



At The Mehta Group, we have always promoted an ethos of sports for character building, dedication, continuity, patience and most importantly development of the physical and mental health of a person for healthy survival and success. .

Uplifting the Spirit of Sports in Uganda

It is indeed commendable to note that in Uganda, our Company has invested in world-class facilities like an 18-hole golf course, football, cricket, basketball and badminton stadiums for our employees and pupils of thirteen primary and one secondary school.

We spend about 75 million Ugandan Shillings (approximately US \$225,000) for maintaining sports facilities and sponsoring various sports tournaments across the country.



Located at 1,240 meters above sea level, the beautiful golf course is set in the backdrop of lush green hills and beautiful valleys also renowned for its lush fairways, fast greens, mature tree lined aspect and picturesque nature walk. With a motto to promote golf in the country, in 2012, we started a Golf Academy, which gives free training and equipment to 40 children. They are trained by international experts from India and UK who visit us twice a year for a couple of weeks.

A Salute to the Winners

Bearing testament to our efforts, we are happy to state that one of our player – Mr. Edrine Okong went to Scotland for Junior Championship and two other players from our girls' team – Ms. Bako Loyce and Ms. Joan Nampewo represented Uganda for East African Ladies' Tournament in Nairobi. The Uganda National Juniors Golf team which had Joel Basalaine and Ibrahim Aliga from Mehta Golf Course won the runners-up in the All Africa Juniors Golf Tournament held in Botswana recently. Now they are qualified for the World Cup that is to be held in June 2019 in Japan. Six members from our training squad have made it to the Uganda National Golf Men's team qualifiers, with Joel Basalaine being voted as the National Captain. The players who have made it are Joel Basalaine, Ibrahim Aliga, Godfrey Nsubuga, Rogers Eyoyo, Reagan Akena and Joseph Kanonera.



We are also proud to inform that the Uganda National Baseball Team has been qualified for the Pre Olympic games in South Africa. Our Mehta Marines boys who were selected to represent the country in Nairobi played extremely well.



Creating History

Every year we host tournaments, including The Lugazi Open and The Mehta Open, which are extremely popular. In 2012, history was made when our under-13 baseball team won the Regional Title and made it through to the Little League World Baseball Series held in Williamsport, Pennsylvania. They were the first team to represent Africa in the 66-year history of the Little League World Series and according to press reports they created a sensation. CNN News had this to say: "None of the family members from Lugazi were able to afford the trip, but Uganda still received the loudest cheer of all when they were announced at the opening ceremonies. Throughout the tournament, fans were seen wearing Uganda shirts and hats, and constantly asking the team for photos and autographs." TIME magazine reported that President Obama himself was following their progress.



The India Story



■ Sports Activities at SCL, Ranavav and GSCL, Sidheegram

Ranavav, a city in the Porbandar area in Gujarat plays an important role for us at The Mehta Group. In order to encourage sports in this region, we have taken it upon us to provide and maintain playgrounds and take care of other amenities besides collaborating with various village level youth clubs in organizing various sports and cultural events throughout the year.

All of these initiatives are undertaken to identify and nurture exceptional talent and foster a strong community bonding. Sports like Cricket, Chess, Volleyball, Table Tennis, Carrom and Badminton are encouraged with mentoring facilities for nurturing young talents and assisting in the formation of youth sports / cultural clubs. Besides Sports, the Company also promotes local cultures and traditions actively.



In line with the objective of team building and motivation, GSCL organizes different indoor and outdoor sports activities for employees, colony residents, school children and residents from the nearby community.

Each participant / team is provided with support and guidance from the company's management for these activities.

Additionally, the Group has also established a full-fledged gym at the Sidhee Health Care Centre for the employees and their family members.



Cricket Matches with nearby Community

To foster harmony with people of the community at Sidheegram, the group makes it a point to organize Cricket Matches that witnesses an active participation from the community members and employees from the Company.

Sidhee Premiere League

Every Year Sidhee Premiere League is organized at Sidheegram for all the in-house employees with objective of team building and motivation. Employees participate in large numbers in the event.



Ground Development and Support

As part of creating a strong sports environment in Sidheegram, we have taken initiatives to develop grounds in colony areas. Three Badminton Courts have been developed and opened for employees and their family members at different locations. New Sidhee Cricket Ground was also developed and opened for regular Cricket Matches in addition to a cricket ground in NKDAV Public School for athletic activities.



