

Gajgamiini

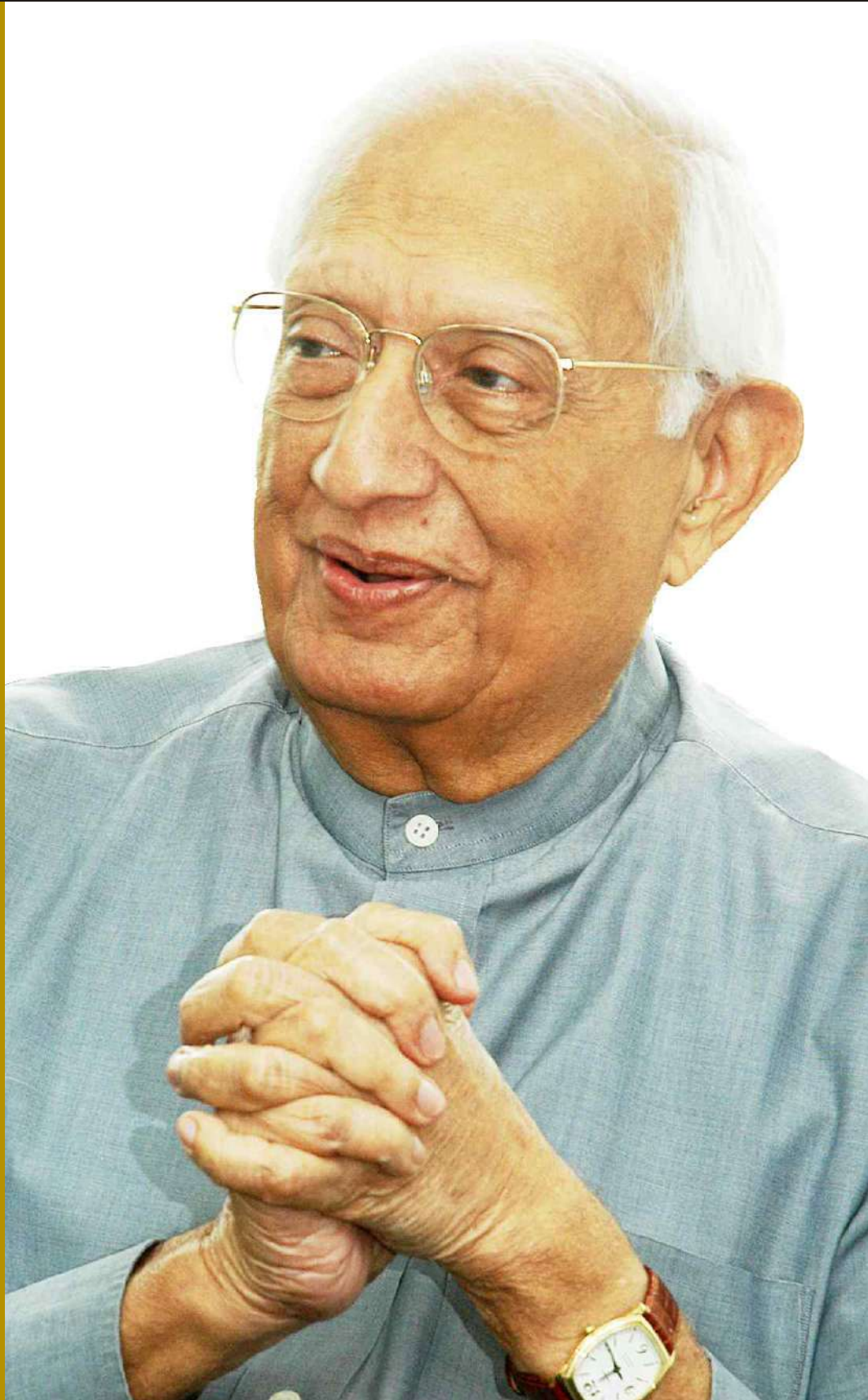
Gajgamiini: The graceful gait of an elephant. Strong, sure-footed and alert, the positive characteristics of this majestic animal are also qualities found in The Mehta Group.

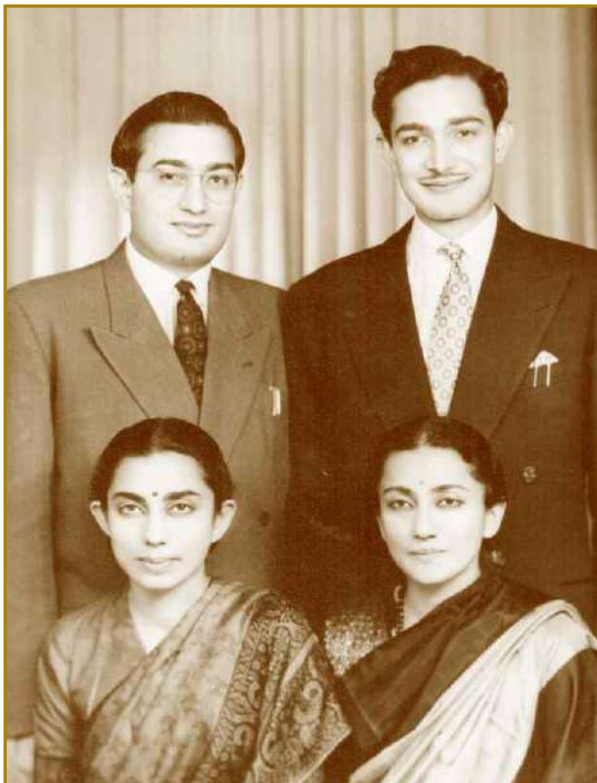
LIFE OF OUR BELOVED LATE SHRI DHIRENDRABHAI MEHTA

January 27 shall remain a black day for all of us at The Mehta Group. Our beloved Shri Dhirendrabhai N Mehta breathed his last, leaving a void that can never be filled. We often say that the time of death cannot be forecast. Usually when we say this, we imagine this time would be in a distant future. It is hard to accept that today, late Shri Dhirendrabhai N Mehta has left us and this still seems as a shock and feels unreal.

We all have different memories of him but one thing that remains common is the way he loved and lived for his family and for the betterment of the society through his selfless love and dedication.

From leading the way for girl child education to contributing immensely towards women empowerment and various other causes, he taught us strong values and the importance of working together tightly as a team and tolerance towards one another. His life was a shine that could never be unnoticed. He had the most amazing courageous strength and tenacity that every single person who ever came into contact with him could feel while in his presence.





Shri Dhirendrabhai N Mehta with his brother Shri M N Mehta, and sisters Mrs. Nirmala Khatau and Dr. Savitaben Mehta

He was a boss, a mentor, a friend, a brother and a father figure to all of us. We are indeed privileged to have worked with such an amazing, strong man, who deeply cared about all those associated with him.

