

Gajgamiini

July 2016

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Gajgamiini: the graceful gait of an elephant. Strong, sure-footed and alert, the positive characteristics of this majestic animal are also qualities found in the Mehta Group.

THE HOUSE JOURNAL OF
THE MEHTA GROUP



THE
MEHTA
GROUP

Monarch Plastics gets a new address

The Mehta Group's Rigid Plastics business in North America goes through a transformation with its Canadian operations! Monarch Plastics Limited, moves to a new 'home', in Oakville, Ontario.

When the two Monarch Canada plants located at Brampton, Ontario reached full capacity, it was time to merge operations and move into a new facility. This move would not just make space for further growth but also to maximize resources by merging operations, thereby reducing the duplication of effort needed to manage logistics, supervision, maintenance and overall management. After much deliberation (6 months to be exact!), the management along with the technical team and Board of Directors, decided to merge the operations into one big facility spread across 14 acres and located at Oakville, Ontario. The purpose: streamline plant operations, have better control and benefit from economies of scale over time.

While the decision seemed the most obvious, it came with its own set of challenges, the biggest one being to minimize downtime and keep customers supplied with the product. A plan was drawn to ensure that all employees were kept safe during the transition whilst planning the entire logistics of moving the production facilities from both plants, re-establishing the infrastructure, auxiliary, support and production equipment and all utilities. The aim was to re-start in the new environment without letting business and employees get majorly affected.

While the management initially toyed with the idea of building a custom facility on 15.8 acres of land acquired by the company, but for a variety of reasons, this plan (and the design of a architecturally impressive building) was abandoned after 4 months of planning and a ready building that would meet all the criteria of site and building conditions, location, and size (and of course cost!) was sought. After viewing 50 potential buildings, the search teams' patience and diligence was paid off and they finally found the building that Monarch could call 'home'.

***Bird's Eye View
from SW***

Front view of the Monarch Plastics Office





It took the team over 6 months, many plans, some unanticipated challenges and lots of hard work to finally move into the new facility. The herculean task of relocating and everything in between decommissioning the first machine and recommissioning the last of the 50 production lines was commendably handled by the MPL team, under the leadership of Elroy De Xavier (COO), Mike Gruenberg (Director of Manufacturing), Lol Hodgson (Director of Quality), David Lewis (Director of Engineering), Peter Bucci (Manager Extrusion Blow Molding), Nadine Mortella (Director of Finance) and their respective teams. The smooth transition wouldn't have been possible without team work and much credit goes to the leaders and their team members who worked extremely hard under pressure to fulfill the implementation challenge which was the most difficult part of the journey. (The office block and QA laboratory build out and renovation will be embarked upon shortly after building permits are received and a formal opening of the facility is envisaged after its completion).

Here is a bit about the new facility:

1. Plant size: 260,830 sq. ft. on nearly 14 acres
2. Power: 8000 amp (1 – 750 KVA and 1- 880 KVA) service established with new transformers inside the plant and a 2000 amp backup generator.
3. State of the art 'racking' system for finished goods to house over 10,000 'pallet spots' or units of finished product.
4. New Windows based Material Handling system for Resins from 10 Silos. The system distributes material to 50 production lines through 12 large pumps; 160+ loading stations; 25,000 linear feet of tubing to carry resin; over 1,200 feet of 24" cable tray and BUSS communication cables; over 10,000 linear feet of electrical cables for different levels of power service.
5. Nearly 10,000 linear feet of New Carbon Steel piping for compressed air and piping for chilled water to each machine.
6. New, oil free, state of the art low pressure and high pressure Compressors to cater to required GMP standards for manufacturing containers for food applications.
7. Total project cost approximately C\$25 million.



Monarch Plastics Limited at Spears Panorama Plant view



MPI Team

MPI secures GMP (Good Manufacturing Practice) Certification at first attempt!

Monarch Plastics Inc., U.S.A., has successfully acquired the GMP (Good Manufacturing Practice) Certification on account of consistency and quality of their products. It was their first attempt at getting this certification and they have accomplished their goal by ensuring that their products are consistently produced and controlled according to specified quality standards. They have also created systems to provide documented proof that the right procedures are being 'consistently' followed at each step in the manufacturing process - every time a product is made.

May this result in greater success.



