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THE HOUSE JOURNAL OF THE MEHTA GROUP



Visit of His Excellency The President of

Visit of His Excellency The President of Republic of Uganda to Lugazi on the occasion of opening of our Carbon Dioxide Plant & a newly commissioned Sugarcane Crushing Mill - First of its kind

On 4th Sep 2015, His Excellency The President of the Republic of Uganda, Hon. Yoweri Kaguta Museveni, Hon. Tress Buchanayandi, Minister for Agriculture, Animal Industry and Fisheries and Hon. Ronald Kibuule, Minister of State for Water, visited Sugar Corporation of Uganda Limited for opening of the new Carbon Dioxide Plant, which is the first of its kind in Uganda, and the newly commissioned, East Africa's single largest Sugarcane Crushing Mill.

Our Chairman, Mr. M.N. Mehta alongwith Regional Director, Mr. S.C. Sharma and Director, Mr. Hemnabh Khatau extended a warm and hearty welcome to the honourable guests.





(H.E. The President of the Republic of Uganda, Hon. Yoweri Kaguta Museveni inaugurating the plant at Uganda. Our Chairman, Mr. M.N. Mehta, Executive Vice Chairman, Mr. Jay Mehta, Regional Director-SCOUL, Mr. S.C. Sharma and Director, Mr. Hemnabh Khatau applauding during the opening ceremony.)





(H.E. The President of the Republic of Uganda visiting our factory site)







H. E. the President of Republic of Uganda, addressed the public at the Mehta Football Stadium. While addressing the public, he praised the contribution of Mr. Mehta & his family and requested them to continue to give their support for further development of Uganda.



examining sugar bags at the factory site)





Mr. Mehta in his address, recounted the memories of his father, Mr. Nanji Kalidas Mehta, his contribution to Uganda, expulsion of Asians during Idi Amin regime, life in exile and then his return to Uganda. Mr. Mehta mentioned as to how on his return from exile, he found the old plant in a dilapidated condition. He built a new plant and started afresh. He praised H.E. The President for all the assistance he received for the completion of the project for rapid economic development of the country and providing peace and conducive environment in the country. He further averred that from annual production capacity of 15,000 tons of sugar in 1989 has gone up to 90,000 tons of sugar this year.

Mr. Mehta further proudly added that this sugar mill is the largest and most modern in East Africa. This plant is capable of crushing 5000 tons of sugarcane per day and has potential to expand its crushing to 7500 tons. We have also installed a new bagasse based power plant to generate 9 megawatt of electricity to meet the requirement of the entire plant and residential complex of the company.

He further revealed that plans are on the way to build another 30MW bagasse based electric power plant at a cost of approximately USD 40 millions. The excess power from this plant will be connected to the national grid for the public use.



Awards Galore! Congratulations to the winners

Saurashtra Cement Limited bagged "Greentech Safety Gold Award 2015" for the fourth time & Gujarat Sidhee Cement Limited. receives "Silver Award 2015" for the second time in a row.

(On behalf of Saurashtra Cement Ltd., Greentech Safety Award (Gold Category) recived by Dr. Milan Vasavada, DGM-H.S. and Mr. Kaushik Savani, Asst. Manager-S.H.&E. from Mrs. Mrudula Sinha, Honorable Governor of Goa)



SCL achieved ever highest dispatch of PPC cement, 40,667 MT by road in the month of August-15 by team efforts.

A noble deed in remembrance of the beloved

SCL organized "Blood Donation Camp" on 46th Death Anniversary of Late Shri Nanji Kalidas Mehta

In memory of our respected late Shri Nanji Kalidas Mehta on his 46th death anniversary, SCL-Works organized "Blood Donation Camp" with the help of Red Cross Society and Civil Hospital, Porbandar in our Medical Center. We received overwhelming response from SCL employees, their families and even contract labour who came forward to donate their blood for the humanitarian cause. Total 83 bottles of blood donated to Civil hospital and Aasha Blood Bank, Porbandar. Mr Narendra Singh, Director-Works appreciated Dr. Milan Vasavada and his team for organizing the program.

(Blood Donation camp inagurated by Mr. Narendra SIngh, Director-Works)





Training Programmes at Ranavav

- "Emotional Intelligence" delivered by Mr. Sanjay U. Joshi, Sr. GM-Personnel & Admin., for Supervisor and Managerial category.
- "Personal Productivity to Plant Productivity" for Workers by Mr. Ajay Dhanani, Ambition Consultancy.
- "Team Work" for Supervisory category delivered by Mr. Sanjay U. Joshi, Sr. GM-Personnel & Admin.



