



THE
MEHTA
GROUP

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Gajgamiini

THE HOUSE JOURNAL OF THE MEHTA GROUP

Gajgamiini: The graceful gait of an elephant. Strong, sure-footed and alert, the positive characteristics of this majestic animal are also qualities found in The Mehta Group.

July-September 2018

RUE DU LIBAN

Mumbai's Kala Ghoda gets a New Culinary Destination with the launch of **RUE DU LIBAN**

After delighting Mumbaikars with a hearty Italian menu served at their award winning restaurant – Gustoso, Indianapolis Hospitality is ready to take your palates on a journey through the Levant at their newly launched restaurant – **Rue Du Liban**. Housed in a heritage building in the heart of South Mumbai at the iconic Kala Ghoda, the restaurant is a visual delight. Brainchild of Mr. Jay Mehta, this gourmet destination has been launched in association with his partners Mr. Sam Malde and Ms. Arja Shridhar.





Luxury at its Best

Rue Du Liban's menu is specially curated to bring you the taste of authentic Levantine cuisine. For those who do not know, Levantine cuisine has a strong multi-cultural influence that includes a delectable fare with traces that are century old, all amalgamated together – from Phoenicians, Turks, Lebanese, Jews and the French.

Spread across a luxurious 3200 sq.ft. of space, the plush Art-Deco inspired interiors are accentuated by royal burgundy banquettes. Dale Atkinson, from the London-based designed firm Rosendale Design has given a royal touch to the ambiance with decorative elements like custom lamps, brass work, hand-painted olive leaves on green walls and bespoke glass leaves hanging from the ceiling.

Not just the interiors, the crockery at the restaurant spells royalty as well. Specially handcrafted crockery commissioned by Pune-based Curators of Clay along with a range of glamorous brassware from Udaipur-based Baarique exhibit subtle designs that remains exclusive to Rue Du Liban. For those who prefer an informal sitting arrangement, the bar serves to be a perfect destination to enjoy the cocktails along with some great food.

Highlighting the journey that led to the launch of this spectacular restaurant, Arja Shridhar, Director & Co Partner of Indianapolis Hospitality shares, "I immediately fell in love with the food from The Levant, during my trips to the Eastern Mediterranean, Beirut in particular".

Indianapolis's tie-up with Tasty Kitchens and one of the best chefs from the Lebanon has made the founders of Rue Du Liban bring this joyous, colourful and tasty cuisine to Mumbai that can be savoured with fine wines and cocktails." Elaborating on behind the scene secret of the restaurant, Arja Shridhar hushes, "Authentic fresh ingredients and age-old recipes with a modern interpretation is what would give life to the overall dining experience here not to forget the ambiance that adds to the delight."

INDEPENDENCE DAY CELEBRATIONS



Flag hoisting at Sidheegram

The mood at our Ranavav, Sidheegram and Mumbai offices on the occasion of India's 72nd Independence Day was filled with excitement and a spirit of patriotism. India's mighty flag was unfurled by Mr. Narendra Singh at Ranavav. He was presented by a Guard of Honor by the Security Personnel.



Patriotic dance performance by N.K.D.A.V. Public School students

At N.K.D.A.V. Public School, the flag was hoisted by Mr. Dinesh G. Randad. The students planned a wonderful program through action songs and dances with a patriotic theme.

The mood at our Corporate Office in Mumbai was upbeat with excitement and enthusiasm. Tricolour decorations adorned the office. The staff did their bit by sporting a metallic flag.



Independence Day Parade at SCL, Ranavav



Independence Day Celebrations at Corporate Office, Mumbai

SCL, RANAVAV



Dr. Komal Bapodara, daughter of Mr. Ashok Bapodara, Pump Operator (Civil dept.) completed her B.H.M.S. from B.A. Dangar Homoeopathic Medical College, Rajkot.

Many congratulations to Dr. Komal Bapodara.