**Monarch Plastics Limited
Spears Material Handling System**

Green Ties

Celebrating World Environment Day at SCL & GSCL Plants

5th June, 2016 saw the employees, family members, colony residents and other stakeholders of GSCL come together to celebrate World Environment Day. As part of the celebration, Rangoli, Drawing, Essay writing and Slogan writing competitions were held. The theme was based on the United Nations Environment Programme (UNEP) titled: "Zero Tolerance for the Illegal Wildlife Trade". There was also a Tree Plantation drive that was undertaken and to educate employees and family members on environmental issues, an innovative new method was introduced and training was imparted through the game of Housie.

Productivity-Environment Day at GSCL, Sidheegram

With the dual objective of increasing productivity whilst preserving the environment, GSCL is celebrating Productivity – Environment day at their Gate Meeting on 15th of every month.

At the 15th June edition of this initiative, awards were given for the best performances of last year. The mechanical department won the Best Skit award which was received by Mr. N. K. Sharma, General Manager - Mechanical on behalf of the team while Mr. P. A. Barad, Officer-Production and Mr. K. N. Chitroda, Sr. Officer-Accounts won the Best Speech awards.

"A rose by any other name would smell as sweet."

Pizza Metro Pizza gives way to Gustoso!

Our much loved Hospitality Company - Good Karma Hospitality recently underwent a major makeover! Now called Indianapoli Hospitality Pvt. Ltd., the company continues to charm Mumbaitees with its authentic Neapolitan flavours, as Pizza Metro Pizza rebrands itself as Gustoso, which means 'tasty' in Italian. To enhance the guest experience, they have engaged with renowned Chef Giulio Adriani to create the new menu.

"To me, Mumbai feels very much like Naples and I wish to serve nothing but the most authentic Italian food to the wonderful people of Mumbai," says Chef Adriani who has developed a special menu for Gustoso, with the intention to journey guests to Naples with every bite. The menu has over 80 choices and will bring the real essence of

Organizing Skills Training Workshop at Mumbai office



A wonderful workshop on "Organizing Skills" was conducted on 13th May, 2016 by Mr. Prakash Kunte, Director – HR for the second batch of Corporate Employees at the Head Office in Mumbai. The program was broken down into two parts wherein in the first half of the day a classroom session was conducted while the second half was dedicated to a practical demonstration. The workshop was followed by a 10-days contest on keeping one's workstation and surrounding organized. While the winners emerged after 10 days, the long term objective of the programme was to make a 'lean office' or in simpler words, a smart office.

The winners of the 5S competition were Mr. N S Kanade, Mr. Rohit Lashkare and Ms Priscilla Nazareth who received the 1st, 2nd and 3rd prize respectively.

The 1st, 2nd and 3rd prize winners of the Workstation Organising competition were Ms. S. Menon, Ms. Anita Shaji & Mr. Pritesh Padhiyar respectively.

Napoli to Mumbai while keeping in mind the local taste. Widely considered as one of the world's leading pizza experts, Chef Giulio's The Italian Pizzaiolo has won four pizza world championships and he has opened three New York City restaurants devoted to his style of Neapolitan Pizza.

Gustoso's menu includes Italian cuisine that is far more varied and distinctive than plain pizzas and pastas. You can relish spaghetti tossed with black pepper, parmesan and olive oil, neatly folded parcels of ravioli, and little clouds of gnocchi.

It also offers a broad range of antipasti, soups, salads, entrees, and a variety of vegetarian delights. Some of the must try dishes are Arancini, Crostini Burrata, Portobello Pizza-Mozzarella Cheese based pizza, with baby portobello mushrooms and truffle oil, Linguine limone E Tartufo Pasta, Insalatadi Cavolo e Quinoa. Regulars enjoy wood-fired, thin-crust pizzas with traditional toppings, and some classic dishes.



The family that prays together stays together

GSCL, Sidheegram family celebrated Mukambika Patotsav



Mrs. & Mr. Dinesh G. Randad,
President-Works performing the Patotsav Pooja

The Mukambika Patotsav (prayer meeting) was celebrated at Mukambika Temple, GSCL, Sidheegram with zestful participation from employees and their family members. The Patotsav Pooja was conducted by Mrs & Mr. Dinesh Randad.

Risottos are perfectly prepared and the desserts are a real treat, with traditional options like Tiramisu, Zeppole, Semifreddo al Pistacchio. An all-Italian wine list adds to the authentic experience. More so, a "Sunday" brunch menu to feature soon.

Artfully designed with a courtyard that opens into one magnificent outdoor area, the private dining rooms are beautifully appointed for a diverse range of affairs, from special dinners to corporate meetings & glittering parties. The ambience transports you directly to Naples and can be enjoyed perfectly on a sunny day or in the evening amidst the candle lit glow with a glass of wine and some candid conversations.

