

## THE MEHTA GROUP OVERCOMING ODDS DURING UNCERTAIN TIMES

Who would have thought that we would see a time in our life when the world would come to a standstill? The ongoing Coronavirus pandemic has brought a literal lockdown for people across the world irrespective of religion, race, class and caste. Irrespective of one's social and financial position, each individual today is advised to remain indoors.

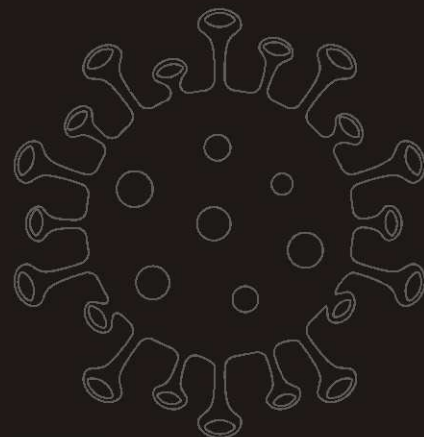
No matter how outrageous it sounds but people today are finally realizing that small pleasures in life do not require money and also that no matter how much wealth one has, life is not in one's control if God has other plans lined up for us.

We at The Mehta Group realize that nothing is more important than an individual's health and well-being. Keeping the perils of the pandemic in mind, The Mehta Group announced Work from Home (WFH) initiative even before it was made compulsory by the government.

Today, millions of people around the world have started WFH because of the Coronavirus outbreak. There is no denying to the fact that this challenging situation amidst lockdown, especially in isolation and social distancing can be quite frustrating.

WFH is a "trial run on a big scale" and a "silver lining in the whole calamity" to ensure social distancing, hygiene and sanitation to save our lives. To some it may seem like new found freedom but along with it comes responsibility as well.

We are proud to state that inspite of all the odds, The Mehta Group has taken this transition in their stride.



## 'SHRI DHIRUBHAI MEHTA ..FOREVER ALIVE IN OUR THOUGHTS'

**Ms. Kamalakshi Mehta**  
(A Daughter's Loving Tribute  
to her Beloved Father)

Besides a photo of my mother - his life partner of 72 years — two pictures adorn the walls of my father's room in Porbandar: one of Gandhiji, the other of Rabindranath Tagore. Both men of ideals, both men of great integrity. I once asked him, many years ago, what they meant to him, and he replied: "Satya". For him, their presence in his room was a solace, a reminder of a universal truth.

Papa was a man of quiet virtues, deeply connected to his roots and his spirituality. His modesty, kindness and innate honesty are qualities that are increasingly hard to find. All who knew him say that he was a true gentleman, sincere and unfailingly courteous.

For me, he was my beloved father. My moral anchor and my shelter. The source of my own motivations - a love of reading, a quest for knowledge. He nurtured my interests, supported my endeavours, and gave me the great gift of believing in me. The many, many conversations we had over the years remain of immense value in my life.

One of his most endearing characteristics was that he was perennially curious about the world. He loved to travel, and would make it a point to know all the attributes of the country he was visiting. There was little sense in making journeys, he said, if you didn't understand what makes the destination unique.

His sense of duty was pronounced; to his family, to his parents' legacy, and to the wider community. But his care for Arya Kanya Gurukul went beyond duty — the institution was very close to his heart and gave him great comfort through his last illness, which he bore with such patience and courage.

Papa's love and faith formed the bedrock of my world and I will miss him dearly. I feel blessed to have been his daughter, and I pray that his soul rests in everlasting peace.



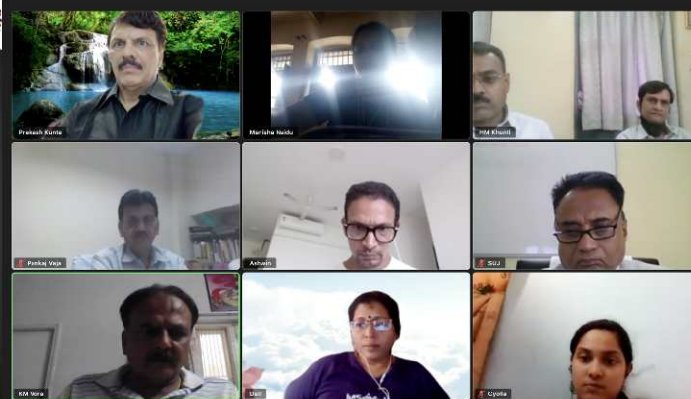


## The Mehta Group - Overcoming Odds during uncertain times

From daily check-ins between Department Heads and their teams; maintaining schedules and collaborating daily by virtual conference meetings on Blue Jeans, Google Meet or Zoom Cloud Meeting, the HR department also ensured that the lockdown period could be gainfully used for skill development of all the team members. Post research and expert opinions from department heads, the HR introduced an hour each of e-learning courses on various subjects.



Virtual Meetings at SCL Plant



Virtual Meeting of HR Department

## Employee Well-being Survey during COVID-19 Pandemic Period

COVID-19 has swept across our world and nation. Uncertainty is at an all-time high as we experience a complete disruption in our personal lives and workplaces. Under our "Talk to Me" initiative, we decided to communicate with our employees, focusing on listening and engaging with them so that they feel supported. The survey has covered almost all the employees from SCL, GSCL, Marketing & Corporate (Total 560 employees). We covered topics like job, family, working from home, e-learning, social work, health & leisure. The focus was on how employees are coping with work & family related issues, how are they keeping themselves fit and engaged and also the social/community services rendered.

Our employees and their family members were involved in distribution of free ration to poor, daily requirements & tiffin service for elderly & house bound people, ladies stitched mask for free distribution, financial help to poor, fund raising for NGO, blood donations, providing food for doctor & health workers and arranging free clinic for poor/need.