Sports activities of SCL & GSCL Recreation Clubs & Ladies Clubs



SCL and GSCL Recreation Clubs and Ladies Clubs have been regularly organizing various indoor and outdoor sports activities for their members.

Every year Sports Day is also celebrated in the Clubs by organizing games like Table Tennis, Carrom and Badminton.

Sports activities by NKDAV Public School



Besides organizing various sports events within our various Group Companies, we have also been actively taking initiatives for the students of NKDAV Public School. Students are trained in Cricket, Football, Volleyball, Badminton, Circle Kho Kho, Kabaddi and Throw-ball in addition to other athletic activities like Running, Jumping, Marathon, Gymnastic games and Yoga.

Support to Local Community

GSCL has been continuously extending moral support to local communities by providing them with sports goods and awards/rewards to the deserving students of primary schools in the vicinity.

To Conclude . . .

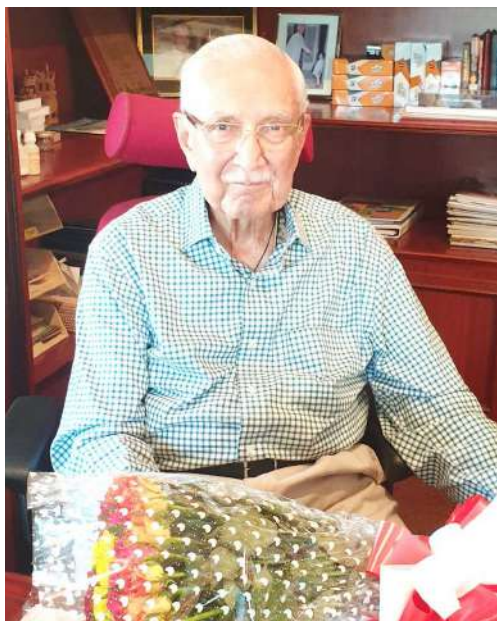
Sports brings people together. A sport is not just about playing a 'game'. Sports play an important role in strengthening community life by bringing different communities and different people together. This invariably has an important role in the social and cultural development of any region. The youth who are given avenues to pursue any sport will find themselves in spending constructive time towards self development which reduces the chances of them getting involved in any anti-social behavior which also includes being away from alcohol. The Mehta Group values and recognizes the importance of having a harmonious society where irrespective of caste and cultural differences each individual is given a chance to excel.

Through our various initiatives in the field of sports, we are working together towards not just personal improvement of those associated with us but also development of a healthy and united nation.

Jai Hind!



BIRTHDAY CELEBRATIONS OF OUR CHAIRMAN SHRI M N MEHTA AND EXECUTIVE VICE CHAIRMAN SHRI JAY MEHTA ON 20TH MARCH & 18TH JANUARY 2019



On behalf of all at The Mehta Group, we wish Shri M N Mehta and Shri Jay Mehta a wonderfully happy, healthy and successful year ahead!

VISIT OF UGANDA PRIME MINISTER TO SCOUL, LUGAZI



We had the honour of hosting the Prime Minister of the Republic of Uganda, Hon Dr. Ruhakana Rugunda to SCOUL on December 25, 2018. He visited SCOUL Plantation, Bio Compost yard and the factory and was impressed to see our operations and facilities being made available. Guiding him on his visit were SCOUL Regional Director Mr. S.C. Sharma and Senior General Manager Mr. P M Dhikusooka.

VISIT OF INSPECTOR GENERAL OF POLICE (IGP) OF UGANDA TO SCOUL

Inspector General of Police of Uganda Mr. Martin Okoth Ochola visited Sugar Corporation of Uganda Limited last month. He was received by our Regional Director Mr. S.C. Sharma. While he toured the Sugar factory, he appreciated our Chairman Shri M N Mehta and The Regional Director Mr. S.C. Sharma for successful 100 years of service to the Society and the social security provided to the people in Lugazi. Before visiting the Sugar factory, The IGP visited the Lugazi Police Post. The land for the Police post was donated by Mr. Mehta.