FLOOD RELIEF WORK AT UNA BY GSCL, SIDHEEGRAM



To help those affected by the heavy rainfall in Una Tehsil, a small village in Gujarat, GSCL undertook a blanket donation drive.



Group party by Sidhee Ladies Club

■ ENVIRONMENT AWARENESS PROGRAMME

Sidhee Ladies Club under the aegis of President - Dr. Madhuri Randad have been actively organizing a series of environment awareness which are a mix of entertainment and learning with a spiritual touch.

Participants were taught on how best they could reuse plastic bottles, bags, boxes etc to create home décor and utility items.

Bhajans, songs and dance along with food kept the participants enthralled and entertained to learn more.

■ INVOKING THE DIVINE – CELEBRATING SHRAVAN MAAS (MONTH OF LORD SHIVA)



The holy and auspicious month of Shraavan Maas was celebrated with joy and excitement as this month mark the onset of lot many festivals like Janmashtami, Rakshabandhan, etc.

We celebrated the birth of Lord Krishna at Shiva Temple, SCL and Pujari Shri Bhaveshbhai presented different designs of shivlinga based on historical theme throughout the month.

All the employees with their family members were a part of this celebration.

■ JANMASHTAMI CELEBRATIONS AT RANAVAL AND SIDHEEGRAM

At Sidheegram, Janmashtami was celebrated at the Mukambika Temple. The procession started from Mukambika Temple and ended at the Mukambika Devi Garbi Mandal where the staff and their families were invited to be a part of “Dandia Raas”, “Dahi-Handi competition” etc.

The celebration was accompanied with fasting, bhajans and pooja of Lord Krishna. Mr & Mrs. Randad alongwith all the employees and their families performed the special aarti for midnight rituals at the temple followed by prasad, sweets & snacks.



Janmashtami celebrations by Ladies Club members



Dahi-handi celebrations at Sidheegram during Janmashtami

CELEBRATING TEACHER'S DAY AT RANAVAL AND SIDHEEGRAM



Teachers have a special place in our lives. It is only through them that we learn and prepare ourselves for the outside world. The family of N.K.D.A.V. Public School celebrated the Teacher's Day on September 5, 2018 with prayers and programmes dedicated to the memory of Dr. Sarvapalli Radhakrishnan. Besides games, there were various speeches and acts performed by students followed by cake cutting.

Clubbing Teacher's Day and Janmashtami celebration, members of Sidhee Ladies Club organized a group party where all the lady teachers were honored by President of Ladies Club, Mrs. Madhuri Randad.

CELEBRATION OF HARIYALI TEEJ MAHOTSAV AT RANAVAL AND SIDHEEGRAM



In Hindu mythology, it is believed that Goddess Parvati and Lord Shiva were united on this day. For this Parvati had to endure penance. It is said that she took 108 births on Earth before Lord Shiva accepted her as his wife. Since then, this day is considered to be an auspicious day. It is believed that whosoever remembers her on this day will be blessed with a happy married life. Keeping in mind, our SCL and Sidhee Ladies Club celebrated Hariyali Teej Mahotsav sporting traditional clothes and ornaments prepared from natural flowers and leaves. The programme ended with folk dances and dinner.

■ **CELEBRATION OF GANESH CHATURTHI**



Ganesh Chaturthi celebrates Lord Ganesha as the God of new beginnings and the remover of obstacles. Ganesh festival was celebrated at SCL and GSCL Plants with great devotion and enthusiasm. A beautiful statue of Lord Ganesha was installed to celebrate the occasion.

Employees and their family members in large numbers actively participated in the celebration and immersion ceremony. First time hi tech immersion ceremony was organized under guidance of Director-Works, Mr. Dinesh Randad.

Ganesh Chaturthi celebrations at Ranavav and Sidheegram

■ **VISHWAKARMA POOJA**



Lord Vishwakarma is considered as Swayambhu and creator of the world. The pooja was performed by Sidheegram Plant at various places by our staff.