The life of late Shri Dhirendrabhai Mehta is one that commands respect. He upheld the belief system ingrained in him by his renowned father Shri Nanji Kalidas Mehta and carried on the legacy of giving back to society. All who knew him valued his knowledge, his decency, his gentleness and his strong sense of duty.

Shri Dhirendrabhai's Schooling

His constant travel across India and abroad during his school years was perhaps a blessing in disguise for him, as the experience of living in different regions gave him the opportunity to understand and respect the diversity of cultures. After a period of schooling in Mombasa, Porbandar and Ranavav, he attended a school in Panchgani along with other relatives.

In fact, the house in which they lived while in Panchgani, later hosted Gandhiji, who came at the family's invitation for a period of repose during the arduous struggles for independence. The interactions with the Mahatma left an indelible impact on Shri Dhirendrabhai and helped shape his world view.

Growing Up Years

His father Shri Nanjibhai was a great influence in Shri Dhirendrabhai's life. He imbibed the simplicity and lack of ostentation with which his father lived his life and was eager to learn from him.

He learnt the practicalities of life from his father from being a part of the business and learned to think ahead to the repercussions of any actions taken.

Narrating an incident from their youth, Shri Dhirendrabhai's younger sister – Mrs. Nirmala Khatau recollects - One day along with our father, all of us siblings went to Sajiva Falls in Uganda. Post a lovely picnic lunch, we went wandering near where the water was flowing down in full force into a pond below forming beautifully coloured rainbows. We enjoyed watching this beautiful spectacle of water in different colours.

The effort of walking uphill had also tired us and we wanted to rest there before going down and back to Lugazi. Little did we know that the picnic was organized by our father to train us for an important lesson in life. Our father asked Dhirendrabhai to come to him and take out a rifle. He had placed an empty glass bottle at a little distance and asked Dhirendrabhai to target it. He did not give any guidance to Dhirendrabhai.

Shri Dhirendrabhai did not use his shoulder to take the force of the recoil. He raised the rifle butt to his nose to take proper aim. He pulled the trigger - the bottle fell and so did Dhirendrabhai with his nose bleeding.

Our father then told him, "Beta, first make sure of the kind of firearm you are using. If you had kept it on your shoulder you would have had no problem". With a smile father asked me to shoot with the same rifle. But I refused after seeing what had happened to Dhirendrabhai. I still have vivid memories of this incident."



Shri Dhirendra Mehta, Smt. Medhavini Mehta and Dr. Savitaben Mehta seen with Pandit Jawaharlal Nehru, the first Prime Minister of India

Taking Part in India's Independence Struggle



Shri Dhirendrabhai N Mehta with Mahatma Gandhi at Panchgani

The fight for India's independence instilled a desire in Shri Dhirendrabhai to do what he could for the country in its time of need.

He was in Sydenham College when he joined the independence movement and recalled an important moment for him towards the end of the struggle for freedom.

"On August 8, 1947, Gandhiji was in Mumbai to address a meeting. Shri Dhirendrabhai was down with extremely high fever. The weather too wasn't favourable with heavy rains. But he knew he couldn't afford to miss this meeting that was being personally chaired by Gandhiji and inspite of the challenges, he went to the meeting. This was his fondest memory of the time."

Formally Joining The Business

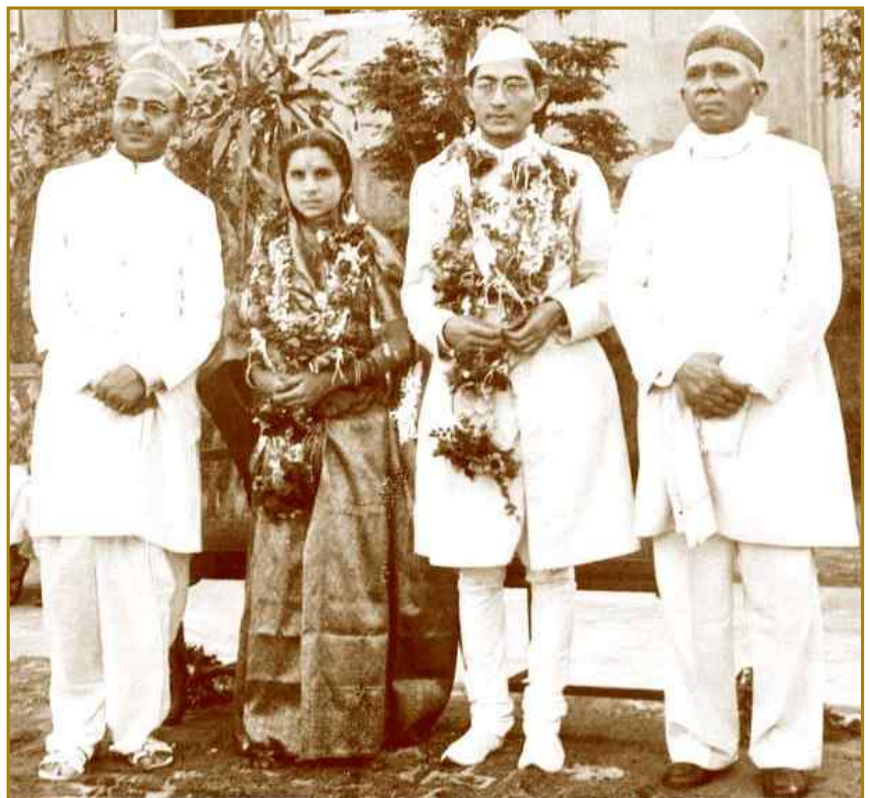
When it was time for Shri Dhirendrabhai to join the family business, initially he began his journey looking after the Uganda Sugar Factory.

He formally took over the operations of all Mehta Group Companies in East Africa post his marriage with Smt. Medhavini Mehta.

He was one of the most iconic towering figure in East Africa.

All of these companies were based out of Uganda. Later he settled in India and was looking after Maharana Mills, Saurashtra Cement and Chemical Industries Limited (now Saurashtra Cement Limited) at Ranavav.

Until recently, he continued as Chairman of Mehta Private Ltd.



Shri Jayantibhai Thakkar, Shri Dhirendrabhai N Mehta with his wife, Smt Medhavini Mehta and father Shri Nanjibhai Mehta during the time of his marriage

Contributing Towards Social Welfare



Shri & Smt. Dhirendrabhai N Mehta with Smt. Pratibha Devi Patil, the then President of India, Shri Narendra Modi, then Chief Minister of Gujarat and Shri Suresh Kothari, Jt President, Corporate PR - SCL, Ahmedabad on Gandhi Jayanti, 2nd October 2009 at Arya Kanya Gurukul, Porbandar

The cause most dear to Shri Dhirendrabhai was that of the education of girls. In fact, it was on his insistence that his father allowed Shri Dhirendrabhai's younger sister Nimaben to continue her education through private home tuitions and appear for her examinations from Banaras Hindu University.