## Despite the Lockdown

We are proud of our employees that in spite of all the adversities, they kept their morale high. They conducted various unique things like:

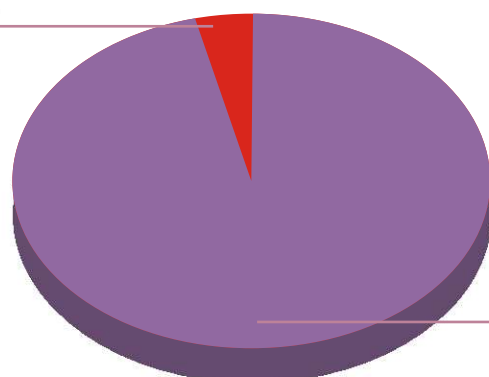
- Developing video conferencing system for daily meeting.
- Created e-platform for making applications for iOS.
- Developed prototype of homepage of mehtagroup.com
- Prepared in-house sanitizer tunnels at plant for truckers and vehicles.
- Started YouTube channel.
- Developed kitchen garden for vegetables etc.

Finally, our survey reveals that 96.4% employees shows positive state of mind.

### STATE OF MIND

#### NEGATIVE

3.6%



#### POSITIVE

96.4%

### Beating the Odds –

#### A special thanks to Mr. Gangadhar Jadhav and Mr. Mahesh Taware

We would like to make a special mention of our two administrative support staff - Gangadhar Jadhav and Mahesh Taware from our Corporate office who set up an exemplary demonstration that service in any forefront comes first.

In spite of all the odds, both of them stayed at office premise and executed work successfully allocated to them complying with all safety measures. Whether it was banking related job, internal support task, procuring essential commodities, visiting government office etc. these two gentlemen did it all! To meet with the challenges, they also acquired special skill sets of using emails and other software.

## Taking due Precautions

At our Plants at Ranavav and Sidheegram, all of the departments are taking extreme precautionary measures in the factory premises and nearby villages to avoid any mishap.

### Highlighting below are a few of them :

- All employees have been sensitized on Covid-19 through talks, notices, posters and via group discussions
  - At the beginning of every shift a public address system is used to remind that PPEs must be used all the time and that hands need to be washed frequently along with ensuring social distancing.
  - It has been made mandatory for all to download the “Aarogya Setu” app.
  - The shift timings have been revised to avoid gatherings at the time for entry and exit.
  - As far as possible, WFH has been advised.
  - Outdoor duties of employees have been completely restricted.
  - Heavy restrictions have been put on people visiting the factory. Those visiting on an urgent basis have to undergo a medical examination. Only if found fit, by the company’s medical officer, the company’s concerned official meets him at a reception which is outside the factory gate.



- A senior level committee has been formed and assigned to implement all the preventive measures, make statutory compliances, ensure record thereof, surprise visits to Plant to ensure PPEs are worn and social distancing is maintained among others.
- In constant contact with the District Collector, District Medical Office etc. for better understanding of Government guidelines on Covid-19.
- Colony school, swimming pool, officers club and gymnasium have been shut. Outsiders are strictly prohibited in the colony.
- A video clip has been prepared on the various processes, procedures being followed and submitted to the government authorities as well.
- As part of the CSR initiative, four ventilators have been provided to the Civil Hospital, Porbandar.
- Majority of the employees have been insured and the remaining employees are under process.
- At the entrance of the factory we have established a “disinfectant booth” and every person entering the factory has to pass through it.
- Frequency of cleaning at all the locations like office space, toilets, floors, doors, windows, door knobs, switches etc.
- Increased the use of disinfectants in the factory and office areas.
- Every employee has been provided a mask and separate bottle of hand disinfectant to be used at the workplace.
- All vehicles, including the trucks of cement are disinfected at the gate and only then allowed to proceed further.

**Saurashtra Cement Limited**

**સૌરાષ્ટ્ર સિમેન્ટ લિમિટેડ, રાણાવાવ**

..... સ્વસ્થ રહો, સલામત રહો, સાવધાન રહો, સુરક્ષિત રહો.....

**કોરોના કો માત કરકે દેને હમ જવાબ..... લક્ષ્ય હમારા યહી-હમ હોને કામચાલ.....**

**આટલું કરવું ફરજિયાત રહેશે.**

- પરસ્પરની દૂરી ૬મ સે ૬મ ૨ મીટરની જાળવવી અનિવાર્ય છે.
- સરકારી પ્રેરિત આરોગ્ય સેતુ એપનો મોબાઇલમાં ઉપયોગ કરવો.
- રોગપ્રતિરોધક શક્તિ વધારવા આયુષ્ય મંત્રાલય દ્વારા સૂચિત ઘરેલું ઓસડિયાઓનું સેવન કરીએ.
- પી.પી.ઈ. એટલે કે સુરક્ષા ઉપકરણો સાથે જ ફેસ મારક પહેરવો ફરજિયાત છે.
- સામાજિક સ્વાસ્થ્ય જાળવવા ફાઈ-ગુટખાનો ઉપયોગ વજરવ છે..... જ્યાં ત્યાં સુંકવાની સાખત મનાઈ છે.
- બે જન્ટ હેન્ડ સેનિટાઈઝર આપના હાથમાં લઈને એનાથી હેથલીઓ ધોખી કરો.
- સાબુ અને યોજના પાણીથી ૨૦ સેકન્ડ સુધી વ્યવસ્થિત પારંપાર હાથ ધોતા રહો.
- સાર્ટી, ગળામાં દુખાવો, કફ, ઉધરસ, ઝાડા, નળનાઈ અને સપિશેષ જાસ લેવામાં તકલીફ જેવા લક્ષણો જણાય તો તરત જ મેડિકલ સેન્ટરનો સંપર્ક કરો અને હોમ-ક્યોરન્ટાઈન ના નિયમને અનુસરો.
- સ્વચ્છ ભોજન અને ગરમ પાણી પીવાનો અભિગમ અપનાવો.