Speaking about the launch, Arja Shridhar, Director & Co-Owner, Indianapoli Hospitality Pvt. Ltd. said, "We are really excited and positive about our new Italian concept. We are deeply passionate about real Italian food and believe we have done everything possible to ensure we are offering the most natural, honest and tasty Italian culinary experience in Mumbai."

Now we all know where to head for the best Italian when in Mumbai!



Bhavnagar MO Team at work to formulate specific targets and growth plan

Market Organizers (MO) Conclave

Market Organizers(MO) meet was organized on 28th & 29th April, 2016 at Ramada Udaipur Resort. The meeting was organized to formulate MO specific targets and growth plan through a brain storming session with each MO in line with company's growth objectives set for the current year. More such review meetings are on agenda round the year to evaluate the performance against set objectives during the meet. Market Organizers were invited with their spouses to have some quality time out of their business routine. While MOs were busy formulating business plans, the ladies were taken out for local site seeing and were later engaged in training session by Master Chef for preparing Rajasthani dishes.

Annual Sales Meet - 2016

Annual Sales Meet 2016 was organized at Ahmedabad on 28th & 29th June, 2016. Director - Sales and Marketing, Mr. Randhir Singh apprised the group of the current performance, the challenges faced by the company and setting clear objectives for achieving higher performance. Keeping in mind the stated objective for the current year the regional teams conducted Brain Storming sessions to chalk out strategy to meet the targets. The awards were distributed to the high achievers & individual performers of the year 2015-16.



Director-Marketing and Sales, Mr. Randhir Singh, sharing performance update with the team on various key parameters



Director-Marketing and Sales, Mr. Randhir Singh with the Achievers at the Award Distribution Ceremony during Annual Sales Meet at Ahmedabad

Performers & Teams being awarded towards their Sales Performance during the year 2015-16



Best Sales Person-Overall Performance Greater Gujarat Zone 2015-16: Mr. Maulin Kansara



Appreciation Award for FY-2015-16: Mr. Awadesh Mishra



Best Sales Person-Non -Trade Sales Saurashtra Zone 2015-16: Mr. CK Pandya



Best Sales Person -Trade Sales Saurashtra Zone 2015-16: Mr. Harindra Singh



Best Management of Rebate & Incentive Trade FY 2015-16: Rajkot Region



Best Management of Rebate & Incentive Trade FY 2015-16: Junagadh Region



Best Management of Commission Non-Trade FY 2015-16: Surat Region

Business Meets

Sales Channel is our interface with the end customers and the market. We conduct regular business meets for understanding the Channel Partner's needs, addressing them and aligning them with company objectives and goals.

Various such meets were organized across Ahmedabad, Rajkot, Junagadh, Bhavnagar and South Gujarat Regions.

The awards were given to the Star performers in the Meet.



Business Meet - Ahmedabad Dealers



Presentation Session in progress during the Business Meet at Ahmedabad



Business Meet – Baroda & Surat Region



Channel members sharing their views on business growth during the meet at Bhavnagar



Associating Brands with Festivals

Our Brands Hathi & Sidhee were displayed across the chariot decorated for participation in the 139th Jagannath Rath Yatra at Ahmedabad, thereby making the brands visible to lakhs of devotees who took part in this procession.



Influencer Meets

Influencer Meets are organised on a regular basis to understand their needs and update them about technological upgradation and best practices in Construction.

Contractors & Masons at the Influencer Meet organized at Nikol, Ahmedabad

Rang-de-Dukan (Shop Display Contest)

Shop Display Contest "Rang-de-Dukan" among Channel Partners was organized to promote creative displays and brand visibility through Posters, Banners, POS, Stationary items etc.



Hathi Display: Bhavnagar Region



Sidhee Display: Junagadh



An outlet in Rajkot artistically used Hathi Model for display

Amazing feat by Mehta Secondary School Student

- a Mehta Golf Club Golfer,
Edrine Okong



Edrine Okong in action

Fifteen years old Mehta Secondary School Student & a Mehta Golf Club Golfer, Edrine Okong was selected to represent Uganda for the Africa Junior Golf Championship at Scotland. He is the only player from the country to be selected.

Edrine has learnt the game and play from Mehta Golf Club over the last few years. He has been granted free access to the golf course for training and developing his game and also he was sponsored by the Group for various tournaments.

The Mehta Group is proud to have Edrine Okong and Joel Baseline selected in the National Junior Team that represented the country for the All Africa Junior Tournament in Tunisia earlier this year.