Felicitations of Shri and Smt. Dhirendrabhai N Mehta by teachers and students of Arya Kanya Gurukul, Porbandar

Shri and Smt. Dhirendrabhai N Mehta with teachers and students of Arya Kanya Gurukul, Porbandar

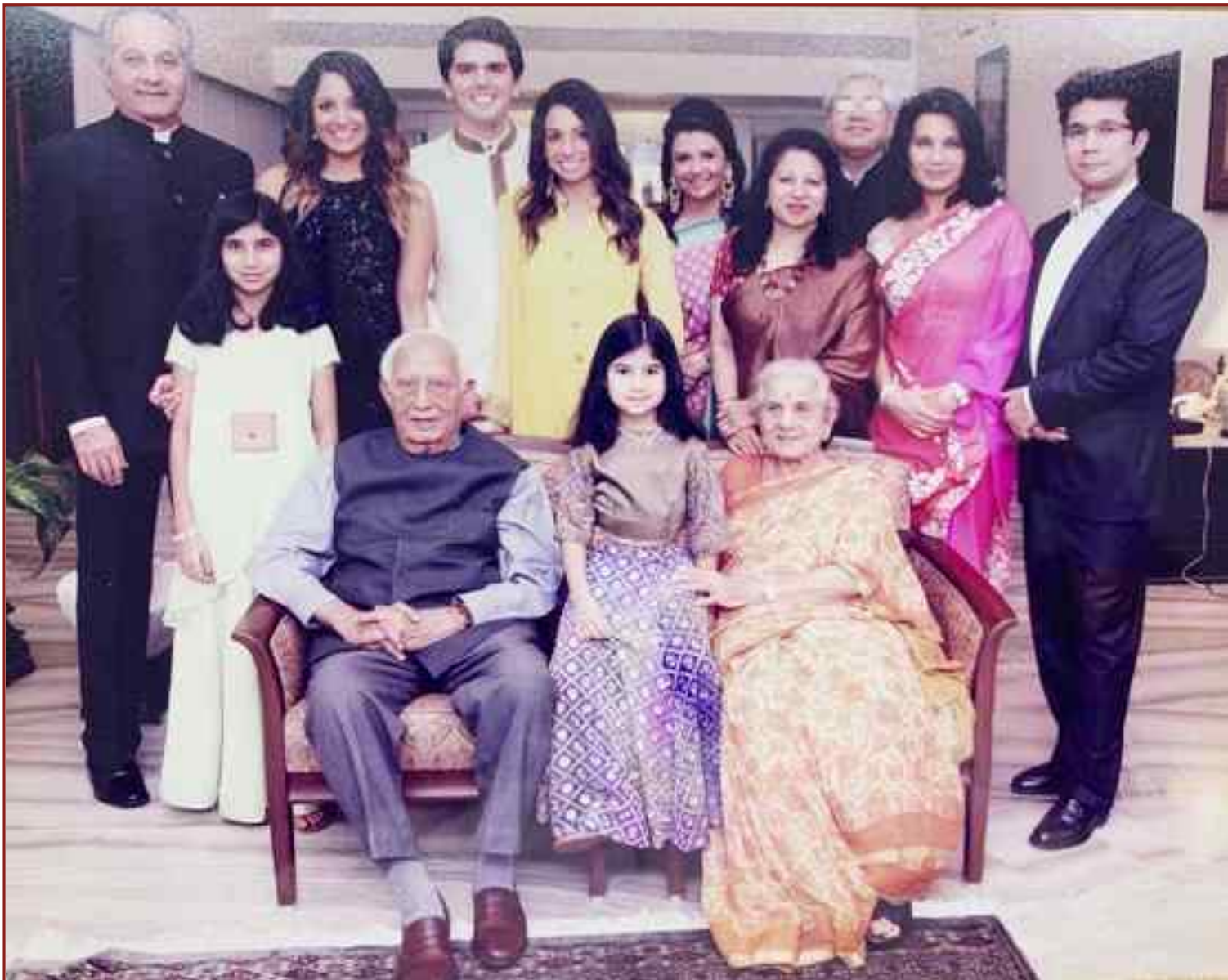


Shri Dharendra Mehta, Shri Mahendra Mehta with film personality Smt. Hema Malini, Shri Vajubhai Vala and Shri Ramanbhai Vora, Ministers, Government of Gujarat at the Inaugural Ceremony of the Centenary Celebrations of Founder Shri Nanjibhai Mehta & the Golden Jubilee celebration of Arya Kanya Gurukul, Porbandar

Till the age of 95, he was committed to Arya Kanya Gurukul – an educational institution established more than 80 years ago by his father and his elder sister, Dr. Savitaben N Mehta, who kept alive the cultural heritage - together with his wife, Smt. Medhavini Mehta. Shri Dhendrabhai personally used to get involved in ensuring the welfare of the establishment, which is home to approximately 2000 girl students.

He used to travel to Porbandar regularly to attend all the functions and anniversaries and had a personal rapport with the students and the teachers.

The one piece of advice he had for the girls of Gurukul: ***“Whatever you choose to do, do it from your heart”.***



Shri Dhirendrabhai N Mehta with his immediate family

A loving tribute from Shri Dhirendrabhai's son, two daughters, and from his younger brother

Mr. Hemang Mehta

"My father, Shri Dhirendra Nanjibhai Mehta, was a man of strong beliefs and principles. While it might have been difficult to meet his expectations while growing up, I have now learned the value of those principles.

He was a man with the highest level of integrity, honesty, fairness and humbleness, sometimes to his folly but uncompromised in its standing. He was always even-keeled and never reacted severely, even in circumstances where others would be losing emotional control. He was our family's cornerstone of strength and stability.

He is dearly missed but I take solace in the happy memories of our times together and in the strength of his teachings, guidance, care and his blessings. The love will exist forever. He is at eternal peace.

Ms Uma Mehta

Ms Uma Mehta beautifully sums up her relationship with her father with the following quote: "My father was always there for me. A father holds his daughter's hand for a short while but he holds her heart forever."



Shri & Smt. Dhirendrabhai N Mehta

Ms Kamalakshi Mehta

Besides a photo of my mother — his life partner of 72 years — two pictures adorn the walls of my father's room in Porbandar: one of Gandhiji, the other of Rabindranath Tagore. Both men of ideals, both men of great integrity. I once asked him, many years ago, what they meant to him, and he replied: "Satya". For him, their presence in his room was a solace, a reminder of a universal truth.

Papa was a man of quiet virtues, deeply connected to his roots and his spirituality. His modesty, kindness and innate honesty are qualities that are increasingly hard to find. All who knew him say that he was a true gentleman, sincere and unfailingly courteous.