**આજના સમયની માંગ :- સ્વાસ્થ્ય એ જ સંપત્તિ.....** સાથે સ્વાસ્થ્ય જાળવવા ચુનેરહાઓ.

**Saurashtra Cement Limited**

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Hoardings put up outside SCL Plant, Ranavav, displaying advisories for employees to follow in order to prevent the spread of Covid-19





- Employees with travel history have to undergo medical examination, rest for few days and only then allowed to work post passing the fitness test.
- Daily all the employees, visitors and other associates are subject to thermal check at the entrance of factory and they are allowed to enter the plant only post they have washed their hands at the gate, worn a mask and passed the medical examination.
- Employees who are above 55 years of age are being encouraged to WFH.
- Sufficient stock of various medicines at the health center has been ensured and the medical staff is available round the clock.
- As far as possible employees are treated at the company's health center and only if required referred to a physician at the district head quarter.
- A social distance of 6 feet is ensured across the factories and offices.



Sanitizing Central Control Room of SCL Plant, Ranavav



Hand sanitization outside the SCL Plant



Sanitizing at SCL Plant, Ranavav



Sewing Masks in-house at SCL Plant, Ranavav

Daily our dedicated officials take periodic rounds at the Plants and nearby villages from 7.00 a.m. to ensure everyone is maintaining social distancing and taking care of safety and hygiene.



## Covid-19 Post Precautions at GSCL, Sidheegram



COVID-19 Awareness Banners being put up at various places at GSCL, Sidheegram

Gujarat Sidhee Cement Limited is being fully complied with the Covid-19 guidelines issued by Government Officials. With tremendous support of the employees and families of Sidheegram, we have been able to successfully stop the spread of the virus in our Company and the Plant.

### Below are the highlights of a few of the initiatives undertaken:

- Strictly following all the guidelines of Government of India regarding lock down in Plant and Colony areas.
- Banning of all the unnecessary entries inside and outside of the Colony and Plant.
- Ensuring use of mask, gloves and sanitizer by everyone.
- Installation of Sanitizing Tunnels at both the entry point of Plant at Main Gate and at North Gate.
- Proper Scanning by thermo temperature machine gun at Gate Entry.
- Distribution of masks, gloves and sanitizers to all the employees and workers.
- Proper scanning of all the goods handler and visitors before plant entry.
- Awareness campaign by means of displaying Boards about Covid-19 and precautionary measures.
- Strictly follow Social Distancing at the Plant, offices and colony.
- Proper sanitization of the entire plant area, offices, colonies and adjacent and surrounding roads.
- Installation of liquid soap dispensers at all the water points and various places at the Plant, colony, health centre and shopping complex.



Sanitization at Main Gate at GSCL, Sidheegram



Maintaining Social Distancing at GSCL, Sidheegram



Thermal Scanning at Gate Entry at GSCL, Sidheegram



Mask distribution by Security Team to all the Employees and Workers at GSCL, Sidheegram





## Marketing Department



Messages circulated on Whats App SCOUL, Uganda

Not leaving any stone unturned, the Marketing Department did their best to keep the tradition of The Mehta Group alive – that of keeping our dealers and customers on the top of our priority list. Video conferences with dealers and contractors across Gujarat were conducted using online platforms and conferencing apps to keep track of their family's health and also discussing ways to sustain business while ensuring the health and safety of everyone associated. We also used these conferences to collect more data about the customers so as to zone in on more ways to ensure their complete satisfaction. Similarly, technical meetings were also conducted to ensure constant connectivity with contractors, masons and engineers.

To ensure that our dealer club elites made the most of the lockdown by having fun with their families, we conducted Online Housie Gaming sessions. A total of such nine sessions were conducted across various regions of Gujarat with the objective of engaging them in leisure activities that they could enjoy with their family. The winners in various categories were rewarded with prizes.

The group also took the initiative to circulate virus-related safety information and hygienic practices across all the social media platforms on a regular basis to educate our customers about the pandemic and safety measures to be taken care of.

## SCOUL Launches Hand Sanitizers



Mr. M. N. Mehta, Chairman,  
Mr. S. C. Sharma, Regional Director, SCOUL,  
at the Sanitizer Plant

In April 2020, the Sugar Corporation of Uganda Limited (SCOUL) launched a range of Instant Hand Sanitizer of 10000 LPD capacity attached with the Distillery. This was done in a very short period of the lockdown, when the country was facing shortage of sanitizers.

SCOUL Sanitizer has 80% Extra Neutral Alcohol along with other recommended ingredients which helps to kill viruses and germs. This has been approved by the Uganda National Bureau of Standards and National Drug Authority Uganda.

The product is packed in attractive bottles/packaging in the size of 60 ml, 120 ml, 200 ml, 500 ml, 1 litre, 5 litres and 20 litres to cover all segments of market and Health Institution and we are proud to state that the product is well accepted in the Market, Hospitals and various industrial organizations.



## Cricket Mania at The Mehta Group



Finalist teams with Mr. Dinesh G. Randad, Director-Works and Mr. Pankaj Vaja, GM-HR & Administration



Captain of Runner-up Team Marketing receiving Trophy from Mr. Dinesh Randad and Mr. Randhir Singh

The first quarter of 2020 saw The Mehta Group organise some exciting cricket matches for its employees. The most exciting amongst all was the match between the women's team from the Sidhee Ladies Club. A quick run down of the key matches held...

### Sidhee Premier League – 2019-20

As part of team building initiative, The Mehta Group organized the Sidhee Premier League (SPL) at GSCL, Sidheeagram. To add to the excitement of the league similar to the IPL, five teams were formed on auction basis where employees from all the departments participated with tremendous enthusiasm. The final match on February 08, 2020 saw a nail biting match between Sidhee Royal Challengers and Sidhee Knight Riders. Sidhee Royal Challengers were the proud winners of the SPL.

### Friendly Cricket Match between Sidheeagram Team and Marketing Team

Cricket in India is known to bind people together. Keeping the spirit of the game in mind, Team Marketing visited Sidheeagram for a Friendly Cricket Match with Team Sidheeagram where all the Senior Executives and members of Sidhee Ladies Club attended the match and encouraged both the teams.