**•Those who say
it cannot be done,
should not interrupt
those doing it**

- Chinese Proverb

■ **BOOK LAUNCH OF
MRS. HEMALATA
SADANAND AMIN**

Mrs. Hemalata Sadanand Amin, wife of Mr. Sadanand Amin, Office Assistant, SCL, Mumbai has not only made her husband proud but she has made us very proud as well. As amongst us we now have a author who has to her name two books!



Mr and Mrs Sadanand Amin with his family at the book launch



Dance performance by Ms Nikita Amin

Titled – Avarella Devaragiddare (collection of stories) and Kalyaniyalli Male (series of poems), both of her books were released by the Mumbai University Kannada Department in association with Nrathya Abhinaya Kalakshetra. A special programme was organised by the department for the launch where a classical dance performance on Lord Krishna and Gopis was presented by professional dancer, Ms. Nikita Amin, daughter of Sadanand & Hemalata Amin.

SCL ORGANIZED “EYE, DENTAL & AUDIOMETRY CHECK-UP CAMP” ON 49TH DEATH ANNIVERSARY OF SHRI NANJIBHAI KALIDAS MEHTA

In memory of our beloved Shri Nanjibhai Kalidas Mehta on his 49th death anniversary, SCL Health Centre organized “Ear Checking and Dental Camp” on August 25, 2018. Dr. Parag, Dental Surgeon and Mr K A Gareja, Ophthalmologist were the doctor's in charge for the camp where SCL staff, contract workmen, residents from the vicinity, truck drivers and SCL Vidhya Vihar school children came in for their check-up. Mr Narendra Singh and Mr Sanjay Joshi, AVP-HR & Admin. congratulated Dr M U Vasavada and his team of Health Centre for organizing this program for a noble cause that also got recognition in media through a news feature in a Gujarati publication, Aaj Kal.

Total patients examined in Dental camp	75
Total patients examined in Eye camp	158
Total Audiometry performed	111



Mr. Narendra Singh lighting the lamp



Ms Thresiamma Anto, Head Mistress and Dr.Rohit Yadav, Chief Medical Officer

**TOWARDS A HEALTHY FUTURE
MEASLES – RUBELLA VACCINATION CAMPAIGN
AT NKDAV PUBLIC SCHOOL, SIDHEEGRAM**

As part of Government of India initiative regarding Measles – Rubella Vaccination was given from 5 to 15 years old children.

This was organized by Gujarat Sidhee Cement Limited at NKDAV Public School in association with Primary Health Care Centre at Thareli and Sutrapada.

REPLACING PLASTIC WITH STEEL



As part of our ongoing campaign - “War against Plastics”, we undertook an initiative to reduce plastic waste by promoting replacement of plastic water bottles by distributing steel water bottles to 425 students in Saurashtra Cement Vidhya Vihar School, Ranavav.



Mr.V.V. Koladia (DGM-IT) and Mr. H M Khunti, Sr. Mgr. (Pers. & HR) distributing steel water bottle to a student of Saurashtra Cement Vidya Vihar School, Ranavav

Shri M N Mehta presented his memoir 'The Call of the Peacock' to Prime Minister Shri Narendra Modi during his visit to Uganda



At the invitation of His Excellency Yoweri Kaguta Museveni, President of the Republic of Uganda, Hon. Prime Minister of India Shri Narendra Modi undertook a two days State Visit to Uganda from 24 - 25 July 2018. He was accompanied by a high-level delegation of senior officials

of the Government of India and a large business delegation. This was the first visit by an Indian Prime Minister in 21 years. Prime Minister Modi's program included an address to the Ugandan Parliament, which was telecast live in India and many African countries.

A business event jointly organised by the Private Sector Foundation of Uganda (PSFU) and Confederation of Indian Industries (CII) was addressed by both the Principals. Prime Minister Modi also addressed a large gathering of Indian Community in Uganda at a special event organised for this purpose. He also announced a Shs780 billion line of credit for electricity transmission and agriculture projects in Uganda.