"Mentoring & Coaching" by Ms. Rama Moondra at Rajkot.

Training Programmes held at Corporate office, Mumbai

- A two-day Personal Effectiveness Program "Core Empowerment Technique" was held by Mr. Hemu Karkera, Certified NLP & Clinical Hypnotherapist using Neuro-Linguistic Program Techniques.
- Microsoft Excel (version: 2007/2011) programme was held. This was an advanced Excel training programme to learn more powerful features and options of Excel to manage worksheetrelated tasks more efficiently.



Picnic at Leo Resort, Junagadh

A picnic with family members of employees of Electrical & Instrumentation departments was organized at Leo Resort, Junagadh in appreciation of their untiring efforts and carrying out quality job during shutdown. The team enjoyed picnic with family members.



Congratulations to Electrical & Instrumentation team.





Excellence Award - 2015: Celebrations continue for the 4th consecutive year



(Lamp Lighting: Mr. M S Gilotra, MD, Mr. Randhir Singh, Director (M&S) and Mr. Suresh Kothari, Jt. President (Corp. & PR) with eminent Market Organizers)



(Mr. M.S.Gilotra - MD; addressing The Channel Partners).

Excellence Award function is the signature event of Hathi & Sidhee Cement which was organized on 17th July, 2015 at GMDC Convention Hall, Ahmedabad. The event envisaged recognition and awarding the top performing dealers in 'Trade' categories by Mr. M. S. Gilotra, MD and Mr. Randhir Singh, Director (Marketing & Sales). In line with our tradition and continuing with its social responsibility endeavour, we felicitated Jeevan Sandhya (an NGO run old age home) for its philanthropic act for the society.

The Excellence Award this year was organized on the Arabian theme "Khul Ja Sim Sim", to create an ambiance that would combine mystery with entertainment. Colorful drapes and matching props were used to enhance the set up. The pre-venue stage was also built in a similar manner and tent like Moroccan structure were placed across the area to give a perfect backdrop for the dramatic event. This program also connects with the year long Channel Alliance Program "UTSAV" under which various winners are awarded.

The Excellence Award 2015 program was inaugurated with lighting of lamp by eminent dignitaries followed by Ganesh Stuti and National Anthem. Programme started with a small dance performance portraying varied colours and culture of Gujarat followed by various entertainment programmes including performances by Bollywood playback singer, Ms. Bhumi Trivedi of Ram-Leela fame, who stole the show by performing fabulous Bollywood numbers and Gujarat folks, touching all hearts. Stand-up comedian Mr. Vasant Paresh won everyone's heart with light humour-filled jokes.





(Felicitation of Jeevan Sandhya Trust by Mr. M S Gilotra, MD, Mr. Randhir Singh, Director (M&S) and Mr. Suresh Kothari, Jt. President (Corp. & PR) for its philanthropic act towards the Society)



The pre-venue stage was built on Arabian theme "Khul Ja Sim Sim" and tent like Moroccan Structure



Ram-Leela fame bollywood playback singer, Ms. Bhumi Trivedi



Channel partners whole-heartedly engaged in the fun games.



Within "UTSAV"- our year long Dealer Alliance Program, winners of HSPL cricket tournament and Chotte Sitare (Gyan Ke Shahenshah) were complimented by Mr. Randhir Singh - Director (M&S) in the prefunction area.





(Awards given for the HSPL Cricket tournament and Chotte Sitare (Gyan Ke Shahenshah) by Mr. Randhir Singh.)

Aiming at growth -Market Organizers' Meet at Rajkot

Market Organizers' Meet was conducted all across Saurashtra Region to brainstorm and chalk out growth strategies for business enhancement in the current competitive scenario.



A sponsorship for our Planet: Brain-storming Seminar on "Earthquake Resistant Designing - Practices and Challenges" at Vadodara

To associate with eminent Engineering and Architectural fraternity, who are the real ambassadors of our Brands, we have considered key sponsorship for the seminar organized by Indian Institute of Engineers (IIE), The Gujarat Institute of Civil Engineers & Architects (GICEA), and Institute of Seismological Research (ISR) at Vadodara.

Mr. Randhir Singh, Director (Marketing and Sales), chaired the Seminar as Chief Guest with Mr. H S Patel (IAS, Commissioner – Vadodara Municipal Corporation). Mr. Singh in his speech emphasized involvement of The Mehta Group's contribution towards the society in last many decades. He informed the group's leap in technological advancement and thrust on producing quality Cement, which no words can express, but is substantiated by the structures standing since decades as testimonials of its achievements.