Team Sidheeagram beat Team Marketing in this match.



Winning Team of Friendly Cricket Match of Sidhee Ladies Club

### Cricket Match for Ladies Club

Why should men have all the fun?

A Friendly Cricket Match was played between two teams of Sidhee Ladies Club amidst loud cheer and claps.

Mr. Dinesh Randad, Director-Works with all the Senior Executives and employees witnessed the match and boosted the confidence of both the teams.



## Safety is our Priority

The Mehta Group takes pride in taking a lead when it comes to imbining measures that ensure the safety of all those associated with the Group. Timely Safety Programs are undertaken wherein experts are called in to share tips on precautions to be taken for a safe and healthy life. A quick rundown of the key activities undertaken between January-March 2020...

### 29th Road Safety Week-2020

Precaution is better than cure goes an age old adage. To instill the importance of observing safety while on the road, GSCL celebrated the 29th Road Safety Week from 11th to 17th January, 2020. On 11th January, 2020, "Road Safety Week" was inaugurated by the Chief Guest Shri Dinesh Randad, Director (Works) by hoisting the Safety Flag. Safety Oaths were taken and Safety Pocket badges were distributed to all. The closing ceremony saw prizes being awarded to the winners of various competitions held during the Road Safety Week.



Safety Full Body Harness &  
Rescue Demonstration for employees



Best Performers were awarded by  
Mr. Dinesh Randad  
during Road Safety Week

## Celebrating The Industrial Festival of 49th National Safety Week at SCL Ranavav



Poster Contest for SCL Vidya Vihar School

Children from the SCL Vidya Vihar School enthusiastically participated in the 49th National Safety Week at SCL, Ranavav where they were given lessons on the importance of observing safety.

The program also had the children participate in various competitions like poster making etc.



## Continuing the 49th National Safety Day/Week Celebration



**At the Exhibition:**  
Technical Discussions about Modern Safety Gadgets



Talks being given on LPG Gas Cylinder Safety Tips to SCL Ladies Club

49th National Safety Day/Week-2020 was celebrated on March 05, 2020 at SCL. Chief Guest Shri J.M.Dwivedi, Deputy Director Industrial Health and Safety, Junagadh Region inaugurated by hoisting the Safety Flag.

Along with Mr. Dwivedi, Mr. Randad also inaugurated the Safety Exhibition. The event saw two vendors displaying various Life Saving Equipments and modern and developed PPEs. Mr. Dwivedi and Senior Officials of GSCL interacted with the vendors for use of developed PPEs.

## Tree Plantation

A mass tree plantation was carried forward on March 05, 2020 on the occasion of National Safety Day/Week at the Distribution Office area. Mr. J. M. Dwivedi - The Deputy Director of Industrial Health & Safety, Government of Gujarat and Mr. Randad along with Senior Executives, Union Representatives and other staff members and workers actively participated in this program.



Tree Plantation by Mr. J. M. Trivedi

## New Year celebrated at Ranavav and Sidheegram Plants

To welcome 2020, SCL & GSCL Plants organised a fun-filled evening which had them playing various games amidst a lot of scrumptious food. The ladies spent the evening dancing to the latest tracks played by a professional DJ who ensured that all of them welcomed the New Year with fun and fervor.



New Year celebrated at SCL, Ranavav



New Year celebrated at GSCL, Sidheegram



## Celebrating Makar Sankranti



Makar Sankranti Celebration at SCL Ranavav



Mr. & Mrs Dinesh Randad celebrating at GSCL, Sidheegram

SCL and Sidhee Recreation Club celebrated Makar Sankranti, the festival of flying kites by distributing colourful kites to children at the Children Park Ground and Cricket Ground. To add to the festival spirit, traditional sweets like gazak made of sesame seeds and jaggery were distributed as well.

## Republic Day Celebration



Mr. Narendra Singh unfurling the National Flag at SCL, Ranavav



Performances by NKDAV school children on Republic Day

The Mehta Group takes pride in celebrating all the festivals and days of national importance. This Republic Day, saw the staff at SCL Ranavav along with the family and staff and children of NKDAV Public School celebrate the day with various programs. Mr. Narendra Singh, Director-Works unfurled the National Flag amidst the singing of national anthem by the SCL employees and Mr. Dinesh Randad who was the Chief Guest of the day at GSCL, hoisted and unfurled the National Flag. The NKDAV school students sung patriotic songs followed by a beautiful folk dance and some mesmerizing performances.



## Vasant Panchami Celebration



Vasant Panchami celebrated by Sidhee Ladies Club

Vasant Panchami is a festival that marks the preparation for the arrival of spring and the start of preparation for Holika and Holi, which takes place forty days later.

The Sidhee Ladies Club celebrated the festival with great enthusiasm where the ladies got together for a fun-filled day.

## Cooking Competition

Members of the Sidhee Ladies Club organized a Cooking Competition which was judged by Mr. Dinesh Randad, Director-Works and Mr. Pankaj Vaja, GM-HR & Administration.



Cooking competition held by Sidhee Ladies Club

## Holi-Dhuleti Celebration



Holi-Dhuleti celebration by Sidhee Ladies Club

The ongoing pandemic of Covid-19 led to everyone taking due precaution while celebrating Holi this year. Sidheegram residents celebrated the festival of holi by using herbal color without water.



## Acknowledging Mr. M N Mehta's Contribution in Promoting Golf at Uganda



Mr. M. N. Mehta being facilitated by the youngest golfer from The Mehta Golf Club while Mr A K Shah looks on

To show gratitude to Mr. M. N. Mehta for his keen involvement in extending various opportunities to young Ugandans, especially when it comes to playing golf, the golf members of the The Mehta Golf Club joined together and thanked him by presenting him with a token of appreciation.

The Mehta Golf Club is Uganda's biggest privately owned golf course and the most scenic course in the country.