Mr S. C. Sharma with the IGP

GET-TOGETHER AT CORPORATE OFFICE AND MAKAR SANKRANTI CELEBRATIONS AT GSCL



Games being played at the Party



Patriotic Dance Group at the Party



Kite Flying celebrated by Sidhee Ladies Club

CELEBRATIONS OF A GRAND NEW YEAR PARTY AT SCL & GSCL

SIDHEE PREMIER LEAGUE AT GSCL



New Year Party celebrated at SCL and GSCL



The Winning Team of Sidhee 2018-2019 at Premier League

CELEBRATIONS OF REPUBLIC DAY AT SCL AND GSCL



Republic Day at SCL



Performances by NKDAV School Children



Dr (Mrs) Madhuri Randad felicitating the Best Student performer

PICNICS ENJOYED BY LADIES CLUB AT SCL, GSCL & NKDAV SCHOOL



Picnic of SCL



Picnic Group of Electrical Dept. at Sidheegram



NKDAV School Picnic at Sidheegram

HOLI CELEBRATIONS

Uganda



SCL , Ranavav



Sidhee Ladies Club

EARTH HOUR CELEBRATION AT SIDHEEGRAM

Showing their commitment towards the environment, Gujarat Sidhee Cement Limited organized a unique programme on the occasion of the Earth Hour celebration.

Held at the Sidhee Recreation Club in association with Environment Cell, the program began at 8.30 pm with all the lights being switched off in the colony and an Environmental documentary movie being showed titled - "An Inconvenient Truth" and "Ozzy Ozone" followed by the lighting of candles.

SAFETY DAY CELEBRATIONS AT SCL, RANAVAV

The 48th National Safety Day was celebrated at SCL, Ranavav on March 04, 2019. The day started with auspicious "Gayatri Yagna" followed by "Safety Flag hoisting" and lighting of "Safety Mashal" by Assistant Vice President-E&I, Mr. A.S Rathore. All employees, their families and workmen participated enthusiastically in various competitions and programs that were organized which included a safety quiz competition, slogan writing, poetry writing, drawing etc.

The program ended with prize distribution and a safety exhibition. Mechanical, Electrical & Garage Departments were awarded for their best Innovation & Initiative in Safety for the year 2018.

NATIONAL SAFETY WEEK CELEBRATED AT GSCL, SIDHEEGRAM

GSCL celebrated the 29th Road Safety Week from February 04, 2019 to February 15, 2019 at Sidheegram.

The inauguration was done by Mr. Dinesh Randad with the hoisting of the Safety flag.

Inaugurating the week-long event was Mr. J. M. Dwivedi, Dy. Director Industrial Health & Safety, Junagadh Region in presence of Mr. Randad.

CELEBRATING WORLD DIABETES, AIDS AND CANCER DAY AT UGANDA



Lt. Col Bhushan Mehta, Dr. S. Mishra, Mr. S.C Sharma, Mr. Anil Kumar Shah and Mr. M.D. Hegde along with the Indian Woman's Association members during the Cancer Diagnostic Camp in Mehta Stadium.

Dr. S. Mishra and his team successfully held awareness camps to celebrate the World Diabetes Day, World AIDS Day and World Cancer Day on November 14, 2018, December 01, 2019 and February 04, 2019 respectively. Each of the programs saw an active participation where employees benefitted from the expert talk on the related subjects.

Taking ahead the various healthcare initiatives on March 13, 2019, in collaboration with the Ministry of Health, Mehta Hospital carried forward the Hepatitis-B vaccination drive for all The Mehta Group employees and family members.

Mehta Hospital commemorated World Health Day – 2019 on April 09, 2019 at Mehta Sports Stadium under the theme "Universal Health: Everyone, Everywhere."

A series of events were organized including Cancer Screening for Cervical and Breast Cancer, Blood Donation Drive, HIV testing and checking of Blood Pressure, Sugar and BMI assessment.



ANNUAL SPORTS DAY AT THE SANTOKBEN NANJI KALIDAS MEHTA NURSERY SCHOOL AT EAST AFRICA



Sports Day was held on 5th April 2019 at The Santokben Nanji Kalidas Mehta Nursery School. The children took part at the Mombasa county sports which was held on various days.



The winning team of the Santokben Nanji Kalidas Mehta Nursery School

SAFETY FIRST

Safety awareness and initiatives remains a top priority for us at The Mehta Group and the last quarter saw a host of our marketing initiatives revolving around this. We share a quick run-down of top events that took place.

SAFETY WEEK

The first week of March 2019 began with observing of the Safety Week at our Ahmedabad office. We invited our team members along with their families to participate in a week long program that included fun-filled competitions as well. Post the competitions, the winners were felicitated by Mr. Kokil Vora, Vice President (Sales).

ROAD SAFETY CAMPAIGN

Furthering our commitment towards Road Safety, we had active participation of our staff in a campaign designed to educate and reinforce the importance of Road Safety among the common motorists. An exciting Road Show was conducted where emergency Safety Cards were distributed to the motorists. These cards came action packed with emergency details and contact information.

