

JULY-SEPTEMBER 2022



Gajgamini: The graceful gait of an elephant. Strong, sure-footed and alert, the positive characteristics of this majestic animal are also qualities found in The Mehta Group

The purpose of human life is to serve and show compassion and the will to help others.

ALBERT SCHWEITZER - FAMOUS THEOLOGIAN

PROJECT: HUMANITY ABOVE ALL





Project: Humanity Above All (Manavta Sarvopari) by Lugazi's SCOUL Team Grows in Strength

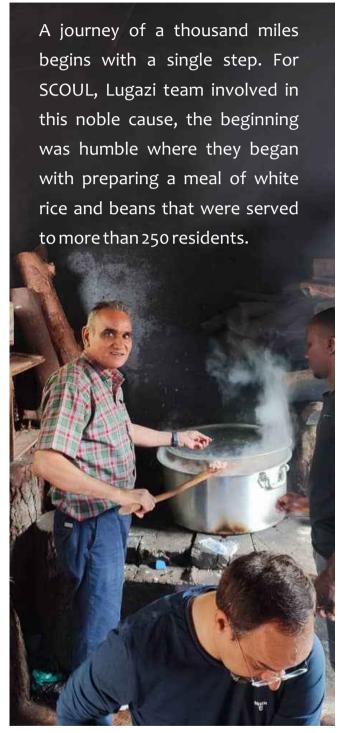
When the famous theologian Albert Schweitzer said - The purpose of human life is to serve and show compassion and the will to help others, little must have he known that his words would inspire so many to live a life that goes beyond oneself. At The Mehta Group, the willingness and drive to help others trickles down from the top management to each team member down the line across all our offices.

It gives us immense pride to share that our team at SCOUL, Lugazi in Uganda has been doing remarkable work in helping the residents of Lugazi Municipality with a hearty distribution of clothes and food along with other essential items.



Distribution of clothes and food along with other essential items.







This activity is relentlessly being carried out by the team every fortnight in the villages of Kibibu, Lugazi Central Market area and the population around Bank of Baroda.

The following week, the team pooled in more money and distributed cooked food to over 500 people who wholeheartedly accepted the meals with a heart filled with gratitude.

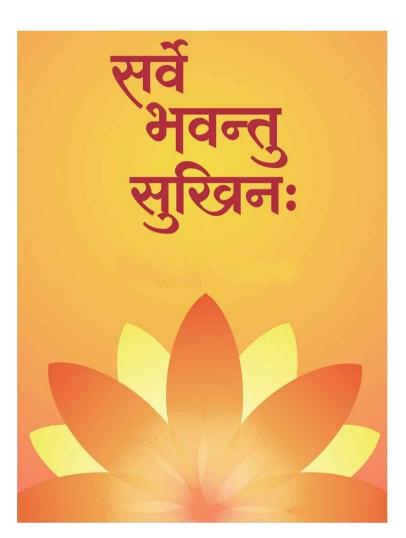
It is important to note that two months ago, this initiative had just eight members and now there are 46 people in the group and they serve close to a thousand residents.

The employees made a budget of the food and ingredients they needed and divided it among themselves. For those who have not been able to share monetary contributions, it is indeed humbling to note that they have come forward to offer physical labour in preparation and distribution of food. The team now serves the residents food twice in a month.

What makes this entire initiative extra special is the fact that the SCOUL team sits with the residents to savour the meals.



Understanding the thought behind Manavta Sarvopari



"Manavta Sarvopari which loosely translates to "humanity first" aims at establishing various social activities among the people of Lugazi, which so far primarily includes serving freshly prepared food to the underprivileged.

Eight employees discussed this idea in the beginning and readily embraced the cause. They explain that they are doing it because they believe in "Sarve Bhavantu Sukhinah" which means "Welfare of all Mankind" as it is the real Indian culture and teaching.

The aim behind this initiative is to try and eradicate hunger in their neighbourhood. Before this initiative, most of the residents in the neighbourhood could only afford to eat a cooked meal once in a day.

Welfare of all Mankind





The aim behind this initiative is to try and eradicate hunger in the SCOUL-Lugazi neighbourhood.







Taking inspiration from their parents, three young girls - daughters of Mr. Mahendra Godse, General Manager-Hortech, Mr. Sanjeev Agarwal, General Manager-Finance (SCOUL) and Mr. Senthil Kumar, Dy. General Manager-Sales and Marketing (SCOUL) came forward along with a few volunteers from Uganda to begin a door to door distribution of reusable sanitary pads.

This activity was inspired from the news that "About 50% and more girl students miss school due to periods in Uganda". The volunteers of the Humanity First team of The Mehta Group – Uganda decided to run a trial run of distribution of reusable sanitary pads to women in and around Lugazi town.