## Uganda National Team gets a New Coach



Ronald Bukenya

Our Mehta Golf Club coach Ronald Bukenya has been appointed as Coach of the National Golf Team in October 2019. Ronnie, as he is fondly called, served as a key player in the Uganda Team for two years before being appointed playing Captain. He then turned professional.

His passion is coaching students of Mehta Golf Academy ! A testament to his dedication and skill is the fact that no less than five of the Mehta Golf Academy junior players have made it to the National Team in the last four years with at least two players being on the team at any given time.

We wish him every success !



## International Yoga Day 2020 celebrated at Corporate Office, Mumbai



Yoga Expert, Ms. Jasmine Mistry



Keeping up with the theme of this year's International Yoga Day 2020 - 'Yoga at Home, Yoga with Family', all the team members of The Mehta Group celebrated the day virtually on Zoom where yoga expert, Ms. Jasmine Mistry held a live session that was followed by one and all.

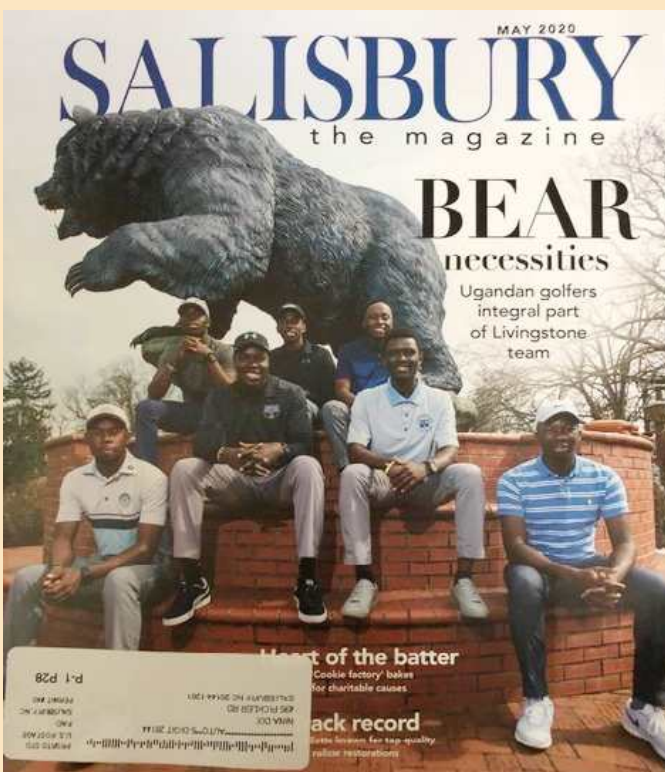
She shared helpful tips besides teaching us easy to perform asanas that could facilitate good posture, help reduce belly fat, help relieve stress and ease stiffness of muscles and soreness in the body.

## Making us Proud

The Mehta Group has always been at the forefront when it comes to nurturing and we are extremely happy to share that our efforts have been well received.

Two of our bright, young boys – Edrine Okong and Joel Basalaine from The Mehta Golf Club, Uganda, who are currently studying in the U.S.A. did well at a recently held Golf Tournament there and this led them to be featured on the cover of a city magazine for Salisbury, North Carolina in the U.S.A.

Owing to the ongoing COVID-19 pandemic, they were unable to participate in the first season tournaments though they are optimistic of being a part of the tournament in the next semester. We are indeed happy to have provided the opportunity, the facilities, the tools, the training and education to these two young boys to have a strong foundation to build their lives and careers.





## Business Review Meet



Business Review Meeting

Business Review Meets at The Mehta Group have always been exciting for the team.

At the onset of the new financial year, The Mehta Group conducted a Business Review Meet for Marketing & Sales and support team at Mount Abu, Rajasthan. Held between February 27–28, 2020, the primary objective was to assess and analyse the comparative performance of the team with respect to financial year 2019-20.

Besides being a medium for the teams to interact with one another and know each other better, the star performers from the teams were felicitated by Mr. Randhir Singh who also gave motivational lectures to boost the morale of the team members.



Warriors of Hathi Cement



## Anandotsav: Excellence Awards FY 2018-19 (Saurashtra-Kutch Zone)



Emcee engaging ladies in fun games at Anandotsav-Excellence Award events

Our dealers play a pivotal role in ensuring the growth and success of our organization and to reward their efforts, The Mehta Group organized the **Annual Excellence Awards Function 'Anandotsav'** in the regions of Bhavnagar, Rajkot and Junagadh between October 22–24, 2019.

All the three events witnessed enthusiastic participation from the dealers and market organisers who were invited to attend with their family members.

Post the traditional lamp lighting, the dealers were felicitated by Chief Guest Mr. Randhir Singh with awards and rewards based on their efforts and performance in FY 2018-19.

The event also witnessed Lifetime Achievement Awards 2019-20 being presented to the dealers with the most outstanding performance and

association with the company. There were spirited performances in between by dance troupes, renowned stand-up comedian Mr. Dharsi Baredia and singer Mr. Rahul Prajapati. The event saw fun-filled activities like group games, tug of war, balloon shooting, ring toss, tattoo art, nail art etc. The night ended with an address by Mr. Singh followed by photo sessions and an open DJ dance floor for all guests.

Singer Rahul Prajapati with his band







Anandotsav winners of Excellence Awards of Junagadh Region F.Y. 2018-19



Anandotsav Winners of Excellence Awards of Rajkot Region



Anandotsav winners of Excellence Awards for Bhavnagar Region F.Y. 2018-19





Anandotsav Lifetime Achievement Award  
presented to Mr. Govindbhai Devani  
of Kalpana Trading Agency, Keshod, Junagadh  
by Mr. Randhir Singh



Anandotsav  
Lifetime Achievement Award  
presented to  
Mr. Harshadbhai Chandarana of  
M/s Anupam Seeds & Fertilizer,  
Amreli, Bhavnagar  
by Mr. Randhir Singh



Life Time Achievement Award  
presented to Mr. Jayantilal B. Gadhiya  
of Deepali Oil Traders, Jetpur, Rajkot  
by Mr. Randhir Singh



## Anandotsav - Excellence Awards FY 2018-19 (Greater Gujarat)

On January 11, 2020, The Mehta Group organised the Anandotsav in Ahmedabad for the Greater Gujarat region which witnessed enthusiastic participation from the dealers and market organisers along with their family members across North Gujarat, Central Gujarat and South Gujarat.