FIRE SAFETY DRILL

We had the honour of the presence of Mr. Dileep Maheshwari, a representative from Safex, who was extremely kind to spend time with our staff to share information on fire safety and measures to be taken in case of fire accidents. During his interaction, he explained about various fire categories and the required fire extinguishers. He also demonstrated how to handle the device.

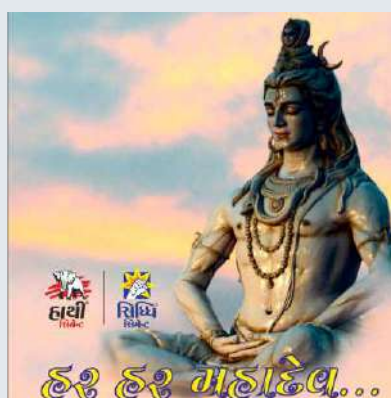
GETTING THE FINANCES RIGHT

FINANCIAL SAFETY

Financial instability can lead to unforeseen circumstances. A presentation on financial safety was given by Mr. Sumit, a member of our sales team. His presentation threw insight on the effects of financial stress on individual performance and subsequent impact on overall performance. He shared tips on financial security and sustenance, preemptive measures and support from colleagues and superiors. Quizzes and interactive discussions were also conducted in tandem.



SOCIAL MEDIA MARKETING



BUSINESS REVIEW MEET



Mr. Randhir Singh addressing the audience during the Business Meet Review

At the onset of the new financial year, the sales team held a Business Review Meet to analyze the performance of previous financial year based on the objectives taken and in light of prevalent competitive scenario. The first day was spent in reviewing the work done in previous year against objectives set. The second session had participants sitting in groups and brainstorming on pertinent topics, based on marketing objectives for current financial year. The findings, suggestions and action plans were shared and debated among the participants on the next day in the presence of Mr. Randhir Singh, Director (M&S). Mr. Singh guided the groups in fine tuning their action plan and gave his insights on further improvement.



Awardees during the Sales Meet alongwith Mr Randhir Singh

■ RECOGNITION FOR SUGAR CORPORATION OF UGANDA LTD. (SCOUL)

On March 07, 2019, Uganda Export Promotion Board hosted an awards night for all the exporters for an export gala where SCOUL was recognized and awarded with a Silver Presidential Export Award 2018 in the Manufacturing (Agro Processed Products) segment.

The award was handed over in the presence of the Prime Minister of Uganda, Hon. Ruhakana Rugunda by the Trade Minister Hon. Amelia Kyambadde to our Regional Director Mr. S.C. Sharma along with the certificate of honor.

We are proud to state that SCOUL exported US Dollar \$ 19.85 million worth of sugar to Kenya which accounted to 32% of total sugar sales for the year 2018.



(L-R): Trade Minister Hon. Amelia Kyambadde, The Regional Director Mr. S.C. Sharma, Dy. General Manager – Sales and Marketing Mr. Senthil Kumar and Chief Executive Mr. Anil Kumar Shah.



(L-R): Mr M S Gilotra, Mr U.C. Dattani, Mr Jay Mehta and Mr Randhir Singh

■ FAREWELL TIME

BIDDING ADIEU TO MR. U C DATTANI, VICE PRESIDENT-SALES AT CORPORATE OFFICE, MUMBAI

Our Corporate Office in Mumbai organized a small sendoff get together for Mr. U C Dattani, since he took early retirement on March 31, 2019.

Mr. Dattani was with Saurashtra Cement Ltd. for 30 years. Mr. Jay Mehta, Mr. M S Gilotra and his marketing team including Mr. Randhir Singh wished him all the best for his future endeavors.

■ SHINING STARS



Dr. Hiral Joshi, daughter of Mr. Bhaskarraji Joshi, Dy. General Manager - Civil, GSCL-Sidheegram has successfully qualified BDS in First Division from Geetanjali Dental and Research Institute, Udaipur, Rajasthan in August 2018.



Dr Heena Thanki, daughter of Mr N R Thanki, Manager-Instrumentation, Ranavav has secured doctoral degree from Mewar University in Management and has successfully completed her MBA degree in Finance in 2008. She also holds a diploma degree in Export-Import management.