The initiative, under the leadership of Mrs. Jessica Serugga, Housekeeping Supervisor began with a purchase of 100 reusable sanitary pads which were distributed to women in the area through a door to door campaign. The team involved also went ahead to explain the use of the napkins along with letting them know that periods are not a social taboo and this should not deter them from going to school and college.



Distribution of reusable sanitary pads

Daughters of Mr. Mahendra Godse, General Manager-Hortech, Mr. Sanjeev Agarwal, General Manager-Finance, SCOUL and Mr. Senthil Kumar, Dy. General Manager-Sales and Marketing, SCOUL came forward along with a few volunteers from Uganda to begin a door to door distribution of reusable sanitary pads.



We are happy to share that this activity has met with its desired intention and the girls in the area have committed to not miss their school during their monthly menstrual cycles.



Our Chairman Mr. Mahendra Mehta appreciated the initiative of our SCOUL team members distributing cooked food among the underprivileged and said that "Annadaan is Mahadaan".

He also announced that every month, he will contribute equal money to what the "Humanity First" volunteers gather as a whole.

A small thought has the power to bring in a sea of change and these two initiatives by the SCOUL team members has only accentuated this.

MR. & MRS. MAHENDRA N. MEHTA MEET WITH A HOST OF DIGNITARIES IN UGANDA

A meeting with the President of Kenya to congratulate him on winning the Presidential Elections



L-R: Mrs. Rachel Chebet Ruto, the First Lady of Kenya, Mrs. Sunayana Mehta,
Director-SCOUL, H.E. Hon William Ruto, President of Kenya and Mr. Mahendra Mehta, Chairman, The Mehta Group

In the recently held elections in Kenya, H.E. Hon William Kipchirchir Samoei Arap Ruto was elected as the 5th President of Kenya. Prior to becoming President, he served as the 11th Deputy President of Kenya from 2013 to 2022.

As the President took charge of the office, Mr. and Mrs. Mahendra Mehta congratulated H.E. Willian Ruto in person.

A meeting with Sushree Jayshree Talwalkar (DIDIJI)

Indian philosopher and spiritual leader, Sushree Jayshree Talwalkar, famously addressed as Didiji recently met with Mr. Mahendra N. Mehta at his Lugazi residence in Uganda. Didiji, who is the daughter of late Shri Pandurang Shastri Athavle, represents Swadhyay Parivar in various nations across the globe.

Didiji who already knew Mr. Mehta, heaped praises on him and his legendary father, the late Shri Nanjibhai Kalidas Mehta and also applauded Mr. Mehta's philanthropic deeds. During the meeting, she also shared how she and her team of Swadhyay have been transforming the lives of individuals across the globe by spreading the nectar of the sacred Bhagwad Geeta.

A meeting with His Holiness Sadguru Shree Madhavpriyadasji Swami with four other Saints at SCOUL, Uganda



Mr. Mahendra Mehta presenting "The Call of Peacock" – his autobiography and "Dream Half-Expressed" – The autobiography of Late Shri Nanji Kalidas Mehta to HH Swami Shree Madhavpriyadasji

His Holiness Shree Madhavpriyadasji Swami Hindu Dharamsabha Acharya and President of Shree Swaminarayan Gurukul Vishvavidya Pratishthanam along with four other saints - Param Pujya Shastri Shree Bhaktvatsaldasji Swami, Param Pujya Sadguru Shree Balkrishnadasji Swami, Param Pujya Shree Ramsukhdasji Swami, Param Pujya Shree Munivatsaldasji Swami and Param Pujya Shree Vishwamangaldasji Swami paid a visit to SCOUL, Lugazi, Uganda, and met Mr. Mahendra Mehta at his residence. All of them were received with utmost reverence by Mr. Mehta and the team. What made their visit special was the enthusiasm shown by the expatriates who came to have a glimpse of the saints and seek their blessings.

During the conversation with Mr. Mehta, His Holiness Shree Madhavpriyadasji made a mention of the contributions made by late Shri Nanjibhai Kalidas Mehta in making the Gurukul of Shree Swaminarayan Pratishtan.



Mr. Mahendra Mehta with the group of saints

Then His Holiness addressed the gathering of expatriates with an enlightening speech on the glorified history of Bharatvarsh, the contributions of Sanatan Dharam in showing the path of divinity to the human race and its relevance in world peace.

During his sermon, he mentioned about the teachings of Sanatan Dharam i.e "Vasudhev Kutumbakam" and "Sarve Bhavantu Sukhina". He stressed that as humans we should always strive hard to work for the betterment of all living creatures helping those in need.

Mr. Mahendra Mehta presented "The Call of Peacock" – his autobiography and "Dream Half-Expressed" – The autobiography of Late Shri Nanji Kalidas Mehta to HH Swami Shree Madhavpriyadasji.