Climbing the Top -The Mehta Marines Team

The Mehta Marines Baseball Team has reached to the top of the chart in the Uganda National League, which is still underway.

The Mehta Marines beat a very senior team "Buffalo" from Kampala with the score of 15 runs to 5 runs, which overwhelmed the fans.

We are proud of their achievement.



The Mehta Marines Team with their coach Henry Odongo, sitting extreme right

International Yoga Day: Arrival of a new Yoga era

Yoga, which has been practiced in the country for centuries, received global recognition after the United Nations declared June 21 as the International Yoga Day, a proposal that was initiated



World Yoga Day celebration at SCL, Ranavav

by our Prime Minister, Shri Narendra Modi.

"INTERNATIONAL YOGA DIVAS" was celebrated at SCL & GSCL along with the employees, family members, contractors, suppliers, school children, teachers and students and even the neighbouring villagers.

Happy Retirement



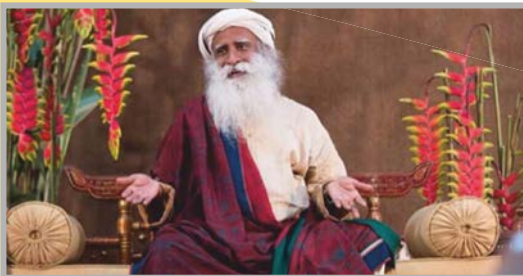
Farewell get-together for Mr.S.C.Khanna

Mr. S.C.Khanna, Executive Director-Operations & Projects decided to retire from the services of the Company, after a stint of 16 years. Mr. Khanna initially worked at Sugar Corporation of Uganda Limited as Chief Executive over 9 years and from October 2009 with Saurashtra Cement and Sidhee Cements as Executive Director-Operations and Projects.

We appreciate Mr. Khanna for his valuable contribution to the organisation during his tenure at Uganda and India.

The Corporate Office, Mumbai, Ahmedabad office and both the Plants felicitated him with a shawl, greeting cards and gifts at the get-together.

Visit by Sadhguru to Lugazi



The mystic pose of the Sadhguru while giving his "Pravachan" to the gathering

Shri Jaggi Vasudev "Sadhguru" the founder of ISHA Foundation visited Lugazi from 7th to 11th June, 2016.

On 10th June, 2016 he gave a mesmerizing talk at the Pentagon Hall about raising one's inner self in the yogic way and to lead a blissful life. About 200 employees of The Mehta Group including locals and expats gathered to listen to the Sadhguru.



Ms Juhi Chawla introducing the Sadhguru to the gathering at Lugazi



Sadhguru with the Mehta Family at SCOUL, Lugazi



Happy Retirement...

Mr. D. C. Desai, Deputy General Manager – Accounts joined the organization in January 1988 and rendered 28 years of long and diligent services. We appreciate the valuable contribution of Mr. Desai.



Mr. Randhir Singh – Director, Marketing & Sales and the staff members felicitating Mr. D C Desai , DGM (Accounts) on his retirement ceremony at Ahmedabad.

WELCOME

To THE MEHTA GROUP

Cable Corporation Limited, Uganda



Mr. Man Mohan Singh Walia,
Chief Executive

Sugar Corporation of Uganda Limited, Uganda



Mr. Suresh Bachloo,
Dy. General Manager
-Outgrowers



Mr. Sachin Hanwate,
Executive Assistant
to the Chairman

SCL, Ranavav



Mr. Milind Ghatge,
AVP-Commercial

Star Students of NKDAV Public School who passed in SSC Examination (CBSE) held in March 2016



Master Deepak Rai,
son of
Mr. Hirday
Narayan Rai, has
scored 10 CGPA
out of 10 CGPA



Ms. Krishna Ladava,
daughter of
Mr. Rameshbhai
Chhaganbhai
Ladava, has scored
10 CGPA out of 10
CGPA



Master Rohitkumar Bhola,
son of
Mr. Karshanbhai
Bhola, has scored
9.8 CGPA out of 10
CGPA



Mast Master Aji Joseph Anto,
son of Ms.
Thresiamma Anto,
Head Mistress of
NKDAV Public
School, has scored
9.6 CGPA out of 10
CGPA



Master Ronitsinh Jadav,
Son of
Mr. Haribhai
Mandabhai Jadav,
has scored 9.6
CGPA out of 10
CGPA.



Master Avi Modi,
son of Mr. Rakesh Modi,
Dy. Manager-Mechanical
of SCL, Ranavav,
struck again.