For me, he was my beloved father. My moral anchor and my shelter. The source of my own motivations — a love of reading, a quest for knowledge. He nurtured my interests, supported my endeavours, and gave me the great gift of believing in me. The many, many conversations we had over the years remain of immense value in my life.

One of his most endearing characteristics was that he was perennially curious about the world. He loved to travel, and would make it a point to know all the attributes of the country he was visiting. There was little sense in making journeys, he said, if you didn't understand what makes the destination unique.

His sense of duty was pronounced; to his family, to his parents' legacy, and to the wider community. But his care for Arya Kanya Gurukul went beyond duty — the institution was very close to his heart and gave him great comfort through his last illness, which he bore with such patience and courage.

Papa's love and faith formed the bedrock of my world and I will miss him dearly. I feel blessed to have been his daughter, and I pray that his soul rests in everlasting peace.

Shri M N Mehta

I spent a lot of time with him during my childhood while I was in Porbandar and Dhirendrabhai was working in Maharana Mills under the guidance of our father. I was a naughty young boy but he always guided me. It was always easy to communicate with him, seek his guidance rather than my father who though loving was strict and difficult to approach.

After our eldest brother Khimjibhai left to settle in Europe, it was Dhirendrabhai who took over the reins of our Uganda Enterprises and I was ordered by my father to leave my studies in UK and return to Uganda to join him in business. I learned everything about our business from him during our stay together for a few years in Uganda, until he returned to India around 1954 to join our father to look after the Indian Enterprises. I ventured into a number of new ventures in East Africa, India and other countries and always got his support and encouragement, which enabled me to achieve whatever was achieved in building The Mehta Group as we see today.

His affection and deep understanding of family members have created harmony in the family. We have all lost a father figure in the family but we hope his principles and exemplary life will continue to guide us all throughout our lives.

Though he is no more with us, I am sure his blessings will always remain with us all.

Independence Day - 2019



Performance of NKDAV Public School students on Independence Day



SCL's Independence Day

The 73rd Independence Day was celebrated with great enthusiasm and pride at SCL & NKDAV Public School. The national flag was unfurled by Mr. Dinesh Randad and Mr. A. S. Rathore at GSCL & SCL respectively. A guard of honor was given to them by the security personnel. The celebration included various performances by the students of the school.

Safety Awareness Initiative in Schools by SCL, Ranavav



SCL, Ranavav organized a safety awareness programme in various schools like Ranavav, Adityana & SCL Vidhya Vihar. The students were informed about Road Safety, Fire Safety and environment related hazards and measures they could adopt to protect themselves, their families and the society. More than 500 children participated in the initiative.

Janmashtami celebrations at Ranavav, Sidheegram and Lugazi-Uganda



Janmashtami celebrations at GSCL, Sidheegram

The festival of Janmashtami was celebrated at Shiva Temple at SCL, Ranavav, Mookambika Temple at GSCL, Sidheegram and at Lugazi - Uganda, with joy and enthusiasm.

All the employees with their families participated and celebrated the birth of Lord Krishna with sanctity and devotion. To further add fun to the celebration, "Dandia Raas" and "Dahi - Handi competition" were held as well.

Fasting, Bhajans and Pooja were also performed.

At Lugazi in Uganda, on Janmashtami, children were dressed as Radha and Krishna.

Mrs. S. C. Sharma, wife of our Resident Director Mr S. C. Sharma conducted mesmerizing bhajans and chants during the prayers and narrated the story of birth of Lord Krishna.



Children dressed as Radha and Krishna during Janmashtami at Lugazi, Uganda



Bhajans being conducted at Lugazi, Uganda, on the occasion of Janmashtami

Ganesh Mahotsava celebrations at Ranavav, Sidheeegram and Lugazi-Uganda



Ganesh Chaturthi celebrations at SCL Ladies Club

The Ganesh Mahotsav festival was celebrated at SCL, Ranavav & GSCL, Sidheeegram with great devotion and enthusiasm.

The festivities included a hi-tech immersion ceremony by GSCL, Sidheeegram.

At Uganda, a grand havan was performed in the Ganesh temple and in the evening, bhajans and chants were performed by Mrs. S. C. Sharma.



Ganesh Festival celebration at SCL, Ranavav



L to R: Mr. S. C. Sharma, Mr. Hemnabh Khatau, Shri & Smt. M. N. Mehta and Mrs. Nihita Khatau alongwith SCOUL staff performing havan during Ganesh festival



Ganesh Festival celebration at GSCL, Sidheegram

Vishwakarma Pooja celebrated at Ranavav & Sidheegram



The team at Ranavav & Sidheegram performed the Vishwakarma Pooja at various places. Lord Vishwakarma is considered as the architect of the Gods and the God of Architecture, building and crafts. Lord Krishna's Sudarshan Chakra, Vajra-sacred weapon of Lord Indra, Lord Shiva and Parvati's abode was designed by Lord Vishwakarma.

Inauguration of a Badminton and Volleyball Court at Sidheegram



Inauguration of Badminton Court



Cricket Matches
between SCL, Ranavav
and Marketing Office,
Ahmedabad



Indoor Sports and Leisure Event celebration, Tulsi Vivah and Children's Day celebrations by Sidhee Ladies Club



Tulsi Vivah Celebration



Indoor Games by Sidhee Ladies Club

Dr. (Mrs.) Madhuri Randad gave an electrifying and inspiring speech on Parental Relationship with children.

Sidhee Ladies Club celebrated a fun-filled Indoor Sports and Leisure Event under the aegis of Dr. (Mrs.) Madhuri Randad, President of Sidhee Ladies Club. Various indoor sport activities like Housie, Mind Games and Musical Chair were played and the best performers were awarded at the end of the programme.

Children's day was celebrated with full fervor at NKDAV Public School on November 14, 2019.

Teachers organized different programmes to celebrate Children's Day and ensured that all the children had a good time! To add to the fun, gifts were distributed towards the end. Sidhee Ladies Club celebrated Tulsi Vivah and Children's Day with a unique concept to inspire families towards family values.



Gift distribution by Mrs Anto Thresiamma at NKDAV Public School, Sidheegram



Sports Event at NKDAV Public School, Sidheegram

SCL & Sidhee Ladies Club



Hariyali Teej celebrated at SCL & GSCL Ladies Club



Both the Ladies Club organized many cultural and social events in the quarter which included celebrating the Hariyali Teej Utsav, Saawan celebration, Group Party with Rainy Season theme, Teachers' Day etc.

The family of N.K.D.A.V. Public School celebrated Teachers' Day on September 05, 2019 where the celebration began with prayers followed by a speech in the memory of Dr. Sarvapalli Radhkrishnan.

A host of fun activities were then held which included games, cake cutting etc.

LMC Members including LMC Chairman, Mr. Dinesh G. Randad were present to inspire and motivate the teachers and students as part of the celebration.