A meeting with Mr. Satishbhai Vithalani, President of Lohana Mahaparishad

Mr. Satishbhai Vithalani, President of Vishwa Lohana Mahaparishad recently visited Lugazi and met with Mr. Mehta at his residence. Prior to the meeting, he took the opportunity to take a tour of the picturesque nature walk and was amazed with the landscaping of the place, especially the golf course. Narrating his experience, he was heard saying, "Wow, it seems I have come to Heaven" and "I have not seen such a beautiful place in my life hitherto." Accompanying him was Mr. Sanjay Thakkar, the President of Lohana Mahaparishad (Uganda).

During the meeting with Mr. Mehta, both Mr. Vithlani and Mr. Thakker presented him with a shawl, the emblem of Lohana Mahaparashid, Digital Bhagwad Geeta and a book on Lohana Community.

Mr. Vithalani mentioned about the great deeds done by late Shri Nanjibhai Kalidas Mehta, his contributions towards the Lohana community and towards humanity as a whole. He added that the entire Lohana community was proud of Mr. Mahendra Mehta and his great father for their major contributions. He also mentioned about the launch of a portal dedicated to the Lohana community which had all necessary information on all the Mahajans of the Mahaparishad along with their contact numbers. In addition to this, they have also developed a dedicated portal for job seekers and providers i.e jobs.lohanamahaparishad.org.



Mr. and Mrs. Mahendra Mehta with Mr. Satishbhai Vithalani, President of Vishwa Lohana Mahaparishad and Mr. Sanjay Thakkar, the President of Lohana Mahaparishad (Uganda).

GOLFING CHAMPIONS! Winner In The Net Category

Ms Juliana Nampewo Joan, an employee of SCOUL, Lugazi, Uganda in the Materials department played the Tanzania Ladies Open from the Mehta Golf Club after being selected to represent Uganda National Ladies Team.

She came out as a winner in the net category after three rounds (72 Holes). There were players from 19 African countries for this tournament.



In the recently held Kakira Open Golf Tournament at Jinja Golf Club, our Mehta Golfers from Lugazi, Uganda reaped big by winning 7 trophies in various categories.







More than 120 players from all over the country had participated in this Uganda Golf Union event held at Jinja on November 11 & 12, 2022.

The Overall Winner Men and Overall Winner Ladies in Group A were from Mehta Golf Course. The others won in different categories.

1.	Nsubuga Godfrey	Overall winner
2.	Nampewo Julia	Overall winner Group A Ladies
3.	Nakimuli Catherine	Overall Winner Group B Ladies
4.	Nanono Jackie	First Runner up Group B Ladies
5.	Ssaziri Ali	Overall winner Group C Men
6.	Okuna Abel	First Runner up Group B Men
7.	Musiguzi Mufti	Second Runner up Group A Men



75th Independence Day Celebrations

The 75th Independence Day celebrations at The Mehta Group's Corporate Office were in line with the theme of Azadi ka Amrit Mahotsav, as set by the Government of India.

Held on August 10 at the Group's Corporate Office in Mumbai, The Mehta Group Employees' Club celebrated the day with a host of cultural activities and programmes.

The programme commenced with Flag hoisting, followed by singing our National Anthem. A special section was created which had a mention of all the unsung heroes of India's independence movement.

These included names like Khudiram Bose, Bhikaji Cama, Kanaiyalal Maneklal Munshi, to name a few.



Patriotic dance performances by Ms. Neha Joshi, Ms. Pareena Mehta and Ms. Rashmi Kalwankar



Mr. M.S. Gilotra, MD, unfurling the National Flag in the Corporate Office, Mumbai



Team of The Mehta Group Employees' Club, Mumbai

A quiz contest was organized with questions on the Indian Independence Movement along with dance performances and a session of patriotic songs which were sung by the team members.

Our SCL & GSCL Plants too celebrated the day with equal amount of enthusiasm and dedication. Here are glimpses of the activities held - $\frac{1}{2}$

Dance function at SCL, Ranavav





To make the celebration special, the Company placed National Flags in the Company main gate, roads etc. and a thousand National Flags were distributed among all the employees and workmen.

Dance function at GSCL, Sidheegram







Independence Day at GSCL, Sidheegram





Har Ghar Tiranga at GSCL, Sidheegram

At the NKDAV Public School, various competitions and prize distribution ceremonies were organized for the children.

Deputy Director of Mines Safety of Ahmedabad Region Mr. K.D. Ram was the special guest and Mr. Dinesh Randad along with Officials from Plant and School Staff were also present.



CELEBRATIONS OF SPECIAL DAYS!

Teacher's Day Celebration at SCL, RANAVAV

Marking the birth anniversary of Dr. Sarvepalli Radhakrishnan, India celebrates Teacher's Day on September 05 each year at Saurashtra Cement Vidya Vihar School. At SCL Ranavav, this year the celebration saw an overwhelming participation from students and teachers alike.