Exchanging Knowledge

All eminent Engineers and Architects attended the Meet to gain and share knowledge on the topic 'Self Compacting Concrete' which was of interest to all the participants.





Factory Visits

Seeing is Believing: GSCL factory visit was organized for the dealers of Mehsana-Patan and dealers and builders of Rajkot & Dhoraji. The groups witnessed our technology and quality monitoring systems, ensuring production of world class cement. This would enable them to spread the knowledge and information as an effort towards convincing their customers.



(Builders and Dealers of Rajkot & Dhoraji)

A helping hand - to support the social cause

Hathi - Sidhee Cement is involved in various relief activities in flood affected areas of Gondal taluka in Saurashtra. To support the affected local people, we distributed T-shirts and food packets.



Buy Cement online: Promotion through branded Society Gates across Ahmedabad City





Ganesh Mahotsav

As usual, this year also, SCL & GSCL celebrated "Sarvajanik Ganesh Utsav" at Ranavav & Sidheegram respectively. The festival was celebrated for 9 days. Employees and their family members in large numbers have actively participated in the celebrations and immersion All ceremony.

Hon. Shri D.N
Mehta celebrated
his 91st Birthday on
5th October, 2015
Heartiest Congratulations to
Hon. Shri D. N. Mehta!

All the employees of The Mehta Group wished him good health and many more birthdays to come.

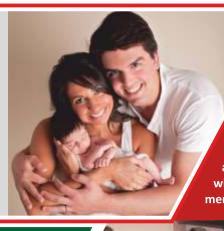




Announcing Maya Arianna Kallergis

The Mehta family is proud to announce the birth of Maya Arianna Kallergis on June 26th, 2015 to proud parents Devika and JJ. Maya is the first great great grand daughter of our founder, Shri Nanji Kalidas Mehta, great granddaughter to Shri Dhirendra and Smt. Medha Mehta and granddaughter to Mr. Hemang & Mrs. Proachie Mehta. The entire Mehta family and Mehta Group staff showered their blessings on Maya and wished the new parents and baby Maya the very best for a happy and healthy life.

(Devika, John & Maya Kallergis)



Picnic at Suraj Water Park

"The Mehta Group Employees Club" had organized one day family picnic at "Suraj Water Park" on 22nd August, 2015. The wave pool was a big hit amongst the crowd. All of us enjoyed the unique, exciting, and thrilling water slides. Multi cuisines and mouth-watering delicious meals was enjoyed by everyone. We had also organized high energy, wild and wacky games with exciting gifts to the winners. The picnic was truly a memorable experience for one and all!

Awards of National Club Championship for Uganda 2015 for Baseball and Softball Match

Proud of the winning team!

It is a proud moment for us all, as the Mehta FBI team has won the Senior National Championship 2015. They won the finals by beating the opposite team 7 runs to 1 run. Hard work pays and sure theirs has!

News came fluttering all the way from Poland!

Though, Richard Stanley's under 14 team failed to make history as it lost 7 runs to 3 runs, to Czech Republic. ir But, Stanley's under 12 team has made it to the world series.

Three cheers for the under 12 team!!!

Our Angels delight us with a win...

The Mehta Angels turned out National Champions after challenging the Madhvani Queen and beating them by 7 runs to 2 runs. This is the new vision of girls in Uganda. It is a proud and happy moment. Our Angels are truly

invaluable gems. Great job girls!

MUB African Elite Camp Selection

Hearty Congratulations to Uganda Baseball Federation on the selection to play in the Major League Baseball African Elite Camp, 2015. This event takes place every year and majority of Africans participate. Uganda sent 70 players and only 16 were qualified, out of which 9 players are Mehta Secondary boys.

The African Elite Camp will take

place at the Bothasig Baseball Club in Cape Town, South Africa from 2 – 12 December 2015.

The MLB African Elite Camp will bring together the very best young baseball players around Africa to train with top Major League baseball instructors.

A big applause goes to the Head Coach, Mr. Henry Odong, who is a real inspiration behind all these winnings of the Mehta teams at Uganda.









Navratri celebrations at Ranavav & Sidheegram







GSCL contributed to flood affected people of Palanpur of Banaskantha District

In northern parts of Gujarat State particularly Banaskantha District rain has played havoc and has created floods in Banaskantha. Thousands of people were marooned and rendered homeless due to devastating flood in the above district. On the request received from District Administration of Gir-Somnath, we at GSCL has contributed tarpaulins to flood affected people of Banaskantha and we supplied tarpaulins to them which can shelter many homeless families who have lost their houses in floods. This activity was co-ordinated by our new team member Shri Alkesh Bhatt who is working as CSR Officer.