Teachers' Day celebration 2019 at the N.K.D.A.V. Public School, Sidheeagram

Navratri celebrations at SCL, GSCL, Corporate Office & SCOUL, Lugazi



Corporate Office, Mumbai



SCL, Ranavav



NKDAV Public School, Sidheegram

The Navratri Mahotsav was celebrated enthusiastically at Ranavav, Sidheegram, Corporate Office, Mumbai and at Lugazi, Uganda.

Adding a twist to this year's celebration, the residents of Sidheegram celebrated Plastic Free Navratri.



SCOUL, Lugazi-Uganda

Diwali Laxmi Pooja – Prayer for Prosperity



Shri & Smt. M. N. Mehta, Mr Hemnabh Khatau, Mr M. D. Hegde, Mr Anil Shah alongwith SCOUL staff and family members



Ms Juhi Chawla Mehta, Master Arjun Mehta and Mr Jay Mehta at Corporate Office, Mumbai



SCL, Ranavav



GSCL, Sidheegram



Sidhee Ladies Club



Rangoli winners with Mr Prakash Kunte, Ms Sonali Sanas and Mr Jay Mehta at Corporate Office, Mumbai

At all our office locations, "Lakshmi-Pooja" and "Chopda Pooja" was performed on the auspicious day of Diwali.

At various places in GSCL Plant and Colony, beautiful and eye-catching Rangoli designs were created by the staff and colony members. One of the most appreciated Rangoli design was created by our Health Centre team under the guidance of Chief Medical Officer, Dr. Chintan Bundela.

A fire cracker show was organized by SCL, Ranavav organized in the evening which was enjoyed and appreciated by family members of the team and also residents from nearby villages.

Sidhee Ladies Club too celebrated Diwali-New Year in a grand manner where members of the Ladies Club organized various exciting programmes that included dance, games and annual gift distribution followed by a gala dinner.

SAY NO TO PLASTIC

A Campaign by Gujarat Sidhee Cement Limited for Colony Residents



No Plastic Campaign at the Ladies Club, Sidhee Recreation Club

As part of the initiative taken by the Indian government to ensure India becomes a plastic-free nation, Gujarat Sidhee Cement Limited organized an awareness campaign for Colony Residents in all colonies and nearby community. Employees with their respective families participated in large numbers and extended their support to make the campaign successful. To flag the campaign, Mr. Randad distributed complimentary jute bags to the colony residents with a message to avoid the use of plastic bags.

A similar program under the guidance of Dr. (Mrs.) Madhuri Randad was organized by the Ladies Club at Sidhee Recreation Club. All the members of Ladies Club participated in the event and joined the movement to remove plastic from their homes.



No Plastic Campaign at GSCL Colony, Sidheeagram



No Plastic Campaign at Morasa Primary School, Morasa Village, Sidheeagram

The NKDAV Public School also participated in the awareness campaign where as in part of the campaign, a video was shown to students that highlighted the health and environmental hazards caused due to the use of plastic in our everyday lives.

Mr. Lalji Zanjre, one of the NKDAV school teacher along with Mr. Pankaj Vaja, General Manager-HR delivered motivational speeches on the subject and urged all the students to be a part of the initiative to eradicate the use of plastic. Mr. Nipul Zala, Deputy Manager-HR, Mrs. Thresiamma Anto, Headmistress of the School and the entire school staff along with Dr. Mrs. Madhuri Randad, Wellness Advisor of the school extended their support to ensure the success of the event.

To further the reach of the initiative, a similar campaign was also held at Morasa Village Primary School at Sidheeagram. Apart from showing engaging videos on the perils of the use of plastic, there were a series of speeches on the same subject by Mr. Jashu Balai, School Head Master, Mr. Pankaj Vaja and Mr. Bahadursinh Gohil - Sarpanch of Morasa Village where the gentlemen shared with students on how the use of plastic could be completely avoided. The Mehta Group gifted complimentary woven bags to all the students and staff.

“Swachhata hi Seva” Campaign at SCL Ranavav



As a part of 150th Birth Anniversary celebrations of Mahatma Gandhi and in response to the clarion call given by Prime Minister Shri Narendra Modi to make India free from single use plastic, a "Swachhata hi Seva" campaign was held from September 11, 2019 at SCL Ranavav.

The event was organized by Saurashtra Cement Limited under the guidance of Mr. Narendra Singh for all the staff members, workers, school children and nearby communities. Employees and children participated in this event and extended their support to make the campaign successful.

Slogan- “Ban Plastic From Every Household And Make Our Earth Clean”



During the campaign, different types of programs were organized to involve the participants where a series of activities were planned that included training awareness sessions, poster competition for school children etc.

SHINING STARS



Ms. Bhoomi Keshwala, daughter of Mr Bhimabhai D. Keshwala, Assistant, Despatch Section, GSCL, Sidheeegram, has secured 8th Rank in Gujarat Public Service Commission (GPSC) 2018-19 and thereby she stood among the top 10 positions in Gujarat.

She is posted as Dy. Collector under Gujarat Administrative Services. It is a matter of pride for all Sidhee Parivar.



Master Chinmay Deshpande son of Mr. P K Deshpande, Sr. General Manager (Mines) SCL, Ranavav cleared his SSC (CBSE) Board in 2019 from Delhi Public School, Rajkot. He secured 92.5 %.



Smt. Medhavini D. Mehta

Health Gems - Ayurveda for Healthy Living

Valuable Insights from Smt. Medhavini D. Mehta

Tulsi: In all Ayurvedic books, tulsi is one of the most commonly known herbs

Tulsi can be safely used for all age groups to restore good health. For e.g. in all cold related problems like cough, cold, sore throat, fever, bone strength and low blood pressure, tulsi leaves are quite effective.

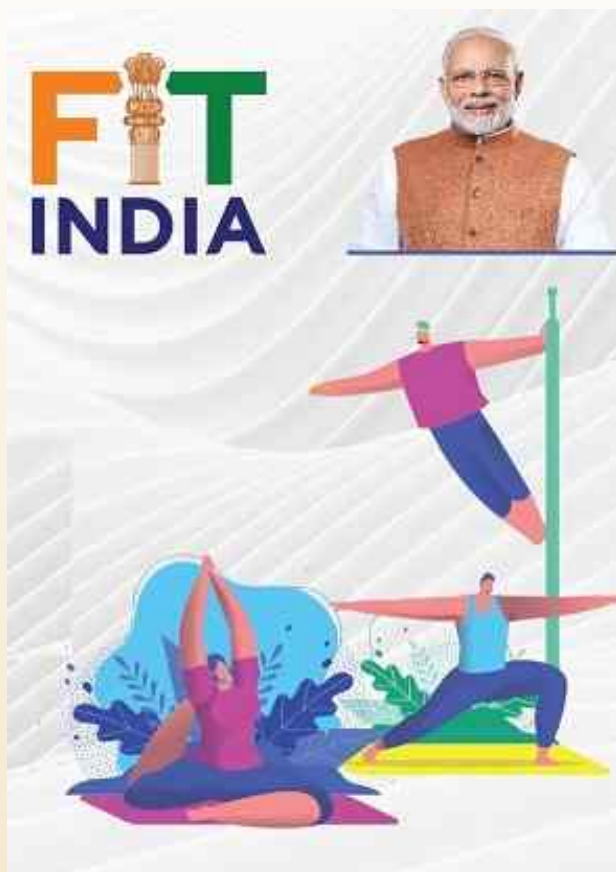
Tulsi is also useful to remove bad body odour. Paste of Tulsi leaves can be rubbed on the body before bath.