Mrs. Dipa Paida, the Principal of the school extended her gratitude to children for their efforts in making the day special for all the teachers.







Janmashtami

Janmashtami celebration at GSCL was held at the Mukambika Temple.

All the employees with their family members participated and celebrated the birth of Lord Krishna with sanctity and devotion by taking full precautions of Covid



Janmashtami Celebrations at GSCL, Sidheegram

Ganesh Mahotsava at SCL & GSCL

SCL, Ranavav and GSCL, Sidheegram celebrated Ganesh Mahotsava with fervour, devotion and enthusiasm.



Ganesh Pandal and Celebrations at SCL, Ranavav





Hariyali Teej Utsav at SCL & GSCL

A grand celebration was held by the Sidhee Ladies Club for Hariyali Teej Utsav with activities that included games, Teej Queen competition and much more.



Hariyali Teej Celebrations at GSCL, Sidheegram



Navratri celebrations at all our locations

The Mehta Parivar organized the Navratri function for all its teams across all offices in India and Uganda. Mataji's idol was worshiped for 9 days with prayers, fasting, dandiya, garba and dandiya.

Maa Chandi Homa Havan was performed by the priest on the 9th day of the function.

All the employees of The Mehta Group – Uganda participated in the function and took the blessings of Mataji.

On the 8th day of the Navratri function, all the employees and their family members came in their traditional outfits. A children's drawing competition along with a rangoli competition for women was organised in addition to a dancing and singing competition.



Navratri Celebrations at Lugazi, Uganda



HAPPY NAVRATRI



Navratri Celebrations - Day one of Navratri starts with white colour which symbolises peace and serenity which is followed by our Corporate Office, Mumbai



Navratri at Corporate Office, Mumbai

Navratri Celebrations at Marketing Office, Ahmedabad

Garba and Gujarat are integral to each other. And when the favourite festival of Gujarat is there, you can't miss having fun. On similar note, a fun-filled Navratri celebration was organized at our Marketing Office in Ahmedabad.

All the team members were seen excited to be a part of the celebration. Kick-starting the function with short pooja ceremony, all members enjoyed playing garba, matching steps and most importantly having fun together as a family.



Navratri Pooja at Marketing Office, Ahmedabad



Garba dance being played at SCL, Ranavav



Diwali celebrations at all our locations



Mr. Jay Mehta & Ms. Juhi Chawla Mehta during the Diwali Laxmi Pooja in the Corporate Office, Mumbai. Also seen in the picture: Ms. Shraddha Patel, Ms. Rachel Noronha, Ms. Glenys D'Costa and Mr. Nayan Asher



Rangoli Competition at Corporate Office during Diwali





First Prize Rangoli Winners Mr. H.A. Trivedi, Ms. Anita Shaji, Mr. Milind Chibade and Mr. Pralhad Kulkarni
receiving a prize from Mr. Jay Mehta, Executive Vice Chairman.
Seen in the picture are Col. Rahdeep Singh and Mr. V.R. Mohnot



Second prize Rangoli Winners: Ms. Shruti Indulkar, Mr. Manoj Wadhwani and Ms. Mitali Naik receiving prize from Mr. Jay Mehta



Chopda Poojan at SCL, Ranavav





Diwali Celebrations at GSCL, Sidheegram



Diwali Pooja at Marketing Office, Ahmedabad

Much awaited festival of Diwali is rejoiced by everyone. One wants to celebrate it with family and also with his larger family of colleagues. The office premise was well decorated with garlands, rangoli, diyas, and smiling faces of colourful and traditionally clad employees.

The pooja on Dhanteras was organized with prayers to Maa Lakshmi, amidst chants of the Priest and clapping by all people present, for welfare of company and individuals.



Diwali Celebrations by Marketing team, Ahmedabad



Dr. Meshwa Pankaj Kumar Oza, daughter of Mr. Pankaj Kumar H. Oza, Deputy Manager – Electrical, GSCL, Sidheegram has successfully qualified MBBS with First Division from Gujarat Adani Institute of Medical Science, Bhuj.

Congratulations to the proud Oza family for the well-deserved achievement!

Rescuing the endangered species of Tree Pangolin by The Mehta Group staff in Lugazi, Uganda



Left to Right: Dr. Joan Maria Cruz, Mr. Khirod Kumar Sutar, an official from Uganda Wildlife authority and Mrs. Sunayana Mehta

A rare endangered species of Tree Pangolin was found in Lugazi, Uganda. It was rescued by our staff Mr. Khirod Kumar Sutar from one of the Sugar Estate in Lugazi. The Tree Pangolin was then handed over to Uganda Wildlife Authority to be released into the Kibale National Park.

Prashnavada-Morasa Limestone Mine wins a 5 Star Rating Award!