During this visit our Mehta family - Shri M N Mehta, Smt Sunayana Mehta, Mr Jay Mehta, Mrs Juhi Mehta, Ms Jahnvi Mehta, Mr Hemnabh Khatau, Mr S C Sharma and Mr Suresh Kothari got an opportunity to meet Shri Modi. On this occasion Shri M N Mehta presented his memoir 'The Call Of The Peacock' to Shri Narendra Modi.



■ **BLOOD DONATION DRIVE AND HEALTH CAMP AT LUGAZI, UGANDA**

Everyone has a life-saving gift which is blood. Keeping this in mind, the Mehta Hospital in association with Bank of Baroda organized a Blood Donation Drive along with a Health Risk Assessment (HRA) Camp on July 20, 2018. The initiative was made possible with the support of Nakasiro National Blood Bank where their team of doctors and other volunteers helped us contribute with 93 units of blood.



Dr Anil Shah (CE - SCOUL), Dr S Mishra (Head of SCOUL Hospital), Col. Bhushan Mehta (Head-Corp. Dev. & Diversification) and their team

Blood Donation Drive and HRA Camp, Lugazi, Uganda

We thank our 20 members of The Mehta Group (SCOUL, Cable and Uganda Hortech Limited) along with 4 expatriates who came forward to donate their blood. Post the Blood Donation Camp, the team from The Mehta Hospital conducted BMI check, BP, B1. Sugar and HIV checks for a total of over 150 people.

■ **WINNERS OF JUNIOR GOLF TOURNAMENT AT UGANDA**



Ms Chandiru Phoebe and Ms. Nampewo Juliya Joan

It was celebration time with our young champions, Ms. Nampewo Juliya Joan and Ms, Chandiru Phoebe getting home the Overall Net Winner title at the Uganda Ladies Open Golf Tournament held at Entebbe Gold Club.

A part of the Administration Department, Ms. Juliya is the daughter of Mrs. Namugere Jenifer, a flower attendant in Uganda Hortech Ltd., Lugazi whereas Ms. Phoebe is the daughter of Mr. Andama Isaac, a office messenger to The Regional Director – SCOUL, Lugazi was awarded with a trophy and a microwave oven by the Uganda Ladies Golf Union.

We are proud to further state that Ms. Juliya and Ms. Phoebe also represented The Mehta Group in Uganda Junior Open Golf Tournament and both won the Overall Gross Winner titles.

They were awarded with Golf Club bags by the Uganda Golf Union at Entebbe, Uganda.

CHINA TOUR



Our endeavor has always been to recognize and reward excellence. Our dealer network plays a very important role in helping us move forward and we owe much of our success to their hard work and involvement. Keeping this in mind, our marketing team from Gujarat decided to surprise the most prominent dealers with a splendid group tour to China. Held in the month of July 2018, our star dealers who contributed to the highest sales were awarded with an all expense family trip to Beijing and Shanghai.

SOUTH GUJARAT DEALERS MEET AT MOUNT ABU



When work and holiday are clubbed together, the result is a win-win for all! Our dealers from South Gujarat were invited for a special - Dealers Meet at Mount Abu on July 13, 2018. Besides being a retreat to a hill station, the objective of this meet was to apprise our channel partners about the business dynamics and discuss about the opportunities and challenges that lay ahead. The interactive meeting had all the members present arrive on a mutually agreeable plan of action to ensure that we all moved ahead together with a common goal in mind. The Dealers Meet ended with an award ceremony where all the top performers were felicitated for their performance.

STAFF CLUB EVENT

Family forms an integral part for any individual and we understand this very well. We dedicated one evening to celebrate this where our Ahmedabad staff club members along with their family were invited to have fun and food together!

The entire evening saw those present actively participate in various activities like quiz and games. All the winners were personally felicitated by Mr. Randhir Singh with exciting prizes and the evening ended with a grand dinner for all.