OBSERVING THE 9TH GUJARAT METALLIFEROUS MINES SAFETY (DGMS), SWACHHATA & SILICOSIS AWARENESS WEEK



Under the aegis of Directorate General of Mines Safety Ahmedabad, the 9th GMMSS & SW – 2018 was celebrated by Adityana Limestone and Marl Mines & Ran Bauxite between November 24 - December 3, 2018. The aim of this Safety Week celebration was to provide opportunities for sharing information, upgrading knowledge, exchange of best practices and ideas and enhance safety consciousness.

In observing this celebration week, an inspection team set up by DGMS embraced members from different mines. The team inspected the Adityana Limestone and Marl Mine along with Ran Bauxite mine and evaluated the performance on-mine workings and implementation of 10th conference. The other initiatives included haul road maintenance and transportation, mine lighting and electrical installations, raising by explosive / raising by surface miner, mining machinery, improvements and innovations, health, safety, welfare and occupation health checkup facilities, vocational training, improvements and innovations and firefighting training along with talks on importance of Swachhta. Post the safety week events, an award distribution program was organized at Saurashtra Chemical Division of Nirma Limited, Porbandar on January 20, 2019 where winners from the Safety Week program were felicitated.

Adityana Limestone and Marl Mine & Ran Bauxite Mine won following prizes:-

Sr. No	Category	Prize
1.	Mine Lighting & Electrical Installation	1st
2.	Haul Road Maintenance & Transportation	2nd
3.	Raising by Explosives, Storage & Transportation / Raising by Surface Miner	3rd
4.	Over all performance	3rd
5.	Vocational Training & Statutory Records Maintenance (Ran Bauxite Mine)	1st
6.	Trade Test - Blaster	3rd

NEW JOINEES

SCL-MUMBAI



Ms. Arti Tiwari
Executive Officer
to CFO

GSCL-MUMBAI



Ms. Mohini Sharma
Senior Officer-
Corporate Secretarial

SCL-RANAVAV

Mr. Bhanubhai Visana
Supervisor (Mechanical)
Mr. Puneet Shukla
Jr. Engineer (Process)
Mr. Kapil Joshi
G.E.T. (Mechanical)
Mr. Vaibhav Saxena
Junior Engineer (Process)
Mr. Ashish Joshi
Engineer (Civil)
Mr. Jageshwar Prasad Pandey
Surveyor

Mr. Vajubhai Bambhaniya
Supervisor (Mechanical)
Mr. Harsh Jaiswal
Sr. Engineer (Instrumentation)
Mr. Jayant Joshi
Sr. Engineer (Instrumentation)
Mr. Mithilesh Choudhary
Sr. Manager (Quality Control)
Mr. Vishal Bhalsod
Engineer (Mines)

Announcing the Winners of 'BEST OUT OF WASTE' ENTRIES



Ms Nikita S. Amin

daughter of Mr. Sadanand Amin,
Office Assistant, Corporate Office, Mumbai

Flower Showpiece



Things you will need

- 1 big plastic bottle
- 1 medium green plastic bottle
- 1 small green plastic bottle
- Thermocol balls of white, yellow and maroon colours
- Acrylic paints of white and pink colours
- Hot glue

Method

- Peel off the stickers from the bottle
- Cut the big bottle into two from the middle and sketch a shape of flower petals. Make five petals on the bottom half of the bottle
- Remove the rings from the neck of the bottles
- Make 5 or 6 petals on the top portion of the bottle. Bend the petals backwards.
- Now take two green bottles. Cut the bottom portion of the bottles. Cut fine strips on both the body of the bottles. Bend the strips outward. Trim the small bottle strips by 1 inch.
- Colour the flower petals with a mixture of white and pink acrylic paints. Stick all the pieces with hot glue.
- Stick the thermocol balls on the end of the strips. Stick white thermocol balls on the outer strips. Stick yellow and maroon thermocol balls on the inner strips.



Mrs. Ami Nayan Kachalia

W/o Mr. Nayan M. Kachalia, Accounts Dept., GSCL, Sidheegram

Mouth Freshener Box (Mukhwas Box) using Coconut Cover

Method

- Let the cover of the dry coconut shells (shrifal) and rest them for two days
- Cover the dry coconut cover with an old bandhani saree or dupatta using fevicol and decorate it as you please
- Take an old box and cover it with a bandhani cloth covering it from all sides.
- Now glue all the three coconut shells on the box and these can be used to serve different varieties of mouth fresheners.



Door Mat using Old Sarees

Method

- Cut thin strips from an old saree and make a ball of these strips
- Use one end and begin knitting it giving it a rectangle or round shape. Your door mat is ready!