6™NATIONAL CONCLAVE ON MINES AND MINERALS



Mr. Dinesh G. Randad, Director-Works and Mr. Rajeev Ranjan Singh, GM-Mines receiving 5 Star Rating award for our Prashnavada – Morasa Mine

It's celebration time at Gujarat Sidhee Cement Limited as one of our Company's limestone mine - Prashnavada-Morasa, Lease Area- 253.8542 Ha. situated in Prashnavada-Morasa village, Taluka-Sutrapada, District Gir-Somnath (Gujarat) has been awarded with the prestigious "5 STAR RATING" for the year 2020-2021 in the 6th National Conclave on Mines & Minerals (NCMM) held on July 12, 2022 at Dr. Ambedkar International Centre, New Delhi. We congratulate the team involved!

Accepting the award on behalf of the Company, Mr. Dinesh G Randad, Director- Works and Mr. Rajeev Ranjan Singh, General Manager-Mines mentioned that it was indeed a matter of pride for the entire team to receive the award.

This conclave, a part of "Azadi Ka Amrit Mahotsav" by the Ministry of Mines, had Hon'ble Union Minister Shri Amit Shah as its Chief Guest. Other dignitaries present included – Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal & Parliamentary Affairs and Shri Raosaheb Patil Danve, Hon'ble Minister of State for Ministry of Mines, Coal & Railways.

WORKSHOPS AND TRAINING SESSIONS

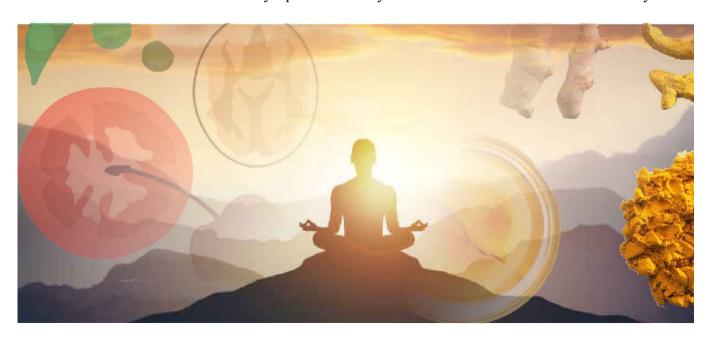




The Company's HR department recently organized a webinar session on "KNOW YOUR DEVILS & SOLDIERS - WEAR BRAHMASTRA KAVACH OF WELLNESS" by Dr. Milan U Vasavada.

Dr. Vasavada is a B.A.M.S, PGDHHM and a certified expert in Industrial Health with more than 30+ years' of clinical experience which includes over two decades of experience in Occupational Health practices management as well.

Dr. Vasavada gave an insight on **"KNOW THE HUMAN BODY"** explaining each and every body part and tips on how to maintain health by eating right and focusing on healthy lifestyle changes. He also shared insight on most common diseases afflicting the human body, their symptoms and ways to combat the diseases in a natural way.



Technical Training Programme at SCL, Ranavav and GSCL, Sidheegram

A Technical Training programme, spread over four days was organised for both the Plants, SCL and GSCL. In all, 24 team members took part in the programme.



Technical Training being conducted at SCL, Ranavav

First Aid Training Programme at SCL, Ranavav

A two-day First Aid Training Programme was organized by St.John Ambulance (Red Cross Society) at SCL, Ranavav

The programme focused on helping behaviors and initial care provided to a person suffering from acute illness / injury.

Dr. Milan Vasavada (HOD – Health Centre, SCL-Ranavav) was in-charge of the programme.



Labour Union Contract at SCOUL, Lugazi, Uganda

At the recently held Annual Meeting of The Labour Union and the management of Sugar Corporation at the Sugar Corporation of Uganda Limited (SCOUL), Mr. Pajabo - the Chairperson of SCOUL Labour Union heaped praises on our Chairman, Mr. Mahendra Mehta for investing in Uganda and employing over 6000 plus Ugandans and empowering more and more to lead a decent life.



Chief Executive, SCOUL, Mr. Anil Shah joins with Hon. Pajabo, Dy. C.E. (Finance), SCOUL, G. M. Plantation, SCOUL Mr. Karunakar, Mr. M.D. Hegde and other Executive members of Labour Union



CORPORATE OFFICE

Ms. Jhanvi Matani **Assistant Manager-Legal & Secretarial**

SCL, RANAVAV

Mr. Ajay Chavda

Mr. Girish Gusal Mr. Solanki Ketan Mr. Yogendra Singh Mr. Kishan Jani Mr. Hardayal Singh Mr. Jayesh Kher Mr. Raj Parmar Mr. Jagdish Gareja

Dy. Manager(Mechanical) Dy. Manager (Mechanical) **Surveyor Mines** Sr. Engineering (Environment) **Asst. Manager (Mechanical) GET Trainee (Instrumentation) GET Trainee (Mechanical) GET Trainee (Electrical)** Mr. Amber Chauhan GET (Purchase)