Mr. & Mrs. Randhir Singh and family

■ BIDDING ADIEU TO THE SERVICE OF MR. P K MEHRA, VP (SALES)



Mr Randhir Singh felicitating Mr P. K. Mehra on his farewell function

Completing his Silver Jubilee with The Mehta Group, Shri P K Mehra retired on September 27, 2018.

It was an emotional farewell where the office staff shared precious memories of working with him. Throughout his journey with the Group, Mr. Mehra contributed his expertise in different departments - from HR, Administration, Logistics, Technical & Sales across various locations in Gujarat.

We express our gratitude to him and we wish him and his family all the happiness and good health in years to come.



REWARDING THE WINNERS WITH ELECTRONIC GOODS, GOLD COINS AND TWO WHEELERS!

Those associated with us know very well that their hard work and contribution to the company's growth is not only well compensated but rewarded as well. Two of our Business Meets' organized in Junagadh and Rajkot were accompanied by a special reward ceremony post a presentation on the Bandhan Programme by Mr. Bhuvan Sharma, Senior Manager–Marketing. Held in June 2018, the meet was organized to incentivize the star performer with a focus to increase trade sales.

The highest sales achievers of the last quarter of 2017 (between October to December 2017) took home gifts like refrigerators, washing machines, clothes dryers, dishwashers, stoves, microwave ovens, air-conditioners and water purifiers. We also rewarded the top performers with gold coins and two-wheelers.



Mr Randhir Singh with dealer Mr Jakir Jikar Aghadi



Mr Bhuvan Sharma with dealer Mr Kurbanhusain Dawoodbhai



CREATIVES USED FOR WHATS APP DURING FESTIVALS- FOR BUSINESS PROMOTIONAL MESSAGES

BANDHAN REWARDS

The Hathi Sidhee Bandhan Rewards program felicitates the masons/contractors associated with us. They form our end customers and we take pride in delighting them with surprises. For e.g. Mr. Ratibhai Patel (customer of Viral Traders-Ahmedabad) opted for HP LaserJet MF Printer, Mr. Giriraj Singh Jadeja (customer of Jainam Corp.- Rajkot) picked Nokia 105 mobile and Mr. Ketanbhai Kunderiya (customer of Gokul Traders–Rana Kandornna) chose a swanky mixer-blender, helmet & casserole to take home. The participants were also gifted bedsheets, digital cameras, mobiles, kitchen appliances, e-gift vouchers, power banks, wall clocks, vacuum cleaners, home theatre sound systems and a host of other items.



Mr. Ratibhai Patel, Ahmedabad



Mr. Giriraj Singh Jadeja , Rajkot



Mr. Ketan Kunderiya, Junagadh



Mr. Ajay Padariya, Junagadh

The question isn't who's going to let me; it's who is going to stop me?
- Ayn Rand

60TH ANNUAL GENERAL MEETING OF SCL



Board of Directors of SCL



The 60th Annual General Meeting of SCL took place on August 14, 2018. Shri M N Mehta, Chairman presided over the meeting. Present at the meeting were Mr. Jay Mehta, Executive Vice Chairman and all the other Board of Directors as well. Shri M N Mehta personally briefed the shareholders about company's progress.

Seen in the pic (L-R):

Mr. Hemnabh Khatau, Director,
Mr. Jay Mehta, Executive Vice Chairman,
Mr. M.N. Mehta, Chairman,
Mr. Hemang Mehta, Director,
Mr. P.K. Behl, SCL / GSCL Director

44th Annual General Meeting of GSCL



44th Annual General Meeting at Sidheegram

The 44th Annual General Meeting of GSCL was held on August 13, 2018 at Sidheegram.

Shri M. N. Mehta, Mr. Jay Mehta, Mr. M. S. Gilotra and team attended the Annual General Meeting and Board Meeting.