Mr. Randhir Singh felicitated the dealers for their efforts, performance and support to The Mehta Group. Mr. Jatinbhai Shah of Anand Distributors was awarded the Lifetime Achievement Award for performance excellence awards.

The event was graced with spirited performances by dance troupes, puppet artists, renowned stand-up comedian Mr. Dharsi Baredia and Bollywood singer Ms. Shilpi Paul along with her band. A theme-based kite-making competition was organized to add to the excitement followed by a kite-flying event for all the guests. A special photo booth was put in place to capture the memories of the night. The night ended with scrumptious dinner, music and dance.



Winners of Excellence Awards of Great Gujarat for the year 2018-19



Life Time Achievement Award  
presented to Mr. Jatinbhai Shah  
from Anand Distributors  
by Mr. Randhir Singh



## ACCE Symposium Participation



ACCE (Association of Consulting Civil Engineers, Rajkot) organized its annual event on January 05, 2020 at Pramukh Swami Auditorium, Rajkot. The Mehta Group has been participating in the event since the last four years as the main sponsor. This year's symposium saw an active participation from 400 Engineers and Architects from Saurashtra Region. Mr. Harendra Sahrawat (Head-Technical Services) represented our Company and presented details of our Group, Products and "Chloride and Sulphate attack on Concrete and its Prevention". Simultaneously, Building Material Exhibition was also organized at the venue where various manufacturers and distributors showcased their products. Our booth with prominent branding of both the brands 'Hathi' & 'Sidhee' wherein we displayed all our products.

## Staff Cricket Match at Ahmedabad

Nothing can beat the excitement of cricket and bringing in this excitement for our staff at The Mehta Group, similar to last year, this year too, we organised a cricket tournament which began with an auction of the employees who participated in the 'Champions of the Champions'.

The IPL format was followed wherein eight Functional Heads who participated were randomly selected in pairs to form one team. Four teams with their respective names and logos were formed under the supervision of Mr. Singh. Organised between November 29 - 30, 2019, the teams played eight matches in all. The winning and runner-up teams were awarded with medals and prizes along with awards being presented to the Man of the Match and the Man of the Series.





## Swimathon 2020



Winners in the Swimathon-2020

The Mehta Group has been associated as main sponsors for 'Swimathon' in Porbandar since a couple of years. This year too, along with the Shree Ram Sea Swimming Club – an NGO, we sponsored the event which also witnessed participation by paralympic swimmers along with 450 other participants.

## Awareness Campaign

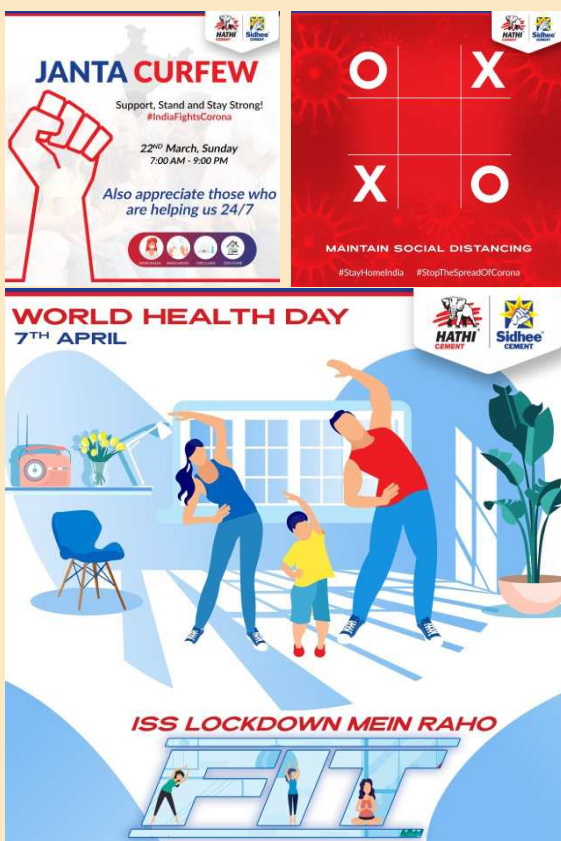
As a part of a collective effort against Covid-19, we ran an awareness campaign advocating the importance of maintaining social distance and hygiene along with staying at home during the lockdown period.

All of the messages were posted with hashtags on our official social media page Hathi Cement & Sidhee Cement and on WhatsApp.

A Family Selfie Contest on Corona Safety Theme ran for a week on the official social media page of Hathi Cement & Sidhee Cement.

The contest witnessed an amazing response where participants shared the family selfies as part of their efforts against Covid-19.

We were tagged with #SelfieAgainstCorona by participants in their family selfies.





## **Since the onset of 2020, The Mehta Group has achieved remarkable feats. We take a look at the most prominent ones.**

### **New Benchmark Registered for the month of February-2020 at GSCL, Sidheegram**

We are proud to share the remarkable figures achieved by GSCL, Sidheegram in Cement dispatch during the month of February 2020 compared to the last 15 years. The company managed to register a remarkable dispatch of cement in the month of February 2020 by road transport in Gujarat - 116199 tons and other States - 125184 tons and also dispatch of loose cement in Gujarat to a tune of 32935 tons.

### **Induction of New Excavator (TATA- HITACHI-ZAXIS650H) at Adityana Limestone & Marl Mines**

To cater to the needs of raw material in the cement manufacturing process, mining activity plays a paramount role. Keeping in view the investment intensive operation involved in mining, it is only wise that we get the run of mines in utmost commercially viable technique.