Dy. Manager (Safety)

GSCL, SIDHEEGRAM

Mr. Aditya Singh **Engineer (Mechanical)**

Mr. Ramsibhai Khutad **Mining Mate**

Mr.Adarsh Sharma Deputy Manager (E&I) Mr. Nitin Nahar **Deputy Manager (Accounts)**

Snowcem P A I N T S

Snowcem Paints spreading colours in market

Snowcem Paints is marking its presence amidst competitive market. Be it by increasing the visibility, reaching out to consumers or motivating the network, Snowcem Paints is making an overall approach at all fronts.

Providing a wide range of products for interiors & exteriors paint requirement, the positioned products are being focused aptly at different markets at retail as well as institutional segment.

The enthusiastic network has developed and managed the relationship with customers and working rigorously for business growth and brand acceptance. The team has enabled increase of brand visibility and availability at counters across the country.

In addition to pull driven activities, to support such a push for sales, strategically various schemes for different set of stakeholders like painters, dealers and end-consumers have been initiated.

On the same note, to acknowledge support of the entire dealer parivar, Snowcem Paints had announced a 'Gold Rush Scheme' to reward the efforts of our channel partners.

The paint division is on a roll with collaborative and innovative efforts to carve out a better and prosperous future for all stakeholders.



Lali Paints - Trivandrum



Nas Enterpises - Calicut

Recognizing Special Performers at Goa



Channel Partners plays a crucial role for any organization. With their constant commitment and efforts, both organization and Channel Partners tastes success.

The Company takes pride in their association and growing together.

As part of our ongoing effort to strengthen our relationship with our Channel Partners, the Company recently organized a tour to Goa in the month of September for special performers and those having a long association with the Company.

The Channel partners were awarded for their performance, titled-'Soaring High'.

Mr. Randhir Singh, Director-Marketing & Sales, addressed the team present and briefed them on the upcoming plans of The Mehta Group. Brain storming sessions with Channel Partners combined with few fun activities, team building exercises and refreshing sight-seeing, the network got charged up with enthusiasm.



Town Hall Session with Mr. Randhir Singh



Mr. Randhir Singh with the Soaring High Award Winners



Dealers dancing with their Spouses





Ladies enjoying fun activities

"Rang De Dukaan 2022"a brand visibility contest for the dealers of Hathi Cement and Sidhee Cement





Visibility is an important factor for the brand to have better recall, awareness and acceptance in market. In line with said objective, to enhance visibility at dealer's counter, an exciting shop display contest titled – '*Rang De Dukaan, Utsav Sajaavat ka*' was recently organised by Hathi Cement and Sidhee Cement between September 5 – October 15, 2022. This contest was met with great enthusiasm from network where they actively participated.

'Rang De Dukaan Kits' provided to all the dealers, were used in an innovative manner by them to decorate their shops/offices.

The dealers enthusiastically participated with various out of the box ideas to decorate their counter in a unique way. Each one came out with a unique way to decorate their stores - where some used unique cut-outs, others were seen using floral garlands, statues of elephant, aptly placing branded pens and playing cards, ribbons, balloons, lights etc.

The winners were narrowed down upon based on an assessment undertaken by an independent entity, who visited each shop/office personally and rated the counters based on various parameters.

For recognition and rewards of participation, the Company had announced exciting prizes of a highend laptop, a refrigerator, and a smart phone as first, second and third prize respectively.

Various special and consolation prizes will also be distributed to all the participants.

Some innovatively decorated images of shops/offices of Rang De Dukaan:





Krishna Iron & Cement, Baroda

Satyam Tiles, Bhavnagar

A Warm Farewell to Mr. Sunil Dhotrikar

Post a wonderful association with the The Mehta Group that spanned across four decades, Mr Sunil Dhotrikar retired on November 02, 2022. He was a key member in our Marketing Team at our office in Ahmedabad.

Mr Dhotrikar's journey with the Group started in 1983 where he was posted at SCL-Ranavav.

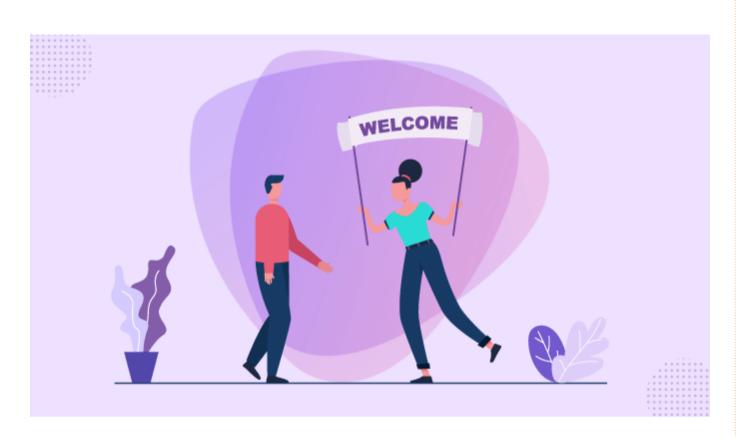
Later he was transferred to Ahmedabad Marketing office from 1998-2019 as a Senior Officer.