■ ORGANIZED TRAINING ON 'IMS INTERNAL AUDITORS', 'DEVELOPING LEADERS OF TOMORROW' & 'EMPLOYEE PRODUCTIVITY ENHANCEMENT' AT SCL, RANAVAV



Participants of the IMS Internal Auditors Training programme at SCL, Ranavav

Learning is a lifelong process. Without learning and training, the growth of the individual and that of the company he is associated with is compromised. To cope up with changing dynamics of the market and keeping up with the technological advancement, learning and training remain imperative.

We at SCL take great pride in adding value to the lives of our staff with timely training and extending various learning platforms to them to keep up with the change in technology and other systems.

Recently, we organized training on various topics like -

- (i) IMS Internal Auditors,
- (ii) Developing Leaders of Tomorrow and
- (iii) Employee Productivity Enhancement.

A team of 177 staff members benefitted from these training programmes.

■ CHAIRMAN'S VISIT TO SIDHEEGRAM PLANT



**Talent wins games,
but teamwork and
intelligence wins
championships**

- Michael Jordan

NEW JOINEES

Corporate Office, Mumbai



Mr. Rajiv Kumar Singh
General Manager-
Technical Services



Ms. Tinaz Engineer
Executive Assistant
to Executive Vice Chairman



Ms. Immaculate Gonsalves
Secretary
to Executive Vice Chairman



Mr. Mahendra Zala
Assistant Manager -
Mines

GSCL, Sidheegram

SCL, Ranavav



Mr. Abhishek Singh
MT - Mechanical



Mr. Akhilesh Yadav
Sr. Engineer - Project



Mr. Ayush Kumar
GET - Mechanical



Mr. Bhavsinh B. Jadav
Engineer - Instrumentation



Mr. Kaushik V. Joshi
Assistant Manager - Logistics



Mr. Malde K. Kadegiya
Security Supervisor



Mr. Ramkumar Pandey
Supervisor Electrical



Mr. Ravindra Kumar Tripathi
Assistant Manager



Mr. Tushar Jangeer
Engineer - MIPS



Understanding Information Security

What is Information Security?

Information Security is the practice of preventing unauthorized access, use, disclosure, disruption, modification, inspection, recording or destruction of information. Information Security's primary focus is the balanced protection of confidentiality, integrity and availability of data, while maintaining focus on efficient policy implementation without hampering organization productivity.

How is it achieved?

It is largely achieved through a multi-step risk management process that identifies assets, threat sources, vulnerabilities, potential impacts, and possible controls, followed by assessment of effectiveness of risk management plan.

Overview

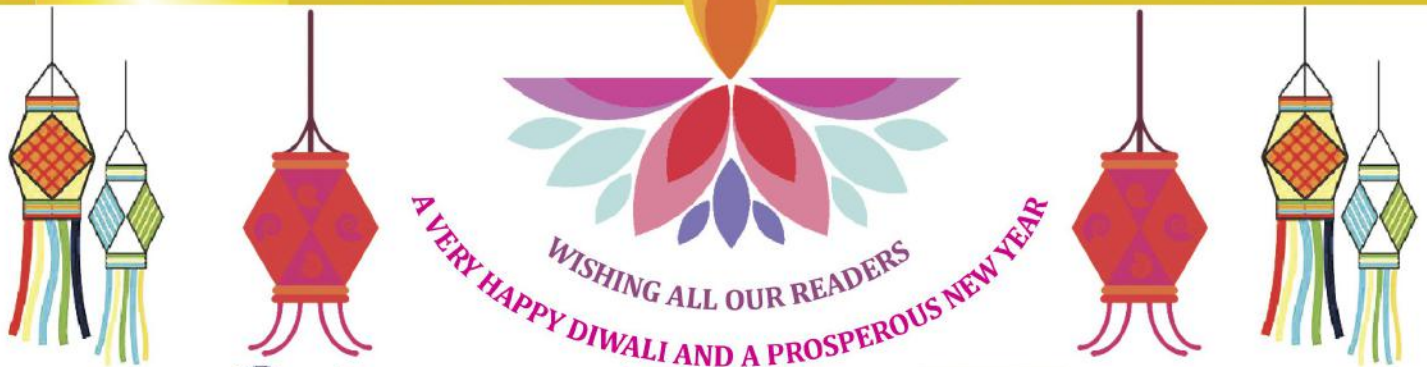
The global IT audience has seen far too many data breaches occur. A business and its customers could suffer widespread irreparable financial loss as well as damage to the company's reputation. Some security professionals know this too well, the knowledge by itself is only half the battle won.