This principally necessitates introduction of newly developed equipment/techniques with efficient means in controlling the variable inputs of operation like fuel and maintenance.

To address this need, on March 05 2020, a new hydraulic excavator has been introduced in the mines having 4.0M<sup>3</sup> bucket capacity.



## The Mehta Group in Uganda contributes its bit towards the fight against COVID-19 pandemic

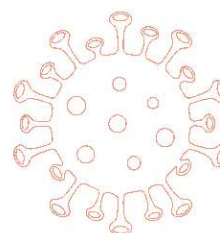
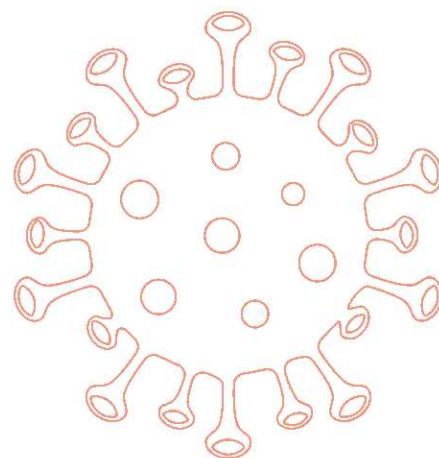
The Mehta Group has donated three Toyota Double Cabin Pick-ups along with 135 Infrared Temperature Scanners in Uganda as its contribution towards helping fight the ongoing Covid-19 pandemic.

Mr. S. C. Sharma, Regional Director, handed over these to Hon. Mary Karoro Okurut at the Office of Prime Minister.

On the occasion of handing over the keys of the pick-ups and the temperature scanners, Mr. Sharma thanked the Government of Uganda for actively working towards fighting the spread of the pandemic in Uganda.

We are extremely happy to share that the value of the donations by The Mehta Group is worth Uganda Shillings 630 million.

These donations are over and above the other CSR activities done by the Group such as subsidized education to children, free accommodation, power and water to more than 6000 employees, hospital facilities to all the employees and their family members along with health and sanitation facilities.

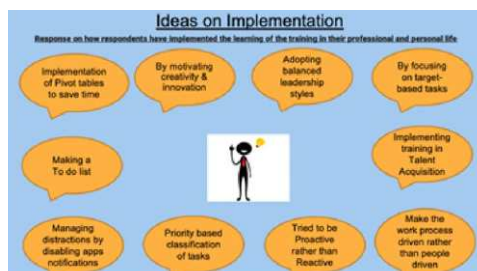


Mr S C Sharma, Regional Director of The Mehta Group hands over 3 new Double Cabin Pick-ups to Hon. Mary Karoro Okurut at Office of the Prime Minister towards fight against Covid-19



## E-learning during lockdown period

### Overall Trainings Covered & Completion



***Learning is not complete without its implementation. Employees presented their ideas and plans for implementation of the learning in their professional and personal lives.***

Since many employees were working from home due to lock down, the HR team decided to enhance the employees' skill levels through e-learning. Prior to lock down, the training needs were identified and a training calendar was planned for execution.

Lock down provided us an opportunity to expeditiously execute the plan. We appreciate employees for their overwhelming response.

Around 307 employees have taken the courses from list of 56 programs which includes functional, behavioral, leadership, workplace skills and compliances related training.

Over 200 presentations were made on the learning so acquired. Over and above many employees gave presentations on zoom meetings to their colleagues. Very innovative thought and presentations skills were seen in these sessions.