Mr. Randhir Singh presenting a shawl and a bouquet to Mr. Sunil Dhotrikar

We wish him all the best for his future and good health and as a Company heartily thank him for his exemplary service to the organization.



PLEASE WELCOME OUR NEW JOINEES TO THE MARKETING TEAM

SURAT

Mr. Shantanu Rastogi

Mr. Bhargav Makhecha

Mr. Braj Bhushan Pandey

Senior Sales Officer Senior Officer Sales Officer

BHAVNAGAR

Mr. Vishal Girishbhai Purohit Senior Sales Officer

AHMEDABAD

Officer Marketing Mr. Paras M. Vansjaliya

VERAVAL

Mr. Hardik M. Somaiya **Sales Officer**

MEHSANA

Mr. Pranav Modi **Technical Officer**

GONDAL

Mr. Vamja Ajay Kantibhai **Sales Officer**

JUNAGADH

Mr. Purohit Naimish Dilipbhai **Sales Officer**

BHARUCH

Mr. Ravin Khunbhani **Sales Officer**



Ho! Ho! Ho! It's that time of the year again! Merriest Christmas to all our readers from Team Gajgamini.

As we close this year and enter 2023, here's wishing all of us a bright and beautiful future!

May the year ahead fill your home with joy, love and laughter. Amen!



Fun Facts About Christmas

While Christmas celebrates the birth of Jesus Christ, the actual date of the big event is lost to history. There's no mention of December 25 in the Bible and many historians say Jesus was most likely born in the spring.

New Zealand is the first country to see the sun on Christmas morning.

According to the Greenwich Observatory, New Zealand's Balleny Islands are the first land to have sunrise each day. New Zealand is the first country on the western side of the International Date Line, the place where each day begins.



According to the blog Email Santa, Santa Claus is 1,751 years old as of 2022. In fact, the origins of Santa Claus can be traced all the way back to a monk named Saint Nicholas, who was born between 260 and 280 A.D. in a village called Patara, which is part of modern-day Turkey



The word Christmas comes from Middle English Cristemasse, which in turn comes from Old English Cristes-messe, literally meaning Christ's Mass.





REVIEW FROM READERS

And it makes us so happy to receive a pat on our back from our dear Readers.

Gajgamini is so interesting that you don't want to leave it unfinished while reading it. I felt like reading everything in one sitting.

(Contributed by Mr. Y.B. Joshi, Asst. Manager-Legal, SCL, Ranavav)

Firstly, yes we already received both, English and Gujarati, editions of Gajgamini April-June 2022. It is very nice. It covered lots of activities, events and current affairs. Well designed, drafted and edited. Selection of photographs is also good.

(Contributed by Mr. H.M. Khunti, Dy. General Manager-HR & Administration, SCL, Ranavav)



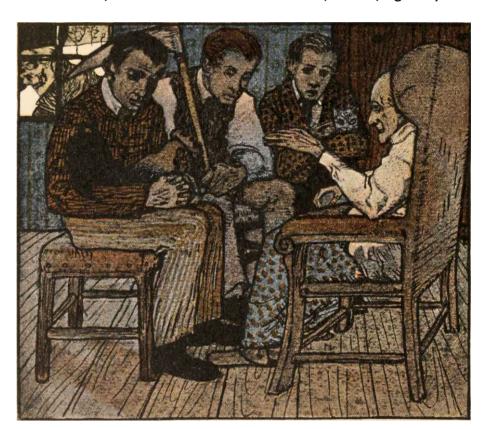
The Story of the Three Sons

(Contributed by Mr. Puneet Mallik, Executive Assistant to Chairman, SCOUL, Uganda)

Long ago when India was under the British rule, a judge encountered a very strange case.

A merchant had died and written a will which the judge and the jury were unable to understand.

But the judge could not reveal it to anybody as it was a matter of prestige for the judge and the British rule.



Actually, the merchant had three sons and he left behind a vast property and huge sum of money for them and written the testament in one line in Hindi, "do dhakal aur ek be dhakal" (Two are entitled but one is not) which means the property should be given to two of his sons and he ousted one of his sons.

But the problem was that he had not mentioned the names as to who two are in and who is out. The Judge was not able to discern and find a solution for this problem and the three sons of the merchant were again and again coming to the court for a firm solution and each of them was claiming right on the property furnishing proof of them being the real son of the deceased.