Few Important Tips:

1. Always think twice before clicking on links or opening attachments. Sometimes all it takes is that extra split second to realize that you might be being tricked.
2. Verify requests for private information (yours or anyone's), even if the request seems to come from someone you know. Con artists know how to fake their identity.
3. Protect your passwords. Make them strong, never reveal them to anyone, and use multi-factor authentication (MFA, also called two-step authentication) wherever possible.
4. Protect your stuff! Lock it up or take it with you before you leave, even if you'll only be away for a second. And always password-protect all your devices.
5. Keep a clean machine! Keep your devices, apps, browsers and anti-virus/anti-malware software patched and up-to-date. Automate software updates and restart your devices periodically to ensure updates are fully installed.
6. Backup critical files. Store backups in a physically separate location from the original and test them periodically.
7. Delete sensitive information when you are done with it. Better yet, don't store it in the first place if you don't need to.
8. If it's suspicious, report it!



Contributed by
Priyanka Hanwate, M.Tech.-Information Security,
wife of Mr Sachin Hanwate,
Executive Assistant to Mr. M N Mehta



Motivational Story



Concentrate on your priorities and not on other's mistakes



Contributed by
Yajuvendra Solanki,
Sr. Officer-HR, SCL, Ranavav

One day a new employee went to the HR Manager and said, "I am not interested in coming to office anymore."

The HR Manager responded, "But why?"

Employee: There are people who play politics and indulge in negative talks all the time. Few gossip all the time.

The HR Manager replied, "I see. But before you go, can you do one last thing sincerely, take a full glass of water and walk 3 times around the office area without spilling a drop on the floor.

Post that you can leave the office if you wish."

The employee thought to himself that it was just a matter of a few minutes to complete the task and he walked 3 times around the office floor. He went to the HR manager once he got through and told him he had completed the task assigned to him.

The HR Manager asked him, "When you were walking around the office floor did you see any employee speaking badly about another employee? Any gossips? Any disturbances?"

The employee replied said he didn't hear anyone talking about anything.

HR Manager: Did you see any employee looking at the other employees in any way that was inappropriate? The employee told him, he didn't.

HR Manager: You know why?

Employee: No

HR Manager: You were focused on the glass and you wanted to ensure that you did not spill any drop of water from it. Right? The same rule applies to our everyday life. When our focus is on our priorities, we do not have time to think and see what others are doing or thinking about us.

Online Resource

Virus Total(<https://www.virustotal.com/#/home/upload>)

Not too sure whether or not to access the link you have received in your email? Suspect a virus? Don't fret! Just copy and paste the link and access Virus Total. Paste the suspicious URL into its search box and the free service will scan it using 70 anti-virus scanners.



EASILY CONFUSED OR MISUSED WORDS

ALL TOGETHER / ALTOGETHER: All together is applied to people or things that are being treated as a group. "We put the pots and pans all together on the shelf." Altogether though means 'entirely', for e.g. "I am altogether pleased to be receiving this award."

ALL RIGHT / ALRIGHT: Although alright is widely used, it is considered non-standard English. It's not "all right to use alright."



If you have an inspiring story to share on "Swachh Bharat of Mahatma Gandhi", send the same with your name, designation and location to neetam@mehtagroup.com. The best story will be rewarded.

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