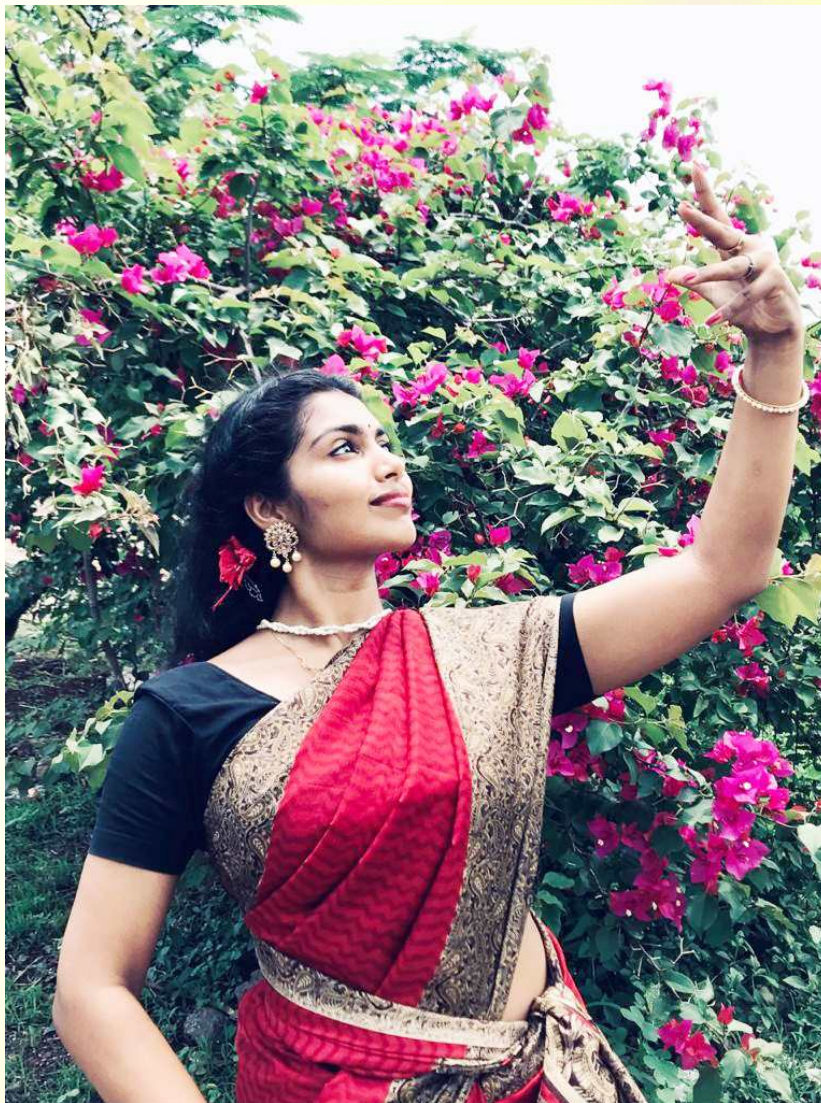
## Welcoming New Team Members

### SCL, Ranavav:

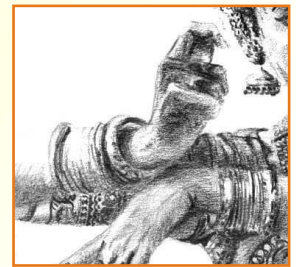
- Mr. Jagdish Ghediya, Asst. Manager-Electrical & Instrumentation
- Mr. Alpesh Karena, Asst. Manager-HR
- Mr. Kalpesh Savaniya, Officer-Accounts
- Mr. Ravi Nakum, Sr. Officer-IT
- Mr. Mahesh Muchhal, GET-Purchase

### GSCL, Sidheegram:

- Mr. Pankaj Saha, Deputy Manager-Mechanical
- Mr. Rajesh Kumar Gupta, Sr. Engineer-Instrumentation
- Mr. Deepak Pandey, Sr. Engineer - Mechanical
- Mr. Balendra Singh, Jr. Engineer-Mechanical



## Excelling in Online Dance Performances



The lockdown period pushed many of us out of our comfort zones to try our hands at something new and unique activities.

We are extremely happy to share the feat achieved by Ms. Nikita S Amin, daughter of Mr. Sadanand Amin, an Office Assistant in our Administration Department at the Corporate Office, Mumbai.

Ms. Nikita went ahead to participate in various online dance competitions across India and UAE.



She won the second position in a classical dance in Virtual Kalakshetra, an online solo dance championship held on June 03, 2020 organised by Saphalya Seva Sangha, Mumbai.

She also gave a Bharatanatyam performance as the Guest of the Day on a unique platform dedicated to showcase various talents held by individuals.

This was organized by the Cultural Team Bhiwandi which has a niche online platform for the same on their YouTube channel.



Guest of Honour Certificate received by Ms Nikita Amin for participating in 'I am Talented 2.0' cultural programme



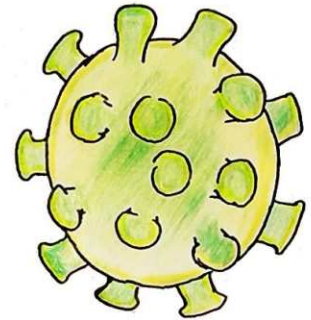
Certificate received by Ms Nikita Amin for securing second place by Virtual Kalakshetra

## Smart Lines – Read at your Own Risk

- *Ever wondered why koalas aren't actually bears? Think.... Well, because they don't meet the koalafications!*
- *Alexander the Great and Winnie the Pooh have something in common...what is it? Now this one was simple... They both share the same middle name.*
- *Why it is never a good idea to keep both feet firmly on the ground? Simply because you will then have trouble putting on your pants!*



## Our Little Champion Beating the Covid-19 Blues



By Master Shourya Raval, son of Ms. Bunty Raval, Officer (HR & MIS), Ahmedabad Office, Gujarat



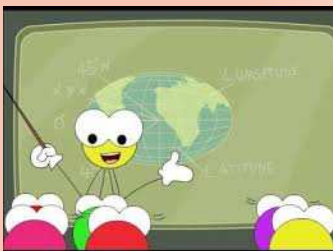
Master Shourya Raval, son of Ms. Bunty Raval, Officer (HR & MIS) from our Ahmedabad office is all of just 7 years but he is already doing us proud with his impeccable football skills.

He recently participated in Ahmedabad Golden Baby League of Football where he and his team played 24 matches with 8 teams from 3 months and won Ahmedabad Golden Baby League Trophy.

**Congratulations Shourya!**



## Just for Laughs (contributed by Ms. Priscilla Nazareth, Sr. Officer-Accounts, Corporate Office, Mumbai.)



The teacher of the earth science class was lecturing on map reading. After explaining about latitude, longitude, degrees and minutes the teacher asked,

“Suppose I asked you to meet me for lunch at 23 degrees, 4 minutes north latitude and 45 degrees, 15 minutes east longitude ...?”

After a confused silence, a voice volunteered, “I guess you'd be eating alone.”



The ophthalmologist was checking his patient's vision and asks the patient to come and look out of the window. “Tell me what you see there,” he said.

“I see the Sun,” answered the patient..

The ophthalmologist turns to him and asks, “Sweet Jesus, how much further do you want to see?”







## From our Weird Weird World!

- Did you know that grapes explode when you put them in a microwave?
- As dangerous it is, a crocodile cannot stick its tongue out unlike other reptiles
- The innocent looking snail can have 25,000 teeth!
- Butterflies use their hind teeth for tasting! And you thought only tongue is used for tasting, right?
- A group of crows is called.... Murder!

## Paranoia has reached absurd stages...



**I sneezed in front of  
my laptop and the  
anti-virus started a  
scan on its own**



Write a caption for this photograph and send to [neetam@mehtagroup.com](mailto:neetam@mehtagroup.com) to win goodies from us.



**Congratulations!**

**AND THE  
WINNERS  
ARE...**

Put up your hands to clap for the winners for the last issue contest:

- Mr Nayan Daftary, Dy. Manager(Accounts), Corporate Office, Mumbai,
- Mr Kuldeep Singh, Assistant Manager (Quality Control), GSCL, Sidheegram and
- Mrs. Pancham Jhala Chauhan, Teacher - NKDAV Public School, Sidheegram

**Inviting our readers to send in any interesting stories/contests/feedback/suggestions on the  
above email id.**