Shining Star

Ms. Shreya Oza D/o. Mr. M B Oza, Dy. Manager- I.T. secured 91% & got First Rank in M.B.A. She has been offered a job of Lecturer in the same college where she is studying at Shree J. N. Ruparel Swaminarayan Institute of Management and IT, Porbander.

We welcome all the new joinees



Mr. Dinesh G. Randad, President-Works



Mr. Sanjeev Kumar Lal Karn, Dy Gen. Mgr.-Purchase



Mr. Ronak Shastri, Dy. Manager-Legal



Mr. Aman Goel, Asst. Mgr.-Land & Liaison



Mr. Pankaj Kulkarni, Asst. Manager-Purchase



Mr. Alkesh Bhatt, Officer-CSR

Corp. Office, Mumbai



V.P.-Corp. Fin.



Mr. Raju S. Dasa, Mining Mate



Mr. K. Hari, Engineer-Elect.



Asst. Mgr. - Hort.



Mr. Sanjeev Kumar Dixit, Mr. Indramani Sharma, Asst. Mgr. - Mech



Mr. Hemant Kumar, Management Trainee



Mr. Rohit Raghuvanshi, Management Trainee



For good health

- Keep tomatoes in the fruit bowl

You might want to think again about stashing your fruits and veggies in the refrigerator. Storing red-coloured fruit such as tomatoes, watermelon, guava and red and pink grapefruit at room temperature doubles their levels of beta carotene, a yellow-red pigment that is converted by the body into the antioxidant vitamin A; it also boosts the food's content of lypocene, another powerful antioxidant by 20 times.

It's fine to refrigerate cooked tomato products likes sauces or soups, and in fact you should always do so for the sake of food safety. But raw tomatoes are better off outside!



We have a treasure of talents in The Mehta Group. We received five interesting poems for the contest, out of which three best poems are selected. Congratulations to all the winners of the 'Budding Poets' contest. Keep it up! Your prizes are on the way.

1st prize: 'Salam to Kalam' by Ms. Sherin Johnson , daughter of, Mr. P.G. Roy, Officer (Accounts), GSCL, Ahmedabad.

2nd prize: 'Your Boss' by Mr. S.C. Khanna, Executive Director (O & P), GSCL. Mumbai.

3rd prize: 'Choti Si Zindagi' by Mr. Nitin Kachalia, Asst. Officer (Accounts), GSCL, Sidheegram.



Salam to Kalam

He was not born, With a silver spoon, But he aimed for the stars, And landed us on the moon.

His meagre background, Never deterred his mind, Though his grades were average,

Strong desire to learn was his courage.

Humble living, selfless life, Charming smile, full of life, Undying love for children, Always worked for knowledge dissemination.

He never secured an address, His personality traits are endless,

A nation might not have mourned so much, Had it not been Kalam Sir's

Blessed is the womb, Which bore such a soul, Blessed in Mother India, Who took him in forever embrace...

My Boss

He's my boss, I have no choice He screams at the top of voice He does not bother how I feel I may be very tired or very sore He will ask for something more He is a tough nut guy to deal.

If he orders to do his bidding now I'd better do the same some how He will never take any excuse You may pretend you are busy But it isn't going to be very easy He will definitely blow his fuse.

I do admit that my speed is slow I can not keep pace with his flow He is the biggest gadget freak He sees but never needs to read His fingers move with high speed My knowledge needs a tweak.

You think all this I'd really mind And I am not just being so kind But I am honestly so very glad Promotion he gave is truly best Miles ahead of all my life's rest He made me Nana from a Dad.

When tired back to home I come He gives a super hero's welcome and runs to hug me very tight When he gets a dinky car or toy His face lights up with pure joy Three-year old's super delight.

My piggy back with arms around Happy crackling laughter sound, My true happiness therein lies He is really the bestest ever child All this praise is genuinely mild You need to see with my eyes.



WE BID ADIEU TO 2015 & WELCOME 2016

As we say goodbye to one year, we wait for the next, looking forward to New Aims, Dreams, Achievements & Hopes. For last year's words belong to last year's language. And next year's words await another voice. 'To make an end is to make a beginning. The end is where we start from'. Let us open our book of 365 pages. Its pages are blank. Let us fill these pages ourselves with positivity and faith. The book is called 'Opportunity' and its first chapter is 'New Year's Day'. So, pick up the ink and begin filling up the pages.

All the Best for 2016.