The most effective uses of Tulsi are as follows -

- Tulsi leaves if chewed help combat bad breath.
- Juice of 8-10 Tulsi leaves and a pinch of black pepper powder with honey is very effective in cold, cough and fever. It can be taken three times a day.
- To control any fever or in malaria, make a decoction with 2 glasses of water, 10 to 15 Tulsi leaves, little fresh grated ginger and 1/4 th teaspoon black pepper powder. Boil till the decoction becomes half its quantity, add little jaggery, strain it and take one cup of this hot decoction twice a day.

It is auspicious to grow Tulsi plant in your home, it has the power of negating any negative energy in the house.

Fit India Movement



As part of the Fit India Movement, various initiatives have been taken by GSCL, Sidheegram.

The most prominent of all is the opening of a badminton court in A&B type colony for Employees and families.

In addition, a volleyball ground too was opened for colony residents of old C & D colony.

Children of N.K.D.A.V. Public School participated in the Fit India Movement launched by the Government of India.

A live telecast of the launch by Prime Minister Shri Narendra Modi from the Indira Gandhi Indoor Stadium, New Delhi was shown to the students.

The program concluded with a pledge to give priority to sports and fitness in our day-to-day lives.

One Day Picnic by the Officers' Club at Sasan Gir Forest

Our Officers' Club, Ranavav organized a one day picnic in Gir Jungle at Sasan Gir Forest for all its Club members.

The one day adventure also included a visit to the Devaliya Park—Forest.



Water Conservation and Tree Plantation at NKDAV Public School, Sidheeagram



The N.K.D.A.V. Public School organized an awareness session on Environment and Water Conservation for the students with a Tree Plantation drive. Teachers delivered motivating speeches to students on the subject of – Save our Environment and Water for the Next Generation.

Cancer Camp at Lugazi Uganda



The Mehta Group conducted a major Cancer Screening Camp in Lugazi, Uganda on September 2019. All the employees checked for cancer. This was co-organized with the help of The Women's Wing of Indian Association in Uganda.

Celebrating World Diabetes Day at Lugazi, Uganda between November 14 to 18, 2019



As part of the ongoing tradition, the World Diabetes Day was celebrated on November 14, 2019 at the Mehta Hospital in Uganda. The team organized a Health Risk Assessment Camp at the Head Office in SCOUT Factory New Site (MCT,OG,CWS), UHL and Cable Corporation for the benefit of 560 employees and clients.

This year also saw the Lions Club, Kampala collaborating with Mehta Hospital to promote Diabetes Prevention in Lugazi. It is indeed a matter of pride to say that a significant decline trend of Non Communicable Diseases has been observed by data analysis during the period of 2017 to 2019.

Osteopathy Camp organized by Mehta Hospital, Lugazi from 19th to 15th November, 2019

Osteopathy is a drug-free, non-invasive manual therapy that aims to improve health across all body systems by manipulating and strengthening the musculoskeletal framework.

Due to sedentary lifestyle, poor nutrition, unhealthy posture etc. incidence of bone and joint problems are significantly high in all class of community population. Such musculoskeletal problems lead to impaired work capability and need specialist medical/surgical intervention.

To benefit Mehta Group employees, family members and community in large, Mehta Group Top Management invited leading Osteopathy Specialist Dr Giriraj Parashar and Dr Hemant Kumar Parashar of Shri Sanwarlal Osteopathic Centre, Jodhpur, India, to Lugazi, Uganda.

With the professional guidance and support of the visiting specialist doctors, Mehta Hospital organized the Osteopathy Camp from 10th to 15th November 2019 benefitting 564 clients (Mehta Group Employees/Family-350, outside community-186, Expatriates/family-28).

Health Check-up Camp at SCL, Ranavav



Won Spelling Bee Competition



Africa Spelling Bee organization in co-ordination with Uganda Spelling Bee organization Njuba conducted a "ALL AFRICA SPELLING BEE" competition in Jinja - Uganda on October 20, 2019. Participants from all over Africa came to exhibit their spelling skills. Miss. Sanju Sivaraj, daughter of Mr. Sivaraj, DGM Factory and Miss Ananya Senthil Kumar, daughter of Mr. Senthil Kumar, Dy. GM Marketing represented Uganda in the Spelling Bee competition. Miss Ananya Senthil Kumar won the runner-up title in the All Africa Spelling Bee competition and got qualified to represent Africa in Europe.

Market Organiser's Meet held in Mumbai from 6-8 September 2019:



Market Organisers are one of the most important part of Hathi-Sidhee Cement's success and their support plays a very important role. Recently, The Mehta Group organized a conclave for potential Market Organisers across Gujarat. The event was branded under 'Manthan 2019' which was held at The Retreat Hotel & Convention Centre, Mumbai from 6th September 2019 to 8th September 2019. The main motive of the conclave was to brainstorm with respective Market Organisers and address their respective concerns & suggestions. There were overall 38 Market Organisers who came from various parts of Gujarat along with their spouse.



The 2 day conference witnessed various sessions of discussion amongst the team where region's specific concerns were discussed and addressed to Mr Randhir Singh. Apart from the brainstorming session, all Market Organisers actively participated in the discussion and presented presentation to all in the open forum.

During this occasion, our MD Mr M S Gilotra and Mr Randhir Singh, Director-Marketing & Sales felicitated the Market Organisers for their best support and long association with us. Apart from felicitation, there was much fun at Gala Night with various couple games, dance, food and other interesting activities.

New Joinees in Marketing Offices:



Amol Rathod,
Officer (Tech. Services),
SCL, Baroda



Vinay Vijay Sharma,
Officer-Sales,
SCL, Palanpur



Akash Rajput,
Officer-Sales,
GSCL, Anand

Tour with dealers to Bangkok-Pattaya, Dubai and Shillong



Mr. Kokil Vora took our dealers to Bangkok Trip



Dubai Trip with dealers



Tour to Shillong with dealers

The 61st Annual General Meeting of Saurashtra Cement Limited (SCL)



SCL Board Meeting held at SCL, Ranavav

The 61st Annual General Meeting of SCL was held at Ranavav on August 21, 2019. Presiding the AGM, Mr. M. S. Gilotra, Managing Director, along with the Board of Directors. Mr. M. N. Rao, Director, chaired the meeting in absence of Mr. M. N. Mehta, Chairman briefed the Shareholders about the company's overall performance and development during the FY 2018-19 and also discussed the future plans of the company for the year ahead.