The Judge was totally disturbed because of this unusual case. The judge's driver had been noticing this and one day, hesitantly, he asked him the reason. Since the driver had been with the judge for a long time, he had no hesitation in sharing the reason of his sadness. The driver assured him that the problem is not so great and a Chaudhary (village headman) of nearby village can solve this riddle very easily.



That was the time when most of the cases were solved by the Panchayats and the Panchs and the Choudhary was the appellation given to the most wise and noble person of the cluster of villages (khaps). The judge was overwhelmed and he enthusiastically asked if he really knew a person who could solve this case.

The next day, they headed to see the Chaudhary to his village. When they reached at his residence, they asked for him. The Chaudhary's son welcomed them but expressed grief that his father expired a month back. This news disheartened the judge but just when they were about to leave the house in despair, the son asked the judge if he could help them in place of his father.

After much persuasion and assurance from him that he had learned a lot under the watchful eyes of his father, the son managed to have the judge open up about his dilemma pertaining to the case.

Listening to the puzzle, the Chaudhary's son said, "Is this small thing making you perturbed? I can solve this case in one hearing." He asked the judge to summon the merchant's sons to the court on a particular date. Inspite of the inhibitions, the judge set a particular date for the hearing and called the merchants' sons to the court on that date.

On the said date, when all the three sons appeared in the court, the Chaudhary's son asked for judge's permission to take them to the adjacent room one by one. On receiving the permission, he took one of the son's to the adjacent room and shared that he could own the entire property if he was willing to do as asked out of him.

On hearing this, the merchant's son eagerly enquired about the task. The Chaudhary's son showed him two small clay dolls and asked the merchant's son, "Oh son of the merchant, consider these two dolls as your parents, if you hit these dolls and smash them, you can possess the entire property left behind your father."

After hearing this, the son denied to carry forward the task saying that since he was asked to consider the clay dolls as his parents, it was unimaginable for him to show disrespect towards them. The merchant's son touched the feet of the clay dolls and left.

Then, Chaudhary called the second son to the room and put forward the same condition but he also refused to insult the dolls and touched the feet of the dolls and returned.

Finally, the last son of the merchant was called upon by Chaudhary. He put the same condition before him and the son readily accepted to do as told. He enthusiastically crushed the dolls.

Post this entire activity with all the three sons, the Chaudhary's son announced his verdict and said that the two who touched the feet of the dolls are in (dhakal) and the one who demeaned the dolls is oust (bedhakal).

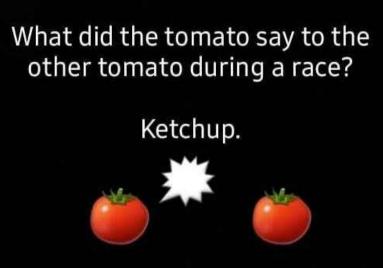
The moral of this wonderful story is that a true relation is just not blood related but what matters most is genuine care, concern and respect.

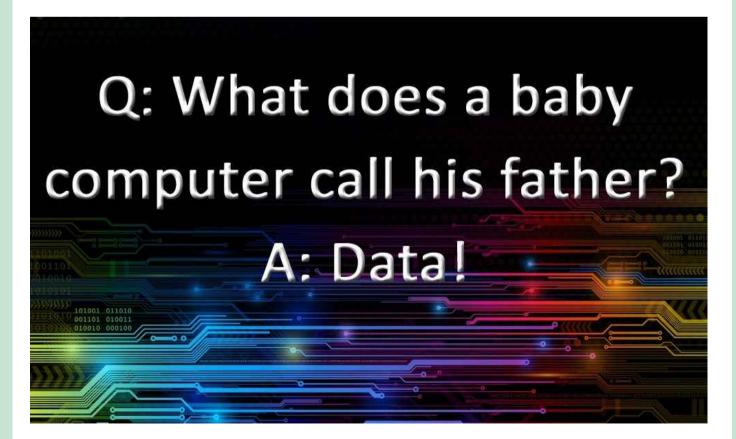
















Christmas Activities for Familes

Festive Things to Do 😂







Visit malls to get enchanted with Christmas decor

Decorate your house

Bake Unique Christmas Cookies

Plan a Family Photoshoot

Host A Holiday Game Night

Host a Christmas Craft Party

Write Letters to Santa



ANSWERS TO THE LAST CONTEST:

- 1. Mr. Nayan Kachalia, Sr. Officer-Accounts, GSCL, Sidheegram
- 2. Mr.Alpesh Karena, Officer-HR, SCL, Ranavav
- 3. Mr. Avinash More, Legal, Corporate Office, Mumbai

This Quarter Gajgamini



Post-Christmas, hone your creativity and prepare beautiful DIY Christmas decorations and share it with neetam@mehtagroup.com

The best three decorations will win the prizes.

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