Bangle Box created by Old Shoes Box

Method

- Take usable shoe box and cover it all over with old gift wrapping paper
- Use a thick wooden stick for stand and decorate it with an old gift wrapping paper. Your bangle stand is ready to use!

The Download of the Season

Looking for something to help you strengthen your mental health? Check this app – InnerHour. It is an app designed with the help of mental health experts to allow people to address this problem through self-help exercises. **The app is available for free on Android and iOS.**



WHAT IS LOVE?

Be it between a parent and a child, between siblings, between a man and woman or simply between any two individuals, love is one of the strongest emotions that drives us all to be compassionate and considerate to the needs of others.

Mother Teresa was quoted saying, "Spread love everywhere you go. Let no one ever come to you without leaving happier." Love is the only hope on which humanity stands. Without love in our hearts, we all would be living in a dark space where greed and envy would destroy each relationship we have. What makes love confusing is when we mistake it with lust. They are two very different things. Love is simple. Love is innocent. And love is pure. You can feel love in so many different ways –

- ♥ Be it in the sunny smile of a child
- ♥ A clumsy jump of your pet as soon as you enter your house
- ♥ Carefree laughter of a teenager
- ♥ Naughty tales from your niece / nephew
- ♥ Calls from siblings to ask about your wellbeing
- ♥ Surprises from your spouse on special days
- ♥ A sudden hug from your child
- ♥ Flashes of memory of time spent with parents

Love surrounds us all in so many different ways. The power of love surpasses all sorts of violence and atrocities we humans commit on nature around us. If we open our hearts and mind, it is hard not to notice love.

FACT - O - Files !

- In spite of so many colours – **Black & White is considered class**
- In spite of so many voices, words and sounds – **Silence is considered ultimate**
- In spite of so much to eat – **Fasting is considered healthy**
- In spite of so much to travel and explore – **Meditating under trees and mountains is considered superior**
- In spite of so much to see – **Closing your eyes and looking within is apex**
- In spite of listening to all the world – **Voice from inside of YOU is eternal**



मेरी कंपनी

बड़ी मस्तानी है मेरी यह कंपनी

मेरी ज़िंदगानी है मेरी यह कंपनी

गुनगुनाती जब ये बनाती है क्लिन्कर और सीमेंट

हर कोई ये समझे, है सबसे अनोखी ये प्रॉडक्ट

पूछो तो कौन है वो...

हमारी "सिद्धी" है और कौन, मेरी यह कंपनी

कोरपोरेट हमारा बनाता है बुलंद हौसला

मार्केटिंग हमारा करता है सेल्लिंग अच्छा

पूछो तो कैसे हम, बनाते हैं सीमेंट और क्लिन्कर

संघ भाव से राष्ट्र भाव से बनाते हैं सीमेंट और क्लिन्कर

बड़ी मस्तानी है मेरी यह कंपनी

मेरी ज़िंदगानी है मेरी यह कंपनी

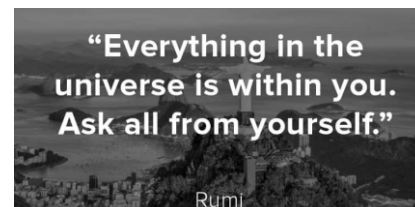
हमारे सीमेंट में मिली हुई है हमारी प्यारी भावनाएँ,

हमारी सबकी राष्ट्र भक्ति और देर सारा प्यार

घर तो प्रेम और प्यारी भावनाओं से बनता है!

by Pankaj Vaja

GM – HR, GSCL, Sidheegram



Contributed by Yajuvendra Solanki,
Sr. Officer-HR, SCL-Ranavav



Share with us an indoor sport idea that can be played at office parties / office get-togethers. Make sure to share all details and also ensure that your idea can actually be implemented. The top three winning entries will receive a prize along with the game being named after them for our next office get-together!

Please send your entries to neetam@mehtagroup.com



Published by : The Mehta Group, N K Mehta International House, 178 Backbay Reclamation, Babubhai Chinai Marg, Mumbai – 400020. India. www.mehtagroup.com

Editor: Neeta Manglurkar

Our Team of Correspondents: Pankaj Vaja, Nipul Zala, H M Khunti,
Yajuvendra Solanki, Sachin Hanwate and Senthil Kumar

Our Content and Editorial Consultants: Prakash Kunte, Suresh Kothari and
Zainab S. Kazi

Designed: Meeta Shah - A & M Enterprise, Ahmedabad

Printed: Print Vision Pvt Ltd, Ahmedabad www.printvision.in