The 45th Annual General Meeting of Gujarat Sidhee Cement Ltd (GSCL)



GSCL Annual General Meeting held at Sidheegram

The 45th Annual General Meeting of GSCL was held at Sidheegram on August 22, 2019. It was attended by Shareholders and the Senior Executives of the Company. Chairman of the meeting Mr. M.N.Rao briefed Shareholders about the performance of the Company during F.Y.2018-19 and also discussed the future plans of the Company for the year ahead.

SCOUL Wins Accolade for Water Conservation by the National Water Conservation Board



The National Water Conservation Board awarded SCOUL for its various water conservation initiatives. Recognizing and felicitating the efforts put in by the SCOUL team, the Chief Executive of SCOUL presented a certificate to the environment team.

Nemko ISO Quality Award for SCOUL



SCOUL also bagged the Nemko ISO Quality Awards and as part of the recognition program, three certificates were personally given by Mr. Morten Celius - the lead auditor to the winning team.

The 26th Mines Environment & Mineral Conservation Week (MEMCW) 2018-19 under the aegis of Indian Bureau of Mines, Gandhinagar Region



This event is celebrated every year to promote awareness of mineral conservation and environment protection and sensitize all the stakeholders involved which primarily includes the employees and the local population.

During Mine Environment and Mineral Conservation Week, the Adityana Limestone & Marl Mine and Ran Bauxite Mine were inspected in the last week of November 2019 as per the task evaluation sheet at site.

The evaluation process included mine wise performance based on systematic mining, environmental protection and mineral conservation by team members involving Mining Engineers and Geologists from various mining companies, formed by the Organizing Committee with the consent of Indian Bureau of Mines (IBM).

Post the intensive evaluation of all participating mines, an award distribution program was organized at Gujarat Mineral Development Corporation Limited, Ahmedabad on July 20, 2019.

It is indeed a matter of pride that Adityana Limestone and Marl Mine & Ran Bauxite Mine won the prizes as mentioned in the table.

Category	Prize
Adityana Limestone & Marl Mines-Ranavav	
Overall Performance	2nd
Afforestation	2nd
Publicity Propaganda	3rd
Ran Bauxite Mine- Bhatia	
Mineral Beneficiation	2nd

Achievement by GSCL, Sidheeagram:

The highest ever Gujarat Cement dispatch in last 15 years was achieved in a single day - that was 5673 MT on December 30, 2019.

- Achieved highest Clinker despatch for the month of 31668 MT in last five years in December 2019.
- Achieved highest ever bulk cement despatch of 1427 MT in a single day on December 30, 2019.

Achieving Excellence in Environment – A First for The Mehta Group:



Excellence in Environment award being received by Mr. Dinesh G. Randad, Director-Works and Mr. H. K. Jadav, AVP-QC from Dr. Bibekananda Mohapatra, Director General of NCCBM

Gujarat Sidhee Cement Limited bagged the prestigious NCB Excellence in the field of Environment Award in all Indian Cement Sector for adopting best practices for pollution control, green belt development measures, conservation of natural resources, environmental audits and system implementation.

The award ceremony was held between December 3-6, 2019 at Manekshaw Centre, New Delhi. On behalf of GSCL, Sidheeagram, Mr. Dinesh Randad, Director-Works and Mr. H. K. Jadav, AVP–Quality Control and Packing Plant Operation received the award from Dr. Bibekanda Mohapatra, Director General of the National Council for Cement & Building Materials.

Mr. Randad was honoured by offering Chairmanship of Technical Session.

Leisure and Learning Initiatives

A Strategy Review Meet was organized on October 14, 2019 at The Hotel Taj Aravali, Udaipur. The aim of the meet was to brainstorm together on a strategy for improving profitability and economizing all operations and road map for the overall growth of the organisation.

Strategy Review Meet Organized in Udaipur



A Strategy Review Meet was organized on 14th October, 2019 at Hotel Taj Aravali, Udaipur to plan strategy of the organization for improving profitability, economizing all our operations and road map for overall growth of the organization. Boston Consulting Group (BCG) helped us to facilitate the program.

All Senior Executives with their spouses were invited to Udaipur. The meet was a tremendous success as well, the social and cultural activities conducted for the family members were highly appreciated.

16th NCB International Seminar on Cement, Concrete and Building Materials held at New Delhi

16th NCB International Seminar on Cement, Concrete and Building Materials organised by National Council for Cement and Building Materials was held at New Delhi between 03-06 December 2019.

More than 1200 delegates from India and 52 foreign nations participated in the event. Main focus of the seminar was on Sustainability in Cement and Concrete wherein various techniques and technologies related to economy and environment were introduced in the form of research papers and journals.



We participated in the event as 'Gold Sponsor' for a seminar kit. Six delegates from both our companies, Mr Narendra Singh, Director(Works) SCL, Mr Dinesh Randad, Director (Works) GSCL, Mr H K Jadav AVP (Production & QC), GSCL, Mr Deepak Jagetiya AVP (Operations), SCL, Mr Pankaj Patel DGM (Mechanical), GSCL and Mr Abhishek Singh Officer (Technical Services) participated actively in the event.

Training & Development Activities at GSCL, Sidheegram

Key among all the learning and training activities that took place between July-December 2019, the most prominent ones were –

- As part of our one hour learning initiative, we covered 44 team members on seven different types of topics. On successful completion, each of the member was awarded a completion certificate by Team One Hour Learning.
- For the workmen at Sidheegram, an Industrial Safety training programme was organised. Spearheading the training was Mr. H.P. Mushra, Director – Centre for Social Development, Gandhinagar and his team.

Bidding Adieu to Mr. V. V. Koladia and Mr P. N. A. Narayanan and wishing them all the best on their retirement

Being an integral part of the Saurashtra Cement Limited family for 37 years, Mr. V.V.Koladia has recently retired from his duties. It is indeed a matter of pride to cite that though his journey with the company began off with him being a Data Entry Operator, with his dedication and hard work he gradually climbed up the professional ladder within the Company and his last position was that of Deputy General Manager – IT.

The current IT infrastructure at Saurashtra Cement Ltd. has been set up under the aegis of Mr. Koladia. His timely decisions and keen eye for detail in narrowing down on IT solutions and execution of the infrastructure has helped the Company reach unprecedented heights. Not only did he master the skills of running the IT department with utmost sincerity but during his tenure, he also mentored his team without any hierarchical differences and helped everyone excel as per their capabilities.