He secured A1 Grade in all subjects with 10 CGPA in the recently held Secondary School Certificate examination by the CBSE Board.



Ms. Dhrukaben Ramsinhbhai Mori,
daughter of
Mr. Ramsinhbhai Mori,
Supervisor in Electrical
Dept. has secured 83 % in
HSC Examination in
General Stream from
Eklavya School, Thareli,
Gujarat.



Ms. Seethalakshmy Narayanan, daughter of
Mr. P. N. A. Narayanan,
Secretary to CFO, in
Corporate Office,
Mumbai, secured All
India Rank(AIR) 35th in
the C.A. Final Examination
held in May 2016 scoring
542 marks in first
attempt.



Ms. Forum Pandya,
daughter of Mr. Nitin
Pandya, Asst.
Manager-Accounts,
Corporate Office,
Mumbai, secured 401
marks in CA
Examination held in
May 2016.



Doctor in the making, Ankita.....

Ms. Ankita A. Rao,
daughter of Mr. A. P. Rao, Senior
Manager in Legal & Secretarial
Dept., Corporate office Mumbai,
secured First Rank and bagged a
Gold Medal in Preventive &
Social Medicine in MBBS
Part I Examination.



Ladybug Painted Rock

by Amanda Formaro

Requirements:

- Patio Paint in colors of your choice (colours used here : Larkspur Blue, Petunia Purple, Fiesta Yellow, Fuchsia, Citrus Green and Salmon)
- Smooth rocks, preferably oval or round in shape
- Paintbrush
- Toothpick
- Outdoor sealer or Patio Paint Clear Coat

Directions:

- Wash and dry the rocks.
 - Paint with colorful Patio Paint, don't paint the bottoms if these will be sitting in the soil.
 - Paint on a black head and let dry.
 - Use the handle end of a paintbrush to dot on ladybug spots with black paint.
 - Use the handle end of a paintbrush to dot on white eyes. Let it dry completely.
 - Cut the tip off of a toothpick. Dip in black paint and dot onto white eyes.
- When completely dry, paint ladybugs with a coat of Patio Paint Clear Coat or outdoor formula sealer like Mod Podge.



Recipe for Banana Sheera



Contributed by Ms. Manisha Naidu,
Asst. Manager-HR, Corporate Office, Mumbai

Banana Sheera is prepared during pooja and is offered to the deity (Bhog/ Navaidayam) as Prasad.

1½ cup semolina, 2½ cup milk, 1½ cup sugar, ½ ripe banana (green or yellow - put green banana to get a better fragrance), 1 cup pure ghee, 1 tsp. cardamom powder, dry fruits according to taste & 2-3 basil leaves.

1. Put the ghee in the pan, heat it properly.
2. Add semolina and roast it on a low flame until it becomes very light. (Basically the moisture should evaporate and each particle should get roasted nicely). Add the dry fruits after the semolina get light pink in colour.
3. Now add mashed banana and fry it. After sometime, banana will start melting, make the heat low and add the boiled milk to this mixture and stir it properly and close the lid and let it cook for 2-3 minutes.
4. Open the lid and add sugar, cardamom powder, basil leaves and saffron (kesar).
5. Don't stir for longer time otherwise the Sheera would become hard.
6. Garnish Banana Sheera with almonds.

Winners of last issue Contest mania

Winners of the Contest Mania is Mr. Nayan Kachalia, Officer Accounts, GSCL, Sidheegram, for his tricky questions which are given herein for the contest. Nayan is consistent in participating in almost all the Gajgami contests. Keep it up, Nayan!

Another winner of the contest is Mr. Kiran Patel, Marketing Manager, Ahmedabad for sending us wonderful outdoor party games.

Your gifts are on the way...



Let Your Intellect Shine!

1. An electric train is moving north at 100mph and a wind is blowing to the west at 10mph. Which way does the smoke blow?
2. Which word, if pronounced right is wrong, but if pronounced wrong is right?
3. If there are 6 Apples and you take away 4, how many do you have?
4. Divide 100 by half and add 50 to it?
5. Between 1-100, how many numbers have the letter "A" in their spelling?
6. What goes up and down but keeps itself fixed in its place?
7. Tom's father has only five sons:
First son's name is A
Second son's name is B
Third son's name is C
Fourth son's name is D
Question: What is the fifth son's name?
8. If you overtake the second runner, what position are you now in?

Please send your entries to
neetam@mehtagroup.com.

All correct answers will be rewarded
from each location.