Mr. V. V. Koladia



L to R: Mr Gilotra Managing Director, Mr Rakesh Mehta CFO and Mr P. N. A. Narayanan at his farewell function

Mr. P.N.A. Narayanan, joined Gujarat Sidhee Cement Limited at Sidheegram in 1988 as a Stenographer. In 1996, he was transferred to Mumbai where he worked with various senior executives, his last being that of a Secretary to Mr. Rakesh Mehta, CFO – The Mehta Group.

Mr. Narayanan was good in retrieving old data and throughout his 32 years journey with the company, he worked with utmost sincerity and dedication.

Welcoming the New Team Members

GSCL, Sidheegram



Sudhir Kumar Singh,
Deputy Manager-
Administration



Bhavesh Dave,
Officer-HR



Karanraj Jethva,
Junior Engineer-
Mines



Raju S. Dasa,
Mining Mate



Dr. Chintan Bundela,
Chief Medical Officer



Rahul Tak,
Senior Engineer -
Instrumentation



Kanabhai A. Vadher,
Gauger

SCL, Ranavav



Dilip Raj purohit
Jr. Chemist -
QC / Lab



Saneer Raikar,
Engineer -
Process



Ashish Dabhi,
Sr. Geologist -
Mines



Hitesh Ranchhodbhai Bhalsod,
Sr. Officer -
Process



Chirag Dilipbhai Gadher,
Officer -
Process

HAVE A MAGICAL 2020!

Happy New
Year to All

Ms Dhanvarshini Loganathan

Won First prize in International Environmental Children's Drawing Contest held at Japan, Tokyo:

Miss Dhanvarshini Loganathan, daughter Mr Loganathan, Dy. General Manager-Machine & Cane Transport, SCOUL, Lugazi, Uganda, won first prize in 20th JQA International Environmental Children's Drawing Contest held on 20th June, 2019 at Japan, Tokyo, amongst 12,984 participants from all over the world. The theme for the drawing was **"Our Future and the Earth"**.

Her message was **"Our future is enveloped inside deforestation, drought, greenhouse gases, air pollution, soil and water pollution. We will be suffocating ourselves in oxygen masks and showing pictures of how the earth once looked to our next generations. When we realize that we have ruined the precious earth, it will be too late! Even the last hope will be gone"!!**



Award winning drawing

FACTS Fact-o-Files

- For each person who decides to use a cloth bag in his lifetime, planet earth will be saved from dumping of 22,000 plastic bags!
- Not one but an Octopus has 3 hearts!!
- If there is a species who is totally committed to its partner than it is the Swan! If their partner dies, they too could pass away from a broken heart
- Next time you look at the Mona Lisa painting, check her lips. Painter Leonardo Da Vinci spent a whopping 12 years to only paint her lips!
- The hottest chilli pepper in the world is so hot that it could kill you!



Q. Why are fish so easy to weigh?

Ans: Because they have their own scales.

Q. Who is the strongest man on earth?

Ans: A policeman. Because he can hold up the traffic with one hand.



BOOKMARK

Great Day Games: If you're looking for light distraction to while away some time, try Great Day Games.

This Flash-based website is home to hundreds of casual games that you can play for free.

www.Greatdaygames.com

Pumpkin Paratha

by Ms. Bunty S Raval, Officer-HR & MIS, Ahmedabad



Ingredients: 250 grams pumpkin (kaddu) - peeled and grated, 1 cup whole wheat flour (atta), ¼ teaspoon cumin seeds (jeera), ¼ teaspoon carom seeds (ajwain), ¼ teaspoon roasted cumin powder (bhuna jeera powder), ¼ teaspoon garam masala powder, ½ inch ginger (adrak) - grated or finely chopped, 1 to 2 green chillies (hari mirch) - finely chopped, ¼ cup chopped coriander leaves (dhania patta) - chopped, salt - as required, 1 tablespoon ghee for kneading dough, ¼ cup whole wheat flour - to dust the dough while rolling them, oil or ghee as required for roasting parathas

Steps for making Pumpkin Paratha dough:

1. Rinse, peel and grate the pumpkin.
2. Take 1 cup of whole wheat flour in a big plate or vessel.
3. Add chopped green chillies, chopped coriander leaves, cumin seeds, carom seeds, grated ginger, garam masala powder, roasted cumin powder, grated pumpkin and salt in the flour. Mix everything very well.
4. Knead the dough. Don't add any water while kneading. The juice from the pumpkin is enough to knead the dough.
5. If the dough becomes sticky, then add some more flour and knead again. If the dough is dry then add a little water and knead again.
6. Now add 1 tablespoon of ghee. Knead again into a soft dough.
7. Cover the dough and allow it to rest for 10 to 15 mins.

For Pumpkin Paratha:

1. After 10 to 15 minutes make lemon sized balls from the dough. Cover and keep aside.
2. Add some whole wheat flour in a plate or bowl. Take one ball and roll over the wheat flour.
3. Take the dough ball on the rolling board and begin to roll it with a rolling pin. While rolling, dust some more flour if required.
4. Roll to a small or medium sized paratha with the rolling pin.
5. Place the rolled kaddu paratha on hot tava or griddle.
6. When one side is partly cooked (about ¼ th) then flip it. Spread some oil or ghee on the partly cooked side.
7. Also press the sides of the paratha so that the edges are cooked well. Now with the help of tongs or spatula flip the pumpkin paratha again.
8. Spread some oil or ghee on the side which is facing you. Flip again a couple of times until the pumpkin paratha is roasted well.
9. Make rest of the parathas pumpkin in the same way.

Serving Suggestion: Serve the kaddu parathas warm with pickle or curd.

Health Facts of Pumpkin Parantha:

Pumpkin's potassium and antioxidants can help prevent heart disease – as well as some cancers. It is good for cholesterol. Plant sterols in pumpkin seeds can help lower your LDL (bad) cholesterol. So can the omega 3 fatty acids, which help lower triglycerides (blood fats) and blood pressure.



Oats Idlis Recipe

by Mrs. Pancham Jhala Chauhan, Teacher of NKDAV Public School, Sidheegram.

Ingredients: Oats (roasted), Carrots (grated), Green Chillies (chopped), Coriander, Soda, Salt etc.

Steps for Making Oats Idli

Grind all the above mentioned material to make idli batter and steam it in Idli cooker.

Serving Suggestion: Serve this nutritional, delicious recipe with green chutney, sambhar and coconut chutney.

Health Facts of Oats Idli:

Oats are rich in minerals, vitamins and proteins.



During a New Year get-together party, there were the following people: one grandfather, one grandmother, two fathers, two mothers, four children, three grandchildren, one brother, two sisters, two sons, two daughters, one father-in-law, one mother-in-law, and one daughter-in-law. But not as many people attended as it sounds. How many were there, and who were they?

Share the answers with us on neetam@mehtagroup.com.

The first three answers will receive